

UC San Diego

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Innovate, Involve, Inspire

UC SAN DIEGO SHARED GOVERNANCE

Nurses making decisions about clinical practice standards, quality improvement, professional development, and nursing research



Shared Governance Nursing Cabinet

Five Magnet Components

Transformational Leadership

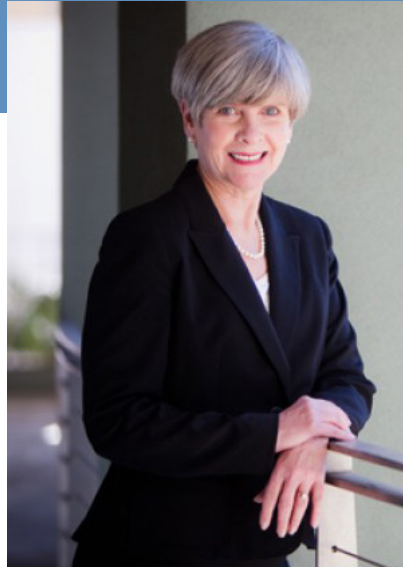
Structural Empowerment

Exemplary Professional Practice

New Knowledge and Innovation

Empirical Outcomes

Shared Governance committee membership is a great way to become personally involved in the Magnet journey and to help shape the future of nursing at UCSD. For more information go to our nursing website at <http://medinfo.ucsd.edu/nursing/committees/> to learn about committee membership opportunities.



Message from the The Chief Clinical Officer

Welcome to our 10th edition of the UC San Diego Health System Journal of Nursing! The spotlight of this issue is our Shared Governance Councils. Shared governance (SG) is a model of shared decision-making that gives staff nurses autonomy over their practice. In ANCC Magnet Recognition Program® facilities across the country, staff nurses have indicated participation in shared governance as the most important aspect of their work.

In this journal, you will learn how Hospital wide Councils and Unit Based Councils have evolved

since Shared Governance was initiated resulting in many positive outcomes. The following articles will share some of these outcomes. You will learn how our shared governance structure has evolved to include a Nursing Cabinet; the coordinating council.

Readers will discover how ICU reduced CRRT errors by 17% and helped the UC San Diego Health System to achieve our Comprehensive Stroke Center Certification; 11PCU reduced patient falls by 25%; PACU helped increase their patient satisfaction scores; Thornton ICU developed a trigger list to assist with Palliative care; and 5 West PCU developed better bedside hand off and communication which increased their patient satisfaction scores and made the patients feel more informed by their nurses.

Hospital wide councils such as the Patient Education Council helped increase patient awareness and education by introducing Emmi videos. The Nursing Research and Evidence Based Practice Council hosted their 5th annual Nursing conference where over 100 nurses attended. Our APC (Advanced Practice Council) held their 3rd annual Nursing conference during National Nurses Week and covered information regarding Healthcare Trends and how healthcare will be affected with healthcare reform changes. The Image Council, a Shared Governance Council, along with their subcommittee Future of Nursing, put together another fabulous Nurses Week celebration! Our nurses enjoyed a combination of gourmet food truck events, the APC Symposium, Bannister House Fiesta, Nursing Movie Night and the new MAGNET focused Nursing Excellence Awards. I am pleased to share our 4 Nurse of the Year winners:

Overall Clinical Nurse of the Year: Dahlia Tayag, MSN, RN, CCRN,

Overall Advanced Practice Nurse of the Year: Patricia Graham, MSN, RN, CCRN, CNS, Overall Nurse Consultant of the Year: Cheryl Cross, MSN, RN, PHN,

Overall Nurse Leader of the Year: Laura Vento, MSN, RN, CNL

The hospital has created an environment that supports nurses making decisions about clinical practice standards, quality improvement, professional development and nursing research.

This can only be accomplished with the support and participation of all the departments and employees in the hospital that place patient care first and foremost in the mission of their daily work. I encourage each of you to find a council that speaks to you and join!

Sincerely,

MARGARITA BAGGETT, MSN, RN
CHIEF CLINICAL OFFICER

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2	Message from the Chief Clinical Officer Margarita Baggett, MSN, RN
4	Evolution of Nursing Shared Governance Karen Jones, MS, RN
6	Nursing Cabinet Manuel Brasely, BSN, RN, PHN, CCRN
7	Patient and Family Centered Care Council Patty Graham, MS, RN, CCRN, CNS
9	Leadership Oversight Council Jan Hebert, MSN, RNC, NE-BC
11	Advanced Practice Council Linda Soaft, MSN, NP, CCTC and Rebecca C. Garrett-Brown, CNM and Gabriela Riviello, NP, MSN
15	Professional Development Council Dahlia Tayag, MSN, RN, CCRN
16	Clinical Practice Council Lori Johnson, MSN, RN, OCN
19	Patient Education Council Ayelet Ruppín-Pham, MN, RN
21	Quality Council Dianne Warmuth, MSN, RN, CNS
23	Image of Nursing Council Salvatore Chiappe, RN, OCN
25	Nursing Research and Evidenced-Based Practice Council Laura Dibsie, MSN, RN, CCRN
27	Procedural Quality Council Laura Peluso, BSN, RN
28	PACU Unit Council Cresilda Newsom, MSN, RN, CCRN, CPAN
30	Thornton ICU Unit Council C. Chevillon, MSN(c), RN, CCRN and C. Madani, MSN, RN
32	10 CCU Quality Council Dorothy Scyoc, BSN, RN, CCRN, CMC
34	11 East Unit Council Michael Baumgardner, MSN, RN
35	Hillcrest Medical/Surgical Unit Council Laura Vento, MSN, RN, CNL
38	Neonatal Intensive Care Unit (NICU) Council Jackie Iseri, MSN, RN
40	10 East Unit Council Monica Neslage, MSN, RN and Nicole Miram, MSN, RN and Lee Moreira, BSN, RN
41	We Proudly Recognize