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¹ Coexistence of soft and hard magnetic phases in single layer amorphous Tb-Co thin films 2

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> Amorphous(a-), ferrimagnetic Tb-Co thin films prepared with a thin Ta underlayer and either a Ta or Pt overlayer show evidence of both a soft and a hard magnetic phase. At room temperature the films exhibit conventional ferromagnetism, but low temperature magnetometry measurements reveal the decoupling of the two magnetic phases with decreasing temperature due to increased anisotropy energy of the hard layer at lower temperatures. Decreasing the film thickness to 2 nm, slightly above the superparamagnetic limit found at 1 nm, a soft, low density phase was isolated and found to be present in all the films as confirmed with x-ray reflectivity and Rutherford backscattering spectrometry measurements. For greater thicknesses, the bottom layer retains its soft magnetic nature, while the remainder of the film is denser and has strong perpendicular magnetic anisotropy, leading to exchange-spring behavior when the anisotropy becomes large, either at low temperatures or via a Pt overlayer which adds a strong interfacial anisotropy to the layer. Micromagnetic simulations of a soft/hard bilayer model with the experimentally-determined anisotropy and magnetization parameters into a soft/hard bilayer model, reproduced the experimental hysteretic behavior very well. These findings demonstrate how the magnetic state and the response of a-Tb-Co films to external fields can be controlled, providing a high degree of tunability that is promising for high-performance nanoscale devices.

INTRODUCTION 11 I.

With increasing pressure for faster, denser and more 12 energy-efficient magnetic data and logic devices comes the 13 necessity to study reduced dimensions and interfacial phe-14 nomena in magnetism. Amongst the many magnetic mate-15 rials being proposed, ferrimagnetic rare-earth (RE) - transi-16 17 tion metal (TM) alloys have been receiving increasing atten-18 tion due to their wealth of magnetic properties, situating them at the center of many proposed magnetic devices. Studies 20 of these systems include spin-orbit torque measurements of ²¹ ferro(i)magnet/heavy metal (HM) bilayer systems;^{1–5} imag-22 ing of exotic spin textures such as skyrmions in multilay-²³ ered HM/RE-TM alloys,⁶ and ultrafast magnetization dynamics in Gd-Fe-Co and Gd-Co alloys.7-11 All of these stud-24 ies take advantage of amorphous RE-TM alloys' growth-25 induced perpendicular magnetic anisotropy (PMA), relatively 26 high Curie temperature, and tunability of their magnetic prop-27 erties, including the magnetic anisotropy, dipolar coupling, 28 Dzyaloshinskii-Moriya interaction, damping and spin-orbit 29 coupling by modifying the composition, growth temperature, 30 anneal temperature and by engineeging the interface .^{12,13} This tunability makes these systems highly desirable testbeds 32 at the forefront of applied and basic research. 33

The amorphous structure of these RE-TM alloys introduces 34 35 an added challenge when it comes to characterizing the struc-36 ture of ultra thin films. In addition, very thin films may exhibit superparagnetic effects, and interfacial or surface effects be-37 come important and may dominate the magnetism of the film 38 itself. 39

40 41 films, which appear to be conventional ferrimagnets at room $\frac{1}{70}$ ical X-Ray diffractometer (Cu-K α radiation, 0.154 nm). The

42 temperature, exhibit unexpected magnetic hysteretic behav-43 ior at low temperatures, manifested in the form of magnetization steps, due to the coexistence of a low/high density bilayer that results from growth effects. This finding highlights how the growth conditions can be tuned to deliberately obtain a 46 47 tailored exchange-spring type magnetic state in RE-TM thin 48 films, which is promising for nanoscale applications.

49 II. GROWTH OF THIN FILMS

The thin films were deposited using a confocal DC mag-⁵¹ netron sputtering system by co-sputtering separate Tb, Co, ⁵² Ta and Pt targets. The samples consisted of trilayers of Ta(2 $_{53}$ nm)/a-Tb₁₈Co₈₂(t nm)/Pt or Ta(7 nm) with t ranging from 2 ⁵⁴ to 16 nm for the Ta-capped samples, and 2 - 4 nm for the 55 Pt-capped samples. All samples were grown at room temper-⁵⁶ ature in 1 mTorr of Ar and a base pressure of 8×10^{-8} Torr at ⁵⁷ a growth rate of ~ 1.0 Å/s. Samples were grown on 300 nm of ⁵⁸ amorphous silicon nitrite $(a-SiN_x)$ on Si substrates, coated with 50 nm thermal oxide (SiO_2) , and were determined to be 59 60 amorphous via electron diffraction in a Transmission Electron ⁶¹ Microscope. The deposition of Ta onto a-SiN_x ensures that the Ta underlayer is amorphous, as determined by fluctuat-ing electron microscopy¹⁴, and it serves as an adhesion layer to 63 enable the growth of flatter *a*-Tb-Co films¹⁵. 64

65 The magnetic properties of the films were investigated us-⁶⁶ ing a SQUID magnetometer in a temperature range of 10–400 67 K. The layer thickness and densities were determined via X-68 ray reflectometry (XRR) and Rutherford backscattering This study shows that amorphous, ferrimagnetic Tb-Co thin 69 (RBS). XRR measurements were conducted with a PANalyt-



FIG. 1. Out of plane magnetization hysteresis for a-Tb₁₈Co₈₂ samples at room temperature (orange squares), 100 K (light-blue diamonds) and 10 K (dark-blue circles). Panels (a) and (c) correspond to the 2 and 4 nm Pt-capped samples while (b), (d), (e) and (f) correspond to the 2 – 16 nm Ta-capped samples, respectively, as shown in the inset schematics for each panel. Coercivity increases with decreasing temperature and steps are seen in all samples at 10 K except the Ta-capped 2 nm film.

71 RBS spectra were recorded in the Cornell geometry with a 3 98 ples which show similar behavior to their Ta-capped counter-74 Thus 35° was chosen as the optimal angle of incidence.

RESULTS AND DISCUSSION

The α -Tb-Co films' chemical composition was measured 79 to be 18.0 ± 0.5 at.% Tb, 82 ± 1 at.% Co via RBS. At this 80 composition the ferrimagnetic samples possess a compensa-81 tion temperature of $T_{\rm comp} \approx 150-200 \ {\rm K}^{15}$; at room tempera-82 ture the net magnetization is parallel to the Co sublattice and 83 84 85 magnetic hysteresis for all samples. At 300 K every sam-86 ple exhibits hysteretic behavior indicative of a homogeneous 87 magnetic film. However upon decreasing the temperature to 118 88 89 90 91 92 94 95 ⁹⁶ magnetic layer that is unaffected by the total film thickness. ¹²⁶ hances the PMA. The zero effective anisotropy seen in the Ta-97 Figs. 1a and 1c show the magnetization of the Pt-capped sam- 127 capped 2 nm sample is not due to K_{ui} being zero, but rather to

 MeV^4He^+ ion beam incident at 35° from the sample's normal $_{99}$ parts. These measurements also show that the coercivity inand backscattered into a detector located at 165° from the in- 100 creases with decreasing temperature and that the films possess cident beam direction. Higher angles of incidence were tested 101 perpendicular magnetic anisotropy. The value $M_{\rm s} = 100 \pm 15$ in order to improve the surface sensitivity but it was found that 102 emu/cm³ at room temperature is in good agreement to values the Ta or Pt peak considerably overlapped with the Tb peak. 103 reported in the literature for the same composition^{16,17}. Im-104 portantly, the fact that all samples have the same M_s at each 105 temperature, despite the different thickness, indicates that all films have the same composition, considering that M_s changes 106 strongly with composition¹⁶. 107

The in-plane (IP) and OOP magnetization loops of the Tacapped 2 nm film at 10 K are shown in Fig. 2. It reveals that unlike all other samples in this study, this sample pos-¹¹¹ sesses no effective magnetic anisotropy as it has no preferred 112 magnetization direction. Film thickness of 1 nm results in 113 superparamagnetism (See Supplemental Fig. S1), and at 2 114 nm the film overcomes the superparamagnetic limit. Howtion is Tb-dominant. Figure 1 shows the out of plane (OOP) 116 the strong PMA seen in the other samples as shown clearly in 117 Fig. 3.

The intrinsic anisotropy constant (Kui) is extracted from 00 K a step in the hysteresis is observed which is indicative 119 IP and OOP magnetization measurements using the relation of the coexistence of a decoupled soft and a hard magnetic $_{120}$ $K_{ui} = H_u M_s / 2 + 2\pi M_s^2$ where H_u is the anisotropy field and M_s phase. All samples exhibit this low temperature step except $_{121}$ the saturation magnetization, where H_{μ} is determined from the for the Ta-capped 2 nm film as shown in Fig. 1b. The mag- 122 external field needed to saturate the samples in the hard-axis nitude of the step in the hysteresis is significantly reduced in 123 direction. It is seen that the anisotropy is influenced by three the Ta-capped 8 and 16 nm samples as seen in Figs. 1e and 1f 124 factors: increasing film thickness increases PMA, decreasing respectively. This will be shown to be associated with a soft 125 temperature increases PMA, and capping with Pt slightly en-



FIG. 2. Out of plane and in plane magnetization loops of the Tacapped 2 nm sample shows no effective magnetic anisotropy, meaning that shape anisotropy is balanced by an intrinsic growth induced PMA of magnitude approximately 7×10^5 ergs/cc.



FIG. 3. Intrinsic anisotropy constant (K_{ui}) as a function of temper- 155 ature. Decreasing the temperature results in increased PMA. PMA 156 seen in the Pt-capped series.

129 130 132 133 134 135 layered model consisted of $air/TaO_x/Ta/a$ -Tb-Co/Ta/a-SiN_x ¹⁶⁹ (AFM) as seen in supplementary materials. 136 whereas for the Pt-capped samples it consisted of air/Pt/a-Tb- 170 137 138 139 140 141 evident that it does not yield a very good fit. Fig. 4b shows 174 gion labeled "Bottom Layer". Table I shows that the thickness



FIG. 4. XRR measurements on the Ta-capped 4 nm sample. a) Shows the inadequate fitting resulting from using a single 4 nm Tb-Co layer. b) Shows the improved fit when breaking the nominal 4 nm Tb-Co film into a bilayer of different atomic densities.

bottom layer and a higher density top layer of a-Tb-Co, resulting in a much improved fit. This bilayer approach had to be implemented in all films except for the 2 nm Ta-capped and 6 Pt-capped samples in order to achieve good fits. Comparing ¹/₄₇ the densities of the bottom layers across all samples revealed that the bottom layer was always ~ 2 nm thick with a density that matched that of the 2 nm films as will be discussed below. To further characterize the low/high density bilayer, the samples were probed with RBS. RBS uses MeV helium ions $\overline{_{30052}}$ to depth profile information about a thin film. The helium 153 ions recoil from classical collisions with the film's atoms, and 154 the energy of the recoiled atoms can be modeled to tell the atomic composition and thickness or density of a thin film. Either thickness or density is required for proper RBS fitting also increases with film thickness as well as by capping with Pt as 157 and calculating density requires a precise measure of a film 158 thickness which in this case is provided by the XRR analy-159 sis. Thus XRR and RBS are powerful and complementary 160 techniques. The RBS spectra were analyzed using the SIM-128 Kui being very close in value to the shape anisotropy energy. 161 NRA software¹⁹ and the densities from both XRR and RBS Structural characterization via XRR allows determination 162 are plotted in Fig. 5, where the "Bottom Layer" and "Top of sample thickness, roughness and density. XRR curves 163 Layer" labels denote the separate densities of the bilayer. To were analyzed using the GenX software,¹⁸ in which a layered 164 obtain the density from RBS the SIMNRA simulation's areal nodel of the samples is composed as input and the GenX pro- 105 density was divided by the film thickness as extracted from ram varied the thickness, roughness and density of each layer 166 XRR. The XRR bilayer thickness, roughness and density are ntil the difference between the simulation and the experi- 167 tabulated in Table I as well as the RBS density and RMS surmental data was minimized. For the Ta-capped samples the 105 face roughness as measured with an atomic force microscope

The XRR data in Fig. 5 shows that a bilayer was found for Co/Ta/a-SiN_x. Fig. 4 shows the XRR curve of the Ta-capped 4 171 all samples except the 2 nm Ta-capped and Pt-capped samnm sample and its accompanying simulation. Fig. 4a presents 172 ples, which possess a density that is similar to that found in the simulation done with a single layer of a-Tb-Co and it is 173 the initial ~ 2 nm in all the other films as seen within the re-142 the result of simulating a bilayer consisting of a lower density 175 of this lower density bottom layer is in the 1.4 - 1.8 nm range.



FIG. 5. Atomic density as a function of the nominal film thickness as extracted from both XRR and RBS. The rectangular regions are guides to the eyes to show the agreement of both XRR and RBS in determining the film density and confirming the bilayer model. The RBS density of the 4 nm samples lies between the two regions because it is averaging the low/high density values of the bilayer as discussed in the main text. Points labeled "RBS" indicate that a single layer was used for the fitting.

177 178 179 found via XRR. The RBS density found for the 4 nm samples 233 and therefore no steps in the M(H) curves would occur. 180 in between that found with a bilayer model in XRR, sug- 234 181 182 183 184 185 ing film thickness. The dotted line at the top of Fig. 5 is the 239 micromagnetic simulations. 186 measured density of a 100 nm thick a-Tb₁₈Co₈₂ film, mark-187 ing the density limit and showing that the density increases 188 only slightly with increasing thickness beyond a thickness of 240 IV. 189 10 nm. 190

In short, these experiments show that at the growth con-191 ditions discussed in section II, amorphous Tb-Co films grow 192 with an initial low-density layer followed by a layer that is 193 20% denser. The increase in density, as the film thickness in-194 creases above 2 nm, yields a bilayer system with a soft base 195 layer and hard top layer with PMA. At room temperature, the 196 two layers are coupled and exhibit conventional ferromagnetic $_{241}$ where $\mathbf{m} = \mathbf{M}/M_{s}$ is the local magnetization unit vector, A 197 198 199 200 201 appear only below the ferrimagnetic compensation tempera- 246 gate gradient method in Mumax3²⁰. 202 203 ture (T_{comp}) where the Tb moments are dominant. Considering 247 The modeled system consists of two 40 nm by 40 nm 204 that the magnetic moment of Tb is roughly 7 times larger than 248 cuboids of and a fixed thickness of 2 nm for the bottom layer

$$E = -Jx_{\rm Co}^2 S^2 - \tilde{J}x_{\rm Co}x_{\rm Tb}S\sigma - g_{\rm Co}x_{\rm Co}SB\mu_B - g_{\rm Tb}x_{\rm Tb}\sigma B\mu_B + \tilde{K}\left(x_{\rm Co}^2 S_z^2 + x_{\rm Tb}^2 \sigma_z^2\right)$$
(1)

where S and σ is the spin of Co and Tb, respectively, J 214 $\frac{1}{2}$ is the Co–Co exchange interaction, \tilde{J} is the Co-Tb exchange interaction, g is the Landé factor, μ_B is the Bohr magneton, ¹⁸₂₁₇ \tilde{K} is an effective shape anisotropy due to dipole-dipole interactions, B is the external field, and $x_{Co} = 0.82$, $x_{Tb} = 0.18$ 219 reflect the composition of the system. For the soft layer to 220 rotate towards the external field, there is a penalty in the ex-²²¹ change interaction at the interface with the hard layer, whereas the Zeeman energy of the N atomic layers in the soft layers is satisfied, with σ in the direction of B and S in the opposite di-223 ²²⁴ rection, i.e., ferrimagnetic order is maintained in the soft layer. ²²⁵ This yields $B \ge J x_{\text{Co}}^2 S^2 / (g_{\text{Tb}} x_{\text{Tb}} \sigma - g_{\text{Co}} x_{\text{Co}} S) \mu_B N$, and based 226 on values from our experiments and from the literature¹⁶ ²²⁷ (S = 0.7, σ = 6.0, J = 1 × 10⁻¹⁴ erg, g_{Co} = 2.2, g_{Tb} = 1.75, ²²⁸ $N \approx 7$), we obtain a value of $B \approx 8$ kOe, which is in rea-176 The RBS data confirmed the presence of a bilayer in the 8 and 229 sonable agreement with the field strength at which the step in 16 nm Ta-capped samples, and a single layer fit was sufficient 230 the M(H) curve was observed in the experiments. At room for the Ta-capped and Pt-capped 2 - 4 nm samples. The den- 231 temperature, where Co is the dominant magnetic moment, the sity extracted from RBS, is in good agreement with the density 232 field strength needed to rotate the soft layer becomes 28 kOe,

Hence, this effect is a result of the ferrimagnetic order in gesting that a bilayer is present and its densities are being av- 235 the films and the fact that energy contributions change with eraged in RBS. Both XRR and RBS also found a near constant 236 temperature as the relative sublattice magnetizations change. density for the top layer, as seen in the gray box labeled "Top 237 To further support our interpretation that the steps in the M(H)ayer" depicting a somewhat flat density trend with increas- 238 curves is the result of the soft/hard layer system, we performed

MICROMAGNETIC SIMULATIONS

In the micromagnetic continuum approximation, the total energy density in our system can be written as

$$E = A \sum_{k=x,y,z} (\nabla m_k)^2 - K_{\mathrm{ui}} (m_z)^2 - 2\pi M_{\mathrm{s}} \mathbf{m} \cdot (2\mathbf{H} + \mathbf{H}_{\mathrm{dm}}) \quad (2)$$

hysteresis, but at low temperature they effectively decouple $_{242}$ is the exchange stiffness, **H** is the external field, and **H**_{dm} and the M(H) curve exhibits distinct magnetization steps, the 243 is the local demagnetizing field due to dipole-dipole interacmagnitude of which decreases with increasing thickness. Im- 244 tions. Hysteresis loops were simulated by sweeping the exterportantly, it should be noted that the steps in the M(H) curves 245 nal field and minimizing the energy using the steepest conju-

that of Co^{16} , the Zeeman energy becomes larger at $T < T_{comp}$ 249 to represent the low density layer, and variable thicknesses for



FIG. 6. Simulated magnetization reversal of a Tb-Co bilayer consisting of a soft 2 nm base layer and a hard top layer: (a) shows the M(H) for a film with $t_{ThCo} = 8$ nm with different strengths of the coupling between the two layers, and (b) shows the M(H) loop of four different Tb-Co thicknesses, where the two layers are fully decoupled. The hysteresis loops reproduce the experimental observations.

250 251 $_{252}$ an uncapped 2 nm thick *a*-Tb₁₈Co₈₂ film as shown in sup- $_{288}$ field, until it reverses at a coercive field of -36 kOe. With in-253 254 change stiffness of $A = 2 \times 10^{-6}$ erg/cm (2×10^{-11} J/m). The ²⁹¹ ishes completely. 255 layers only differed in the anisotropy constant, with the up- 292 256 257 258 259 260 261 ²⁶² K, and comparing to the values for pure Co ($T_{\rm C} = 1400$ K, ²⁹⁸ again agrees with the experimental observations, i.e., with in- $_{263} A_{Co} = 2.8 \times 10^{-11} \text{ J/m}$)²¹, we scaled the exchange stiffness $_{299}$ creasing thickness the magnitude of the step decreases, as the with $A = A_{\rm Co} (T_{\rm TbCo}/T_{\rm Co})$. While this is only a rough esti- 300 contribution of the soft layer becomes increasingly smaller. 264 mate, it provides the correct order of magnitude. The cell size 265 was kept at 0.5 nm, but occasional checks with different cell 266 sizes were done to verify numerical stability. 267

In such a soft/hard bilayer, the exchange between the two 268 layers plays a very important role in the magnetization rever-269 270 sal process. Even though micromagnetics, as a continuum approximation, cannot account for the ferrimagnetic atomistic 271 effects discussed above, it offers a platform to investigate the 272 effective magnetic state in such a system. As seen in Figure 273 6(a), which shows the simulated M(H) for a film with t = 8274 nm, when the bilayer is fully decoupled, a step occurs, simi-275 lar to those observed experimentally. Specifically, as the field 276 decreases, the magnetization of the soft layer starts decreas-277 ing before the field direction is reversed, due to the shape 278 anisotropy of the soft layer. At zero field, the magnetiza-279 tion of the soft layer is in the in-plane configuration, where 280 that of the hard layer is along the perpendicular direction, as 281 shown by the inset to Fig. 6(a). When the field direction is re-282 versed (H < 0), the magnetization of the soft layer gradually 283

rotates towards the direction of H, and the net magnetization 301 285 decreases until the field is H = -6 kOe, which is in good 302 spring systems which have aroused much interest in the

the upper layer ranging from 2 - 16 nm. The size of 40 nm 286 agreement to the estimate noted above. The magnetization is based on the average grain size as measured via AFM on 287 remains nearly constant with further increasing the opposing plementary materials. The two regions were modeled to have $_{289}$ creasing inter-layer exchange, the step in the M(H) curve bethe same value of $M_s = 400 \text{ emu/cm}^3 (4 \times 10^5 \text{ A/m})$ and ex- 290 comes smoother and with 4–5% inter-layer exchange, it van-

Comparing these findings with the measured M(H) curves per layer having a PMA of $K_{ui} = 10^7$ erg/cm³ (10⁶ J/m³) and 293 shown in Fig. 1, where a step is evident and the magnetizathe bottom layer having $K_{ui} = 0$. These values were extracted 294 tion decreases before the external field is zero, we conclude from the experiments discussed above, with the exception of 295 that the bilayers are effectively decoupled at low temperature. A, which was estimated based on the Curie temperature of 296 Given that, we simulated decoupled bilayer systems with difthe films, which was extrapolated from Ref.¹⁶ to be $T_{\rm C} \sim 900_{207}$ ferent thickness of the top layer, as shown in Fig. 6(b), which



FIG. 7. Magnetization recoil curves illustrating the reversal of the soft, low density, layer of a 4 nm Pt-capped *a*-Tb₁₈Co₈₂ film at 10 K.

A soft/hard bilayer is a common recipe for exchange-

303 past two decades because of their potential in achieving gi- 358 netic Tb-Co thin films has been found to arise from a growth 304 305 306 307 308 phase to attain a high energy product. 309

31 0 311 31 2 31 3 314 315 316 317 31 8 319 magnetization recoil curves were measured. Recoil curves 374 soft and hard magnetic phases will decouple only when the 320 are obtained from the successive removal to remanence and 375 difference in anisotropy energy is large enough, which here ³²¹ reapplication of an increasingly negative field from the ma- ³⁷⁶ was enhanced by the Pt interface, typically occurring at low 322 jor demagnetization. The recoil curve shown in Fig. 7 was 377 temperatures. These findings demonstrate how even a single ³²³ measured on the Pt-capped 4 nm *a*-Tb₁₈Co₈₂ sample, up to ³⁷⁸ phase Tb-Co thin film can exhibit exchange-spring behavior 324 325 326 327 328 exchange-spring effect, it is striking to observe this behavior 384 exchange-spring magnets. 329 ³³⁰ for a single-phase amorphous metal.

The successful reproduction of the experimental hystereses 331 via micromagnetic simulations of a soft/hard bilayer, in con- 385 SUPPLEMENTARY MATERIAL 332 ³³³ junction with the density findings from XRR and RBS, leads 334 to the following interpretation of the growth effect: the initial 386 335 ³³⁶ further growth the structure densifies, and the low/high den- ₃₈₈ perparamagnetic behavior (Fig. S1), and Atomic Force Mi-337 ³³⁸ films. The bilayer model is an approximation of what is bound 339 to be a more gradual change as the deposition progresses. It is very likely that this type of growth effect is present in many **34 0** other systems but its effects remain hidden due to experiments 341 342 at room temperature, where the anisotropy is low enough to couple both phases so the magnetization reverses coherently 34 **3** and often on thicker films. This model accounts for the for-³⁴⁵ mation of the step in all films except for the 2 nm Pt-capped, 346 which exhibits a formidable step at low temperatures. It is ³⁴⁷ quite possible that the Pt interface is responsible for the for-³⁴⁸ mation of the step. Since it was seen that both Pt-capped sam-349 ples exhibit higher anisotropy than the Ta-capped ones, likely due to the Tb-Co/Pt interface. Thus the bilayer here would 350 consist of soft Tb-Co and a hard Tb-Co/Pt interface. In the 351 Pt-capped 4 nm sample, three steps are not observed because 352 353 both the hard Tb-Co and the hard Tb-Co/Pt phases are close ³⁵⁴ enough in anisotropy to reverse together.

CONCLUSION 355 V.

In conclusion, the coexistence of a soft/hard bilayer in com- ⁴⁰⁴ ¹N. Roschewsky, T. Matsumura, S. Cheema, F. Hellman, T. Kato, S. Iwata, 356 357 positionally homogeneous, single layer, amorphous, ferrimag- 405 and S. Salahuddin, Appl. Phys. Lett. 109, 112403 (2016).

ant energy products as well as their rich variety of mag- 359 effect that creates a low density/high density bilayer which netic behaviors.²²⁻²⁶. Exchange-spring systems are based ³⁶⁰ behaves as an exchange-spring magnet at low temperatures. on interfacial exchange coupled soft and hard ferromagnetic 361 This low density initial growth layer is likely a materials efnanocomposites or layers, that combine the high magnetiza- 302 fect associated with nucleation of clusters in the early phase tion of the soft phase with the high anisotropy of the hard 363 of film growth. The lower density bottom layer is magneti-364 cally soft, and for film thickness near 1 nm, the film is su-Considering that the soft and hard phases are only exchange 365 perparamagnetic. For film thickness near 2 nm, the film is coupled at the interface, the reorientation of the soft, low 366 a soft ferromagnet. For thicker films, the 2 nm thick lower density layer should be fully reversible for fields below the 367 soft ferromagnet continues to influence the overall magnetic switching field of the hard layer. This is the namesake of the 300 properties, causing steps in the magnetic hysteresis loops at 'exchange-spring" term, indicating that as long as the applied 300 temperatures below room temperature when the anisotropy of field is below that of the hard layer, the magnetization of the 370 the hard layer becomes large. XRR and RBS provided disoft layer will spring back to orient itself with the hard phase 371 rect structural evidence of this bilayer structure for all films once the field is removed. In order to confirm that the soft/hard 372 thicker than 2 nm. This hidden low density layer is likely bilayer found in the films make up an exchange-spring system, 373 present in many other material systems, but the associated an opposing field strength of -10 kOe (1 T), and illustrates 379 due to differences in density, and interface, and suggest that that the soft layer is reversible as expected of an exchange- 380 such effects might be present in a wide variety of other sysspring system. A minor hysteretic behavior can be seen in 381 tems and have remained undetected. Hence, these observathe recoil curve, which is attributed to grain-boundary effects. 382 tions suggest that growth-induced density-differential struc-Even though other engineered structures exhibit a stronger 303 tures have the potential to yield high-performance nanoscale

See supplementary material for M(H) curves of a 1 nm 1-2 nanometers of the film grow at low density, whereas upon $_{387}$ thick α -Tb-Co film at T = 300 K and 50 K showing susity is responsible for the soft/hard magnetic behavior of the 389 croscopy images of the Ta- and Pt-capped Tb-Co films (Fig. 390 S2) as well as of a 2 nm un-capped film (Fig. S3).

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401 DATA AVAILABILITY

The data that support the findings of this study are available 4 0 2 from the corresponding author upon reasonable request. 403

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		XRR		RBS	AFM
Ta-capped	Thickness (nm)	Roughness (nm)	Density (10 ²² at/cm3)	Density (10 ²² at/cm3)	Roughness (nm)
	lower layer / top layer	lower layer / top layer	lower layer / top layer	lower layer / top layer	
2 nm	1.6 ± 0.3	0.64 ± 0.07	5.1 ± 0.4	4.9 ± 0.7	0.49 ± 0.07
4 nm	1.4 ± 0.3 / 2.2 ± 0.2	0.41 ± 0.08 / 0.52 ± 0.06	4.9 ± 0.4 / 6.2 ± 0.3	5.5 ± 0.3	0.45 ± 0.06
8 nm	1.6 ± 0.3 / 6.2 ± 0.2	0.47 ± 0.09 / 0.61 ± 0.08	5.2 ± 0.4 / 5.1 ± 0.4	5.1 ± 0.5 / 5.9 ± 0.2	0.39 ± 0.05
16 nm	1.5 ± 0.3 / 14.2 \pm 0.2	0.39 ± 0.06 / 0.48 ± 0.07	5.0 ± 0.4 / 6.2 ± 0.4	4.9 ± 0.3 / 6.0 ± 0.2	0.54 ± 0.07
Pt-capped					
2 nm	1.8 ± 0.3	0.59 ± 0.08	4.9 ± 0.4	5.0 ± 0.5	0.41 ± 0.06
4 nm	1.4 ± 0.3 / 2.3 ± 0.3	0.42 ± 0.07 / 0.63 ± 0.08	5.2 ± 0.4 / 6.0 ± 0.4	5.6 ± 0.3	0.52 ± 0.05

TABLE I. The thickness, roughness and density of the *a*-Tb-Co bilayers as obtained from XRR. Densities obtained from RBS are consistent with those found with XRR and confirmed the presence of a low density/higher density bilayer. The RMS surface roughness measured in AFM is consistent with that obtained via XRR.