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# Elucidation of anionic and cationic redox reactions in a prototype sodium layered oxide cathode

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#### Abstract

The ever-increasing demand for large-scale energy storage has driven the prosperous investigation of sodium-ion batteries (NIBs). As a promising cathode candidate for NIBs, P2-type Na<sub>2/3</sub>Ni<sub>1/3</sub>Mn<sub>2/3</sub>O<sub>2</sub> (NaNMO), a prototype sodium layered oxide, has attracted extensive attention because of its high operating voltage and high capacity density. Although its electrochemical properties have been extensively investigated, the fundamental charge compensation mechanism, i.e., the cationic and anionic redox reactions, is still elusive. In this report, we have systematically investigated the transition metal and oxygen redox reactions of NaNMO nanoflakes using bulk-sensitive soft X-ray absorption spectroscopy (sXAS) and full-range mapping of resonant inelastic X-ray scattering (mRIXS) from an atomic-level view. We show that the bulk Mn<sup>3+</sup>/Mn<sup>4+</sup> redox couple emerges from the first discharge process with the increment of inactive Mn<sup>3+</sup> upon cycling, which may have a negative effect on the cyclability. In contrast, the bulk Ni redox mainly stems from the Ni<sup>2+</sup>/Ni<sup>3+</sup> redox couple, in contrast to the conventional wisdom of the Ni<sup>2+</sup>/Ni<sup>4+</sup> redox couple. The quantitative analysis provides unambiguous evidence for the continuous reduction of the average valence state of Mn and Ni over extended cycles, leading to the voltage fading. In addition, we reveal that the oxygen anions also participate in the charge compensation process mainly through irreversible oxygen release rather than reversible lattice oxygen redox. Such understanding is vital for the precise design and optimization of NaNMO electrodes for rechargeable NIBs with outstanding performance.

**Keywords:** sodium ion batteries, NaNMO nanoflakes, transition metal redox, oxygen redox, soft X-ray spectroscopy

#### Introduction

With increasing concerns about the environmental pollutions and resource shortages, it is desirable to develop new electrical energy storage systems with high energy density and low cost to alleviate this situation. Currently, lithium-ion batteries (LIBs) are one of the dominant energy storage devices, which have been successfully applied in our daily lives.<sup>1-7</sup> However, considering the geographically constrained lithium resources in the earth and the increased production costs, it is highly necessary to develop alternative energy storage systems utilizing earth-abundant elements.<sup>8-9</sup> Sodium is nature-abundant and cost-effective, which has similar chemical properties to lithium. As a consequence, sodium-ion batteries (NIBs) could be a promising alternative to LIBs for their potential applications in large-scale energy storage systems, which have attracted extensive attention recently.<sup>10-11</sup>

For NIBs, the cathode materials play a vital role for determining the overall performance, e.g., power density, energy density, and lifetime.<sup>12-13</sup> Several types of materials, such as sodium transition-metal layered oxides, pyrophosphate, NASICON-based compounds, and metal hexacyanoferrates, have been explored as the cathode materials for NIBs.<sup>13-15</sup> Among them, sodium transition-metal layered oxides Na<sub>x</sub>TMO<sub>2</sub> (TM refers to transition metal) have attracted extensive attention mainly because of their advantages of facile synthesis, simple structures, and high capacities.<sup>14, 16</sup> Depending on the occupied Na sites and stacking sequence of O layers, Na<sub>x</sub>TMO<sub>2</sub> can be generally categorized into P2 and O3 phases. In contrast to O3 counterparts, P2-type layered Na<sub>x</sub>TMO<sub>2</sub> demonstrates a better structure stability during the sodiation/desodiation process due to its more open framework structure and prismatic paths within TMO<sub>2</sub> slabs, which enables it to be one of the most promising cathodes for NIBs with high

specific capacity and low polarization.<sup>17-19</sup>

Specifically, the P2-type Mn-based Na<sub>x</sub>MnO<sub>2</sub> materials are considered as excellent candidates for NIBs because of the environmental sustainability and low cost nature of Mn element.<sup>20-22</sup> However, the structure of P2-type Na<sub>x</sub>MnO<sub>2</sub> is not stable mainly because of the high-spin Jahn-Teller active Mn<sup>3+</sup> centers.<sup>23</sup> By introducing Ni ions into P2-type Na<sub>x</sub>MnO<sub>2</sub> to increase the valence state of Mn ions to +4, the derived material, such as P2-type Na<sub>2/3</sub>Ni<sub>1/3</sub>Mn<sub>2/3</sub>O<sub>2</sub> (NaNMO), displays a greatly improved structure stability and electrochemical performance.<sup>24-32</sup> For example, NaNMO delivers a high discharge capacity of ~160 mAh/g in the voltage range of 2.0-4.5 V with an average discharge voltage of ~3.7 V.<sup>24, 33</sup> However, the material undergoes a fast capacity fading over extended cycles, which may be attributed to the undesired P2-O2 phase transition in high-voltage regions.<sup>20</sup> This issue has been significantly mitigated by doping inactive elements into the transition-metal (TM) layers of NaNMO prototype, with the goal of eliminating phase transformations during cycling but at the expense of lower capacity.<sup>18, 34-35</sup>

In this manner, it is of profound significance to achieve high and stable discharge capacities for NaNMO cathode material. Consequently, fundamental understanding of the redox reaction and capacity fading mechanism of NaNMO is indispensable for tailoring the material to achieve an outstanding performance, which is still under active debate between different scenarios.<sup>18, 25-30, 36-37</sup> For example, a number of previous reports believed that all of the Na ions in NaNMO can be reversibly (de)intercalated based on the Ni<sup>2+</sup>/Ni<sup>4+</sup> redox couple,<sup>18, 25, 33-34, 36</sup> while the other reports claimed that not only transition metal cations but also oxygen anions are involved in the reversible redox processes over cycling.<sup>27</sup>

In this work, we have qualitatively and quantitatively investigated the TM and oxygen

reactions of NaNMO prototype electrode materials by a combination of bulk-sensitive soft X-ray absorption spectroscopy (sXAS) and full-range mapping of resonant inelastic X-ray scattering (mRIXS), with a focus mainly on the TM (i.e., Mn and Ni) L-edge and O K-edge. The TM L-edge corresponds to the transitions from 2p to valence 3d states, which are more sensitive to the valence electron states and can be easily quantified.<sup>38-40</sup> This is in contrast to the more frequently utilized hard X-ray TM K-edge, which can only detect the edge shifting of the 1s-4p transition features.<sup>41</sup> It should be noted that the bulk-sensitive mode of sXAS, e.g., total fluorescence yield (TFY), suffers from the spectral distortion due to self-absorption effect,<sup>42</sup> especially for Mn element,<sup>43</sup> which may require further theoretical calculations for quantitative analysis. Here, we obtain the non-distorted bulk Mn L-edge inverse partial fluorescence yield (iPFY) through mRIXS to perform the straightforward quantitative analysis.<sup>42</sup> Moreover, the oxygen reaction activity of NaNMO is validated by mRIXS, which has been proven to be one of the most sensitive and reliable characterization techniques for detecting reversible oxygen redox upon cycling.<sup>38, 44-45</sup>

#### **Results and discussion**

#### Structure of NaNMO

The crystallographic structure of the as-prepared NaNMO nanoflakes was examined by X-ray diffraction (XRD) (Figure 1a). The XRD pattern shows the typical diffraction peaks of a hexagonal P2-type phase with space group P63/mmc. In this structure, Na<sup>+</sup> ions occupy two different trigonal prismatic sites, where Na<sub>e</sub>O<sub>6</sub> and Na<sub>f</sub>O<sub>6</sub> triangular prisms share edges and faces with MO6 (M = Ni and Mn) octahedral sites, respectively.<sup>27,29</sup> The SEM image of the NaNMO powder shown in Figure 1c exhibits micrometer-sized irregular particles due to the solid-state reaction process. The size of the NaNMO nanoflakes is in the range of 2-3 µm with a thickness of

several ten to hundred nm. As the magnification increases, the NaNMO particles exhibit clean and smooth surfaces (Figure 1d), indicating that the material is well crystallized.



**Figure 1.** (a) XRD pattern of as-prepared NaNMO nanoflakes. (b) Schematic illustration of the crystal structure. (c,d) SEM images of as-prepared NaNMO nanoflakes.

#### Electrochemical performance of NaNMO electrode

The electrochemical performance of NaNMO electrode was evaluated through galvanostatic charge/discharge process between 2.0 and 4.5 V using 1M NaClO<sub>4</sub> in EC/PC (1/1 wt) as the electrolyte. As displayed in Figure 2, there are three voltage platforms for the first charge/discharge voltage profiles. The plateaus at the voltage below 4.0 V could correspond for single P2 phase intercalation, while the long plateau at 4.2 V may originate from P2 to O2 phase transition.<sup>27, 29, 31, 36, 46</sup> The NaNMO electrode delivers a first charge capacity of ca. 160 mAh g<sup>-1</sup>, which is close to the complete extraction of 2/3 Na per formula unit.<sup>27, 37</sup> The subsequent discharge process demonstrates a reversible electrochemical behavior, corresponding to a specific capacity of 160 mAh g<sup>-1</sup>. However, all the plateaus, especially for the plateaus above 4.0 V, decay rapidly with increasing the cycle number (Figure 2b and S1).



**Figure 2.** (a) The charge and discharge profiles of NaNMO at 0.1 C for the first cycle. The points measured by sXAS and RIXS are marked with arrows. (b) The voltage profiles of different cycles at 0.2 C. (c) The mRIXS images of pristine NaNMO with excitation energy at Mn L-edge range, but with emission energy at Mn L-edge and O K-edge. (d) The Mn L-edge sXAS spectra of pristine NaNMO measured in different modes.

In the following part, we will quantitatively elucidate the charge compensation mechanism of NaNMO upon Na extraction/insertion, by utilizing the soft X-ray spectroscopies, including both conventional sXAS and advanced mRIXS.<sup>47</sup>

#### Cationic redox behavior upon 1st cycle

Because of the severe self-absorption effect, the bulk-sensitive mode of Mn L-edge sXAS, i.e. TFY, suffers great distortion.<sup>43</sup> As shown in Figure 2c, under the excitation of Mn L-edge at 637-648 eV, there are not only Mn L-edge emission features, but also O K-edge emission features. The intensity of the non-resonant O K-edge emission is affected by the absorption coefficient of the incident X-ray at the corresponding Mn L-edge energy range, resulting in the appearance of dips at the same excitation energies of Mn L-edge absorption peaks (marked by arrows in Figure 2c). The Mn L-edge iPFY, which can be obtained by the inversed O K-edge PFY through integrating the mRIXS intensity within the O K-edge emission range (495-520 eV, Figure 2c), is a non-distorted and bulk-sensitive probe of the intrinsic Mn L-edge coefficient absorption.<sup>38</sup> We will utilize Mn L-edge iPFY for the following analysis on the bulk Mn state.

The Mn L-edge iPFY (Figure 2d) spectrum exhibits an exact Mn<sup>4+</sup> spectrum for the pristine NaNMO, in contrast to the conventional sXAS results in TEY and PFY modes, which enables the quantitative fitting of the bulk Mn oxidation states. In the following paragraphs, we will mainly focus on the Mn L-edge iPFY results collected through full-range mRIXS and also their comparison with the surface-sensitive TEY results.

The quantitative analysis of the oxidation state of Mn as a function of state of charge (SOC) during the initial cycle is obtained by fitting the Mn L-edge iPFY using a linear combination of the distinct lineshape of Mn<sup>2+/3+/4+</sup> reference spectra shown at the bottom of Figure 3a. The fitting results (dotted lines) are in good agreement with the experimental results (solid lines), as shown in Figure 3a, providing a reliable determination of the Mn oxidation states in bulk. The values of Mn valence percentages from the fitting results are plotted in Figure 3c. The Mn<sup>4+</sup> of pristine NaNMO remains unchanged until the voltage drops below 2.8 V during discharge, indicating that the Mn redox in the bulk is suppressed during the initial charge process. At fully discharged state (2.0 V), the electrode has about 25% Mn<sup>3+</sup> and 6% Mn<sup>2+</sup>, corresponding to 0.25 mol electron transfer per mol of NaNMO due to bulk Mn reduction. In contrast, the content of Mn<sup>2+</sup> at the end of first discharge is much higher on the surface, as seen directly through the TEY spectra (Figure S2). The phenomenon may be related to the electrode-electrolyte surface reactions, which has been

frequently observed for other Mn-containing oxide electrodes.<sup>38, 43, 48</sup>

Using the similar fitting method, we have also quantitatively analyzed the Ni L-edge TFY sXAS results (Figure 3b and 3d). Note that the self-absorption effect is negligible for Ni L-edge TFY spectra because of the large energy separation between O K-edge and Ni L-edge, in contrast to that of Mn L-edge TFY spectra mentioned. The content of Ni<sup>3+</sup> is continuously increasing to 37% during the charge process with negligible amount of Ni<sup>4+</sup>, while the content of Ni<sup>2+</sup> is dropped to about 63%. During the following discharge process, the content of Ni<sup>2+</sup> is almost fully recovered after discharge to 2.8 V, indicating the high reversibility of Ni<sup>2+</sup>/Ni<sup>3+</sup> redox reaction. The quantified electron transfer caused by bulk Ni redox reaction is 0.12 mol per NaNMO unit.



**Figure 3.** (a) Mn L-edge iPFY (solid line) and fitted iPFY (dashed line), (b) Ni L-edge TFY (solid line) and fitted TFY (dashed line) spectra of NaNMO at different electrochemical potentials as marked by the arrows in Figure 2a. The reference spectra are plotted at the bottom of each figure for comparison. (c,d) The fitting results of Mn and Ni valence distributions as a function of electrochemical potentials, respectively.

Several important conclusions can be achieved based on the Mn and Ni L-edge spectroscopic

observation. Firstly, Ni<sup>2+</sup>/Ni<sup>3+</sup> is the redox couple in the voltage range of 2.8-4.5 V, in contrast to the conventional wisdom that the capacity of NaNMO mainly arises from the Ni<sup>2+</sup>/Ni<sup>4+</sup> redox reaction.<sup>27, 30-31, 37</sup> Actually, the Ni L-edge TFY sXAS spectrum of NaNMO charged to 4.5 V reported by Li et al. resembles the Ni<sup>3+</sup> rather than Ni<sup>4+</sup> reference spectrum, further supporting our assumption here. In addition, Guo et al. demonstrated that the Ni<sup>2+</sup>/Ni<sup>3+</sup> redox couple is responsible for the charge compensation mechanism of Ti-substituted NaNMO in the 2.5 V to 4.15 V voltage window.<sup>18</sup> Secondly, the Mn is also electrochemically active in the voltage range of 2.0-2.8 V with Mn<sup>3+</sup>/Mn<sup>4+</sup> as the main redox couple, although the surface has a high content of Mn<sup>2+</sup> due to the surface reaction. Thirdly, the charge compensation of Mn and Ni redox is totally 0.12 mol during charging, and 0.37 mol (0.25 + 0.12 mol) during discharging, while the total charge compensation derived from the electrochemical experiment (Figure 2a) is ~0.61 mol for both charging and discharging. These results suggest that oxygen anions should also be involved in the charge compensation process, in addition to the presence of strong surface reactions discussed above.

#### Anionic redox upon the 1st cycling

To elucidate the charge compensation process of oxygen anions, we therefore measured O K-edge mRIXS for NaNMO electrodes at different SOC of the first cycle, as displayed in Figure 4. The mRIXS maps the fluorescence intensity as a function of absorption (*y* axis) and emission (*x* axis) energy, which can unambiguously resolve the lattice oxidized oxygen features that are buried in conventional sXAS.<sup>38, 44-45, 49</sup> The vertical stripes at excitation energies above 535 eV correspond to the O 2p-TM 4sp hybridization states, and the broad emission features at excitation energies below 532 eV (marked with circle) are attributed to the O 2p-TM 3d states.<sup>49</sup> More specifically,

the large emission feature at an excitation energy of 529.5 eV is related to the  $t_{2g}$  state, while the relatively small emission feature at an excitation energy of 531.5 eV is attributed to the  $e_g$  state. Upon charging, the  $t_{2g}$  features get broadened in lineshape due to its more covalent nature with the increase of the TM oxidation states,<sup>38, 44-45</sup> consistent with many previous sXAS results but irrelevant to oxygen redox states.<sup>27, 32, 50</sup> This is also visualized in the PFY spectra by integrating the main O K-edge signal within the 519-529 eV emission energy, where the enhancement of the sXAS feature at ~529 eV is clearly observed after charging to 4.5 V (Figure 4d).



**Figure 4.** (a-f) The O K-edge mRIXS images of NaNMO at different SOC as marked in Figure 2a. The red cycles highlight the O 2p-TM 3d hybridization states. The PFY spectra extracted from mRIXS are shown in Figure 4d. The red and black arrows highlight the spectral shape change of  $t_{2g}$  state and  $CO_3^{2-}$ , respectively. (g) The mRIXS map of Li<sub>2</sub>CO<sub>3</sub>. (h) The mRIXS map of LR-NMC. The white arrow points to the characteristic reversible lattice oxygen redox feature, which is absent for NaNMO at different SOC.

However, the fingerprint feature of lattice oxidized oxygen, usually located at 531.0 eV

excitation energy and 523.7 eV emission energy (Figure 4h, the mRIXS of lithium-rich NMC cathode charged to 4.5 V),<sup>49</sup> is absent during the whole discharge and charge processes, indicating no reversible lattice oxygen redox is involved in NaNMO. It is very likely that the oxygen is released from the lattice to form  $O_2$  or to attack the electrolyte to form  $CO_2$ .<sup>51</sup> The release of oxygen could be caused by the unfavorable TM-O covalent bonding, which is not strong enough for stabilizing the oxidized oxygen species.<sup>52</sup> During the discharge process (Figure 4e and 4f), the  $t_{2g}$  feature tends to shrink due to the reduction of Ni and Mn, leading to the decrease of the pre-edge feature of O K-edge XAS (Figure 4d).

Interestingly, a specific mRIXS feature at 525 eV with an excitation energy of 533.8 eV (marked as black arrow and rectangle in Figure 4d and 4e, respectively) emerges after discharge to 2.0 V, which is also found in Li<sub>2</sub>CO<sub>3</sub> reference (Figure 4g). Therefore, this O K-edge mRIXS feature can be used a reliable spectroscopic fingerprint of  $CO_3^{2-}$  in bulk. It should be mentioned that the formation of  $CO_3^{2-}$  concurrently occurs at the bulk and surface, because the  $CO_3^{2-}$  feature is observable in both bulk-sensitive TFY and surface-sensitive TEY O K-edge sXAS (Figure S3), with a more pronounced line shape change for the latter. The formation of  $CO_3^{2-}$  is most likely due to the decomposition of electrolyte, which can also contribute to the discharge capacity to some extent, as observed for other transition metal oxide electrodes before.<sup>32, 53</sup>

#### Evolution of TMs/O redox activities upon extended cycles

To further understand the capacity fading mechanism of NaNMO electrodes over extended cycles, we also measured the Mn L-edge iPFY (Figure 5a and 5c) and Ni L-edge TFY (Figure 5b and 5d) sXAS of NaNMO electrodes at fully charged (4.5 V) and discharged (2.0 V) sates after 2 and 30 cycles. The iPFY analysis of the Mn state indicates that Mn<sup>3+</sup>/Mn<sup>4+</sup> redox couple remain active

upon cycling, but the amount of Mn<sup>3+</sup> displays a remarkable increment from 1% for 2nd charge to 16% for 30th charge. The increment of the inactive Mn<sup>3+</sup> aggravates the Jahn-Teller effect, which may have a negative effect on the cyclability.<sup>38</sup> Interestingly, the Mn<sup>2+</sup> on the surface shows a much higher content as seen directly through the corresponding TEY spectra (Figure S2), This observation is related to the surface reduction reaction and oxygen release effect discussed above.



**Figure 5.** (a) Mn L-edge iPFY (solid line) and fitted iPFY (dashed line), (b) Ni L-edge TFY (solid line) and fitted TFY (dashed line) spectra of NaNMO at the charged and discharged states after the 2nd and 30th cycles. The reference spectra are plotted at the bottom of each figure for comparison. (c,d) The fitting results of Mn and Ni valence distributions as a function of electrochemical potentials, respectively.

In contrast, the reversibility of Ni<sup>2+</sup>/Ni<sup>3+</sup> redox couple gradually decreases and then totally vanishes after 30 cycles, as shown in Figure 5d, which is one main reason for the capacity fading of NaNMO over cycling. The deactivation of Ni<sup>2+</sup>/Ni<sup>3+</sup> redox couple may be related to the microstructural defects induced by the oxygen release,<sup>54</sup> which needs further detailed and comprehensive investigation to clarify. Another thing that should be noted is that the TM valence

drop can result in the voltage fading for Li-rich cathode materials.<sup>54</sup> Our quantitative analysis of Mn and Ni L-edge sXAS directly proves the continuously reduced Mn and Ni valence upon cycling, which could lead to the voltage fading shown in Figure 2b.



**Figure 6.** (a-d) The O K-edge mRIXS images of NaNMO at the charged and discharged states after the 2nd and 30th cycles. The red cycles highlight the O 2p-TM 3d hybridization states. (e) The corresponding PFY spectra extracted from mRIXS results. The red and black arrows highlight the spectral shape change of  $t_{2g}$  state and  $CO_3^{2-}$  upon cycling, respectively.

To decipher the oxygen activity upon extended cycling, we also recorded the O K-edge mRXIS of NaNMO after 2 and 30 cycles (Figure 6). Similar to the observation of the 1st cycle, the mRIXS results of NaNMO upon extended cycles (Figure 6a-d) do not show the characteristic features of lattice oxygen redox state, with only the enhancement during charge and depression during discharge of the  $t_{2g}$  state. The evolution of Mn and Ni valence upon cycling results in the change of the TM 3d-O 2p hybridization strength and thus the intensity of  $t_{2g}$  state (Figure 6e).

Note that due to the gradual degradation of  $Ni^{2+}/Ni^{3+}$  redox reaction, the intensity change of  $t_{2g}$  state is much weaker for the 30th cycle compared with that of the 2nd cycle. Because the Ni and Mn redox only contributes to part of the observed specific capacity of NaNMO, it is obvious that the oxygen anions also participate in the charge compensation process upon cycling, similar to the behavior of the first charge-discharge process. The mRIXS results unequivocally suggest that the charge compensation of oxygen anions is mainly in the manner of irreversible oxygen release rather than reversible lattice oxygen redox.<sup>32</sup>

It should be mentioned that the reversibility of oxygen redox of Na<sub>x</sub>MnO<sub>2</sub> can be greatly improved by substituting Mn with other elements having smaller ionic radii ratio, such as Mg and Li.<sup>38, 46, 52, 55</sup> For example, P2-type Na<sub>2/3</sub>Mg<sub>1/3</sub>Mn<sub>2/3</sub>O<sub>2</sub> (NMMO) demonstrates a high lattice oxygen redox reversibility of 79% during the initial cycle with the capacity retention of 87% after 100 cycles, which could be related to the strong ionic bonding of Mg with O.<sup>38, 55</sup> Here we attribute the poor oxygen redox reversibility of NaNMO to the weak ionic bonding nature of Ni-O compared with that of Mg-O for NMMO, which cannot inhibit the irreversible transformation of oxidized species to oxygen gas.<sup>55</sup>

Surprisingly, the formation and decomposition of  $CO_3^{2-}$  species is reversible, as observed both on the surface (Figure S3b) and in the bulk (Figure 6 and S4b), although the intensity of formed  $CO_3^{2-}$  is gradually decreased with cycling. A detailed understanding of such behavior of  $CO_3^{2-}$ species is complicated and several points are worth mentioning: (1) although the change of the  $CO_3^{2-}$  content is more apparent at the surface (Figure S3b), it is also detectable in the bulk (Figure S4b and 6). It is possible that a reaction takes place between discharged NaNMO and the electrolyte, resulting in the formation of  $CO_3^{2-}$  on the surface and in the bulk.<sup>56</sup> (2) The breathing behavior of  $CO_3^{2-}$  species on the surface indicates the instability of formed cathode-electrolyte interfacial layer, which may be detrimental for the electrochemical performance of NaNMO. (3) The reversible formation of  $CO_3^{2-}$  could also contribute to the delivered capacity of NaNMO. (4) The possibility of  $CO_3^{2-}$  contamination of the NaNMO electrodes used in this study is pretty low because the sample preparation and measurement processes were well-controlled under zero air exposure conditions. Overall, our preliminary results on the reversible formation of  $CO_3^{2-}$  species for NaNMO electrodes described here provide valuable information for understanding the electrode-electrolyte interaction of transition metal oxide electrodes for NIBs.

#### Conclusions

To summarize, we have comprehensively elucidated the charge compensation and capacity fading mechanism of NaNMO nanoflakes qualitatively and quantitatively by a combination of synchrotron-based sXAS and mRIXS from an atomic level. We show that the bulk  $Mn^{3+}/Mn^{4+}$  redox emerges from the first discharge process and is still active upon cycling, although the reversibility is continuously deceasing. We also find that the bulk Ni redox mainly originates from the Ni<sup>2+</sup>/Ni<sup>3+</sup> couple, in contrast to the conventional wisdom of the Ni<sup>2+</sup>/Ni<sup>4+</sup> couple. The gradual deactivation of the Ni<sup>2+</sup>/Ni<sup>3+</sup> redox after 30 cycles may be partially responsible for the capacity fading of NaNMO. The quantitative analysis of Mn and Ni redox provides direct evidence for the continuously reduced average valence state of Mn and Ni upon cycling, leading to the voltage fading. It is also found that the oxygen anions are also involved in the charge compensation process upon charge, mainly in a manner of irreversible oxygen release. In addition, the reversible formation of  $CO_3^{2-}$  species for NaNMO both on the surface and in the bulk implies that some additional charge storage reaction may take place between discharged NaNMO and electrolyte.

More importantly, the methodology for quantifying the Mn redox in bulk electrodes through the non-distorted Mn L-edge mRIXS-iPFY can also be extended to other Mn-based oxide cathodes for NIBs, which will play a vital role for the rational design of high-performance TM oxide cathode materials and also push the practical application of NIBs in the near future.

#### **Supporting information**

The supporting information is available free of charge in the online version.

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