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### Title

Plasticity and not adaptation is the primary source of temperature-mediated variation in flowering phenology in North America

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3

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23 **ABSTRACT**

24 Phenology varies widely over space and time because of its sensitivity to climate. However,  
25 whether phenological variation is primarily generated by rapid organismal responses (i.e.,  
26 plasticity) or local adaptation remains unresolved. Here, we used 1,038,027 herbarium specimens  
27 representing 1,605 species from the continental United States to measure flowering time  
28 sensitivity to temperature over time ( $S_{\text{time}}$ ) and space ( $S_{\text{space}}$ ). By comparing these estimates,  
29 we inferred how adaptation and plasticity historically influenced phenology along temperature  
30 gradients and how their contributions vary among species with different phenology and native  
31 climates, and among ecoregions differing in species composition.  $S_{\text{space}}$  and  $S_{\text{time}}$  were positively  
32 correlated ( $r = 0.87$ ), of similar magnitude, and more frequently consistent with plasticity than  
33 adaptation. Apparent plasticity and adaptation generated earlier flowering in spring, limited  
34 responsiveness in late summer, and delayed flowering in fall in response to temperature  
35 increases. Nonetheless, ecoregions differed in the relative contributions of adaptation and  
36 plasticity, from consistently greater importance of plasticity (e.g., Southeastern USA Plains) to  
37 their nearly equal importance throughout the season (e.g., Western Sierra Madre Piedmont). Our  
38 results support the hypothesis that plasticity is the primary driver of flowering time variation  
39 along temperature gradients, with local adaptation having a widespread but comparatively  
40 limited role.

41 **MAIN TEXT**

42 The timing of life-cycle events ('phenology') determines the environmental conditions that  
43 organisms encounter throughout development and often mediates their fitness<sup>1</sup>. Phenology  
44 usually is cued by seasonally and interannually variable climatic factors—such as temperature—  
45 that enable individuals to adjust growth and reproduction plastically in response to fluctuating  
46 environmental conditions<sup>1,2</sup>. Phenology also varies within species as a result of evolutionary  
47 adaptation to local environments, which may select for different mean phenological timings  
48 among or within populations in space and time<sup>3–6</sup>. Although both plasticity and adaptation alter  
49 phenology, their relative contributions rarely have been measured within the same system largely  
50 because doing so requires experiments or spatiotemporally extensive genetic sampling<sup>7–9</sup> (but see  
51 <sup>6</sup>). Accordingly, most studies have highlighted either plasticity or adaptation as mechanisms of  
52 phenological variation attributable to environmental change<sup>7</sup>, but their relative importance across  
53 species and ecological contexts remains unresolved. Elucidating the degree to which species  
54 have phenologically responded to historical climatic variation through plasticity or adaptation  
55 could provide important context for predicting whether organismal responses may be  
56 sufficient—or evolutionary change necessary—to maintain development synchronized with  
57 suitable climatic conditions in a warming world<sup>8</sup>.

58         Phillimore et al.<sup>9</sup> proposed that the relative and joint contributions of plasticity and local  
59 adaptation to spatial variation in phenology within a species can be estimated from the difference  
60 between the slopes of spatial and temporal phenology-climate relationships. This proposition  
61 rests on several observations. The effects of interannual climatic variation on phenology  
62 generally reflect plastic responses, especially among long-lived species less liable to experience  
63 microevolutionary changes from year to year<sup>10</sup>. Phenological variation over space also can be  
64 caused by phenotypic plasticity where, for example, growing-degree day (GDD) thresholds that  
65 trigger life-cycle events occur on different dates across sites<sup>11</sup>. However, among populations,  
66 local adaptation also can generate phenological variation along climatic gradients<sup>12,13</sup>. Therefore,  
67 assuming no confounding factors, and absent significant variation in phenological plasticity  
68 within and among populations, phenological variation along spatial climate gradients should  
69 reflect the joint effects of plasticity and adaptation<sup>14</sup>.



70           Given these observations and assumptions, plasticity and adaptation can generate five  
71 empirical patterns of sensitivity to temporal climatic variation (hereafter ‘ $S_{\text{time}}$ ’) and to spatial  
72 climatic variation (hereafter ‘ $S_{\text{space}}$ ’) (Fig. 1). First, if a species does not show phenological  
73 plasticity but population-level phenological means are locally adapted across a climatic gradient,  
74 we should observe negligible sensitivity to temporal climatic variation (i.e., no plasticity;  $S_{\text{time}} =$   
75 0) and a biologically significant difference between the slopes of the temporal and spatial  
76 relationships ( $S_{\text{space}} - S_{\text{time}} \neq 0$  attributable to adaptation along the gradient; Figs. 1a,b).  
77 Alternatively, a phenologically plastic species whose populations are not locally adapted along  
78 the gradient should show biologically significant sensitivity to interannual climatic variation (i.e.,  
79  $S_{\text{time}} \neq 0$ ) and no differences between temporal and spatial slopes ( $S_{\text{space}} - S_{\text{time}} = 0$ ; Figs. 1c,d),  
80 implying that variation along the gradient can be attributed to plastic responses (i.e.,  $S_{\text{space}} =$   
81  $S_{\text{time}}$ ). When both adaptation and plasticity drive phenological variation along the climate  
82 gradient (i.e.,  $S_{\text{time}} \neq 0$  and  $S_{\text{space}} - S_{\text{time}} \neq 0$ ), the resulting empirical pattern should depend on the  
83 relative direction of plastic and adaptive responses. Specifically, when adaptation operates in the  
84 same direction as plasticity (i.e., “co-gradient adaptation”), we should observe a greater spatial  
85 than temporal sensitivity (e.g.,  $S_{\text{time}} < 0$  and  $S_{\text{space}} - S_{\text{time}} < 0$  implies that  $S_{\text{space}} < S_{\text{time}}$ , so  $S_{\text{space}}$  is  
86 more negative; Figs. 1e, f). In turn, when adaptation operates in the opposite direction as  
87 plasticity (i.e., “counter-gradient adaptation”<sup>15,16</sup>), we should observe a lesser spatial sensitivity  
88 or one of opposite direction to the temporal relationship (e.g.,  $S_{\text{time}} < 0$  and  $S_{\text{space}} - S_{\text{time}} > 0$   
89 implies that  $S_{\text{space}} > S_{\text{time}}$ , so  $S_{\text{space}}$  is either less steep, or positive; Figs. 1g, h). Finally, if a  
90 species shows no plasticity or local adaptation along a climate gradient, we would expect  
91 biologically non-significant temporal and spatial sensitivities (Figs. 1i, j).

92           Phenological sensitivity to temperature often varies among species occurring in different  
93 regions or that initiate phenological events at different times throughout the growing season<sup>17–24</sup>.  
94 However, comparisons of phenological sensitivity to climate over space and time—which are  
95 necessary to evaluate the apparent contributions of plasticity and adaptation (Fig. 1)—across  
96 species differing in phenology and occupying different climates require spatiotemporally  
97 extensive datasets and therefore remain rare. Herbaria provide abundant and increasingly  
98 available data to conduct these analyses at unprecedented taxonomic, temporal, and spatial  
99 scales<sup>21,25–30</sup>. However, few studies have separately estimated sensitivity to spatial versus  
100 temporal climate variation using specimens (but see<sup>28,31–36</sup>), and none have leveraged their

101 unique scope to determine the ecological contexts in which plasticity or adaptation might  
102 contribute more strongly to spatial variation in phenology.

103 Here, we analyzed a dataset of over a million flowering specimens from 1,605 species  
104 across the continental United States to compare phenological sensitivities to spatial and temporal  
105 variation in temperature (' $S_{\text{space}}$ ' and ' $S_{\text{time}}$ ', respectively). For each species, we assessed whether  
106 its empirical sensitivity patterns were consistent with the effects of plasticity, adaptation, or both  
107 along temperature gradients (Fig. 1). Additionally, we evaluated how apparent temperature-  
108 related plasticity and adaptation of flowering time varied among species with different native  
109 climates, phenological niches, and occurring within different regional floras. Together, our  
110 analyses identified ecological contexts in which plasticity or adaptation appear to have most  
111 strongly influenced spatial phenological variation, providing the most taxonomically and  
112 geographically extensive assessment of temperature-mediated variation in flowering time among  
113 North American angiosperms conducted to date.

114

## 115 **RESULTS**

### 116 *Plasticity vs. adaptation as determinants of phenology*

117  $S_{\text{space}}$  and  $S_{\text{time}}$  of 93% and 79% of species, respectively, differed from 0 with at least 95%  
118 probability.  $S_{\text{space}}$  and  $S_{\text{time}}$  agreed in direction for 94% of species and estimates of both  $S_{\text{time}}$  and  
119  $S_{\text{space}}$  were negative for 89% and 91% of species, indicating earlier flowering across increasingly  
120 warmer locations and in warmer-than-average years (Fig. 2a).

121 Both apparent plasticity and adaptation were associated with clinal variation in flowering  
122 time along temperature gradients, with plasticity playing a predominant role among species.  
123  $S_{\text{space}}$  and  $S_{\text{time}}$  were highly positively correlated, and their magnitude tended to correspond 1-to-1  
124 for many species (Fig. 2b). Therefore, flowering shifts in warmer-than-average years typically  
125 had similar direction and magnitude (in days/ $^{\circ}\text{C}$ ) as those observed across increasingly warmer  
126 locations, consistent with a scenario of plasticity as the cause of phenological variation along  
127 spatial temperature gradients (Figs. 1c,d; Table 1).

128 More species showed sensitivity patterns consistent with plasticity (79%) than with  
129 adaptation (45%) (see Fig. 1, and a detailed classification scheme in Table 1). Apparent plasticity  
130 explained approximately 52% of the variance in flowering-time clines along temperature  
131 gradients among species (Fig. 2b). Forty-one percent of species showed sensitivity patterns  
132 consistent with plasticity as the sole driver of phenological variation across gradients. In contrast,  
133 only 7% of species showed sensitivity patterns consistent solely with adaptation (see Figs. 1a,b).  
134 Thirty-eight percent of the species showed both apparent local adaptation and evidence of  
135 plasticity. Among these, a greater proportion showed flowering advances (and co-gradient  
136 patterns; 27%) than flowering delays (and counter-gradient patterns; 10%) resulting from  
137 apparent adaptation along temperature gradients (Fig. 2b). Fourteen percent of species showed  
138 patterns that were consistent neither with temperature-related plasticity nor with adaptation.  
139 These patterns remained consistent when analyzing only long-lived species (whose responses to  
140 yearly temperature anomalies are certain to be plastic) (Extended Data Fig. 1).

141

#### 142 *Plasticity and adaptation across ecological contexts*

143 Apparent plasticity ( $S_{\text{time}}$ ) varied substantially among species with different phenological niches  
144 and across local climates ( $R^2 = 0.55$ ; Fig. 3a,c). Species flowering during late winter and spring  
145 tended to show flowering advances in warmer-than-average years. Such advances decreased in  
146 magnitude throughout the season, typically reversing to flowering delays during late summer and  
147 fall (Fig. 3a,c). The timing of the transition from positive values was consistent throughout PC1  
148 (Fig. 3a), but occurred much earlier in arid regions with high temperature seasonality along PC2  
149 (Fig. 3c). Apparent adaptation ( $S_{\text{space}} - S_{\text{time}}$ ) also varied with phenological niche and native  
150 climate ( $R^2 = 0.47$ , Figs. 3b,d). Apparent adaptation varied from negative to positive values  
151 throughout the growing season, indicating a transition from flowering advances to delays  
152 attributable to local adaptation. Such transitions occurred much earlier in cool, thermally  
153 seasonal regions (i.e., the low range of PC1) (Fig. 3b). Apparent adaptation also varied  
154 throughout the growing season along PC2, with transition from advances to delays under warmer  
155 conditions occurring earlier in regions with high precipitation (Fig. 3d).

156           These patterns were mirrored at the regional level: throughout the season, average  
157 apparent plasticity and adaptation among species transitioned from generating flowering  
158 advances to generating delays in response to higher temperatures in all sampled ecoregions ( $R^2$   
159 for  $S_{\text{time}} = 0.44$ ;  $R^2$  for  $S_{\text{space}} - S_{\text{time}} = 0.35$ ; Fig. 4). This transition invariably occurred during the  
160 summer months. The magnitude of apparent adaptation tended to be lower than that of apparent  
161 plasticity during most of spring and early summer for all ecoregions, but their difference tended  
162 to be less among species flowering during early spring and the magnitude of adaptation was  
163 often greater among species flowering during late summer and early fall (Figs. 4a–n).  
164 Nonetheless, we detected regional differences in the relative contributions of apparent adaptation  
165 and plasticity among species throughout the season. For example, apparent adaptation and  
166 plasticity had similar magnitudes within the Western Sierra Madre Piedmont (Fig. 4g). In  
167 contrast, mean apparent plasticity was consistently greater than adaptation among species in the  
168 Southeastern USA Plains (Fig. 4j). The difference in magnitude between apparent plasticity and  
169 adaptation was greatest among early- to mid-summer flowering species in the Western  
170 Cordilleras and Cold Deserts (Figs. 4b, c).

171

## 172 **DISCUSSION**

173           This study provides evidence that, for 1605 North American plant species, phenotypic  
174 plasticity historically has been the primary mechanism generating flowering-time variation along  
175 temperature gradients. Nonetheless, apparent adaptation and plasticity jointly generated  
176 phenological variation in a large proportion of species. Both apparent plasticity and adaptation  
177 consistently generated flowering advances in spring, lesser advances during summer, and  
178 flowering delays during early fall, and this pattern was consistent across climates and ecoregions.  
179 Whether phenological reaction norms to historical climatic conditions will remain adaptive under  
180 future climatic regimes is unclear<sup>10</sup>. Nonetheless, these results suggest that plasticity historically  
181 has enabled flowering phenology to respond quickly to a wide range of temperature conditions  
182 among North American angiosperms, with adaptation frequently playing an important but  
183 context-dependent role.

184 *Plasticity causes clinal variation in flowering time*—Extensive research has documented  
185 phenological plasticity to spatial climatic variation in plants<sup>37–40</sup> that can result in clinal

186 phenological variation even among short-lived taxa<sup>11,41</sup>. Our study extends these results by  
187 showing that the predominance of plasticity over adaptation associated with temperature-related  
188 variation in phenology over space might be the norm among North American species.

189         The greater importance of plasticity found in this study does not contradict the well-  
190 established role of phenological adaptation in space and time<sup>40</sup>, which can mediate rapid  
191 temporal shifts in phenology<sup>5</sup> or facilitate ecological invasions<sup>6,42</sup>. Indeed, 45% of species in our  
192 data showed evidence of adaptation-driven phenological variation along temperature gradients  
193 (Fig. 2b). It is also possible that we did not detect non-linear or patchy adaptation patterns, or  
194 that the contributions of apparent adaptation and plasticity may be different in regions  
195 underrepresented in our data (e.g., the Great Plains and prairies; Extended Data Fig. 2).  
196 Crucially, we only assessed the apparent contributions of plasticity and adaptation to observed  
197 variation in flowering time over temperature gradients, so our results do not rule out the  
198 possibility that adaptation is the primary driver of phenological variation along gradients of  
199 different climatic variables. Finally, determining the exact environmental conditions within  
200 microsites where herbarium specimens were collected is impossible because continental-scale  
201 climate products have relatively coarse spatial resolution and because specimen coordinates  
202 typically are inexact. Climatic variation at the microsite level could confound our estimates of  
203  $S_{\text{space}}$  and our assessment of the prevalence of local adaptation if, for example, different  
204 populations along the gradient occupied distinct microsites that maintained temperatures more  
205 constant than apparent when looking at coarser pixel-level averages. However, to our  
206 knowledge, such microsite sorting across species ranges has only been reported at their trailing  
207 edges where climate is most limiting<sup>43</sup>. Nonetheless, these potential complexities underscore the  
208 ultimate need for molecular or quantitative genetic studies to corroborate the broad correlational  
209 patterns outlined in this study.

210         Still, the strong correlation between  $S_{\text{space}}$  and  $S_{\text{time}}$  has important implications for  
211 phenoclimatic research. For example, it suggests that temperature-related variation in flowering  
212 time among conspecific populations is a good proxy of responsiveness to interannual  
213 temperature variation. Therefore, space-for-time substitutions might be viable approaches for  
214 quantifying plastic flowering responsiveness to temperature in North American angiosperms, for  
215 most of which we lack long-term phenological records<sup>26,44</sup>. Specifically, the match between  $S_{\text{space}}$

216 and  $S_{\text{time}}$  shows that substituting space for time might reveal the direction and approximate  
217 magnitude on flowering sensitivity to temperature over time within species, or relative  
218 differences in sensitivity among species. However, co-gradient adaptation frequently generated  
219 spatial sensitivities of greater magnitudes than those over time, demonstrating that  $S_{\text{space}}$  might  
220 overestimate  $S_{\text{time}}$  in many species.

221 Our results also indicate that plasticity may have generated phenological variation across  
222 a temperature range (i.e., a median range of 13.7 °C) exceeding the degree of warming  
223 forecasted for most regions in coming decades. However, such historical plastic flowering shifts  
224 over space will not necessarily be mirrored by temporal shifts within populations as warming  
225 trends continue. For example, historical temperature cues may become uncorrelated from the  
226 factors mediating the fitness consequences of phenology, rendering plastic reaction norms  
227 maladaptive<sup>3,10</sup>. Plastic phenological shifts associated with warming also may be constrained by  
228 physiology<sup>45</sup> or by other competing cueing mechanisms such as photoperiod or winter chilling  
229 that may be disrupted by phenological shifts associated with higher temperatures<sup>46–48</sup>. These  
230 complexities highlight the need for research on the fitness consequences of recent and ongoing  
231 phenological shifts<sup>49,50</sup>, and on the interrelated mechanisms underpinning associations between  
232 multiple abiotic cues (e.g., chilling, forcing, photoperiod, resources) and seasonal development  
233 beyond model systems<sup>48,51</sup>.

234 *Plasticity and adaptation vary across ecological contexts*—Sensitivities transitioned from  
235 flowering advances under warming in spring to reduced or no responsiveness during summer and  
236 even flowering delays in early fall (Figs. 3, 4). This pattern implies that temperature trends will  
237 likely drive changes to the structure of the flowering season during spring and fall under global  
238 change, but that other environmental factors might play predominant roles during summer.

239 These results support studies showing decreases in phenological sensitivity to  
240 temperature among species throughout the season in temperate biomes<sup>18,21,52,53</sup>, and others  
241 showing flowering delays among autumn-flowering species or lengthening of the growing and  
242 flowering seasons under warming<sup>23,54–56</sup>. While we cannot unambiguously identify the causes of  
243 this pattern, studies have shown that warming typically advances phenology during spring due to  
244 accelerated developmental rates, while phenophases occurring during fall are cued directly by  
245 seasonal cooling<sup>57–59</sup>. This difference would explain why fall-flowering species showed

246 phenological delays under warming (i.e., fall cooling occurs later in warmer-than-average years),  
247 or why the transition from advances to delays was more pronounced within cool regions with  
248 high temperature seasonality (i.e., those showing more pronounced cooling during fall; Fig. 3).  
249 Regardless of its causes, our study corroborates that transitions from spring flowering advances  
250 to fall delays because of climatic warming are consistent across thousands of species and diverse  
251 climate zones and biomes in the continental United States.

252         Likewise, apparent adaptation throughout the season typically transitioned from  
253 generating mean flowering advances to generating delays along temperature gradients. Our  
254 results are consistent with those reported by Delgado et al.<sup>23</sup>, who found changes in the direction  
255 of apparent plasticity and adaptation throughout the growing season for multiple trophic levels  
256 (i.e., saprotrophs, primary producers, and primary and secondary consumers) in Eastern Europe.  
257 That changes in apparent plastic and adaptive responses to warming throughout the year might  
258 be robust across different phenophases, taxa, trophic levels, or climatic regimes across the  
259 temperate zone may reflect shared cueing mechanisms or selective pressures for different  
260 phenological events occurring during the same seasons<sup>56</sup>, with factors other than temperature  
261 (e.g., resources or photoperiod) likely driving phenological variation for developmental events in  
262 summer. Additionally, the greater prevalence of co-gradient adaptation as opposed to counter-  
263 gradient adaptation suggests that adaptation typically operates to generate greater variation in  
264 phenology along temperature gradients than generated by plasticity alone.

265

## 266 **CONCLUSIONS**

267 Our findings indicate that phenotypic plasticity is the predominant historical mechanism of  
268 spatial phenological variation across a wide range of temperature conditions in the continental  
269 United States; adaptation plays more context-specific roles. Whether and how species-level  
270 attributes such as functional traits and life history may mediate these relative contributions or  
271 whether historical responses will tend to be adaptive under non-analog climatic conditions  
272 remain open questions and important directions for future research. Our results outline broad  
273 correlational patterns whose verification will require direct measurements of plasticity and  
274 adaptation across species and climate regions. Nonetheless, our data—across many biomes and

275 thousands of species—confirmed patterns of plastic and adaptive phenological advances in  
276 spring and delays in fall in response to warming observed in detailed empirical studies,  
277 highlighting the increasing utility of biological collections for studying plant responses to global  
278 change at vast taxonomic and spatiotemporal scales.

279

## 280 **METHODS**

### 281 *Specimen data*

282 We assembled specimen records from 220 herbaria made available digitally through 16 consortia  
283 from Mexico, the United States, and Canada (accessed during July and August of 2022; Note  
284 S1). We retained only specimens explicitly recorded as bearing flowers, which we determined by  
285 summarizing all unique entries in the DarwinCore ‘reproductiveCondition’ column and  
286 identifying those that unambiguously indicated presence of flowers. After harmonizing species  
287 names using the Taxonomic Name Resolution Service<sup>60</sup>, we removed specimens lacking species-  
288 level identification, GPS coordinates, or dates of collection. To match the spatial and temporal  
289 coverage of the climate data (see *Climate data* below), we retained only specimens collected  
290 from 1896 to 2020 within the United States. We considered as duplicates any conspecific  
291 specimens collected within 111m (i.e., 0.001 of a decimal degree) of one another on the same  
292 date. For subsequent analysis, we selected species represented by at least 300 specimens to  
293 ensure that our model was computationally tractable and that we had sufficient sample sizes for  
294 estimating temperature responses in space and time. This filtering yielded a sample of 1,038,047  
295 specimens from 1,605 species (Extended Data Fig. 2) (see <sup>61</sup> for additional methodological  
296 detail).

297 We used day of year (‘DOY’) of collection of each specimen as a proxy for flowering  
298 date. Because flowering spanned year-ends for many species, we accounted for the DOY  
299 discontinuity between December 31st and January 1st using an azimuthal correction, whereby  
300 DOYs from the year prior become negative values<sup>29</sup>.

### 301 *Climatic data*



302 Temperature conditions preceding and leading up to anthesis can mediate flowering time through  
303 their effects on developmental rates of preceding phenophases or by cueing floral development  
304 and anthesis. Accordingly, we used mean surface temperatures averaged over a standard period  
305 of three months<sup>18,21,53,62</sup> leading up to (and including) the mean flowering month for each species  
306 (hereafter ‘TMEAN’) as a predictor. For each collection site, we obtained monthly TMEAN time  
307 series (January 1896 – December 2020) at a 16-km<sup>2</sup> spatial resolution from the Parameter-  
308 elevation Regressions on Independent Slopes Model (PRISM Climate Group, Oregon State  
309 University, <http://prism.oregonstate.edu>). We characterized each collection site by its long-term  
310 mean temperature (hereafter ‘TMEAN<sub>Normal</sub>’), averaging observed TMEAN across all years  
311 between 1896 and 2020. Annual deviations from long-term TMEAN conditions (hereafter  
312 ‘TMEAN<sub>Anomaly</sub>’) at each site and in each year were calculated by subtracting the TMEAN<sub>Normal</sub>  
313 from the observed TMEAN conditions in the year of collection. Positive and negative  
314 TMEAN<sub>Anomaly</sub> values respectively reflect warmer-than-average and colder-than-average years.  
315 TMEAN<sub>Normal</sub> and TMEAN<sub>Anomaly</sub> were uncorrelated irrespective of the latitudinal and  
316 elevational range spanned by a species (median  $r = -0.04$ ), thus representing independent axes of  
317 climatic variation (Fig. S2). TMEAN<sub>Normal</sub> spanned a wider temperature range than  
318 TMEAN<sub>Anomaly</sub> for most species, with respective median ranges of 13.7 °C and 5.4 °C (Fig. S3).  
319 Species occurring in cold climates tended to show later mean flowering dates than species  
320 occupying warmer regions (Fig. S4a); consequently, average TMEAN<sub>Normal</sub> values were well  
321 above 0°C leading up to the mean flowering dates of all species in our data (Fig. S4b).

322 To assess how sensitivities varied across climatic gradients (see *Analyses*, below), we  
323 first characterized long-term precipitation and temperature at each site of collection using a  
324 Principal Component Analysis (PCA), with mean annual temperature normal (MAT<sub>Normal</sub>), mean  
325 annual precipitation normal (PPT<sub>Normal</sub>), temperature seasonality, and precipitation seasonality as  
326 input features. We obtained precipitation (hereafter ‘PPT’) data from PRISM and calculated PPT  
327 and temperature seasonality for each collection site as the difference between the months with  
328 the highest and lowest PPT and mean temperature normal, respectively. We made PPT  
329 seasonality proportional to local levels of precipitation by dividing differences in maximum  
330 versus minimum monthly precipitation normal by PPT<sub>Normal</sub> at each site. The PCA identified 2  
331 principal components accounting for more variance than its input features, jointly explaining  
332 78% of observed variation. PC1 was associated with increasing PPT seasonality (36%),

333 decreasing temperature seasonality (31%) and increasing MAT<sub>Normal</sub> (28%) (Extended Data Fig.  
 334 2). PC2 represented a gradient of decreasing PPT<sub>Normal</sub> (74%) and increasing temperature  
 335 seasonality (22%).

336

### 337 *Analyses*

338 *Estimating apparent plasticity and adaptation*—We estimated flowering time sensitivity to  
 339 TMEAN<sub>Normal</sub> and TMEAN<sub>Anomaly</sub> using a Bayesian mixed-effects model. The model fitted  
 340 species-specific intercepts and slopes and treated them as random effects sampled from  
 341 ‘community-level’ distributions (defined by among-species mean and standard deviation of  
 342 intercepts and slopes). This hierarchical structure improved estimation of parameters by using  
 343 information and estimates from all species in the data. In turn, the Bayesian inference framework  
 344 allowed for estimation of the correlations between TMEAN sensitivities over space and time and  
 345 their differences for each species while propagating parameter uncertainty.

346 We used DOY for each observation  $i$  as a response, assuming a normal distribution with  
 347 mean  $\mu_i$  and species-specific standard deviation  $\sigma_{sp}$ :

$$348 \quad DOY_i \sim N(\mu_i, \sigma_{sp}) \quad (1)$$

349 We modeled  $\mu_i$  as a linear function of TMEAN<sub>Normal</sub> (TMEAN Norm <sub>$i$</sub> ), and  
 350 TMEAN<sub>Anomaly</sub> (TMEAN Anom <sub>$i$</sub> ) for each observation  $i$ .

$$351 \quad \mu_i = \alpha_{sp} + S_{space_{sp}} \times TMEAN\ Norm_i + S_{time_{sp}} \times TMEAN\ Anom_i \quad (2)$$

352 For each species  $sp$ , the model yielded intercepts representing mean flowering dates ( $\alpha_{sp}$ ),  
 353 sensitivities (i.e., regression slopes) for TMEAN normal ( $S_{space_{sp}}$ ), and sensitivities for TMEAN  
 354 anomaly ( $S_{time_{sp}}$ ).

355 To assess the correlation between  $S_{space}$  and  $S_{time}$ , we modeled community-level  
 356 distributions for intercepts and slopes as generated by a multivariate normal distribution with a  
 357 vector of hypermeans  $\mu$  and a variance-covariance matrix  $\Sigma$ :

358 
$$(\alpha_{sp}, S_{N_{sp}}, S_{A_{sp}}) \sim N(\mu, \Sigma) \quad (3)$$

359 We also calculated the difference between sensitivity types ( $S_{space_{sp}} - S_{time_{sp}}$ ) as a  
360 derived quantity within the model, which we interpreted as the degree of apparent local  
361 adaptation in DOY observed across the TMEAN normal gradient (Fig. 1), with negative and  
362 positive values respectively indicating advances and delays in flowering DOY across warmer  
363 locations.

364 We used weakly informative priors, with wide, 0-centered normal distributions for  
365 intercepts, slopes, and rate parameters for exponential distributions (used to obtain species-  
366 specific variances). For the variance-covariance matrix  $\Sigma$ , we used a Lewandowski-Kurowicka-  
367 Joe (LKJ) Cholesky covariance prior, with  $\eta = 1$  to allow for high correlations among  
368 parameters. Posterior distributions were obtained using Hamiltonian Monte Carlo (HMC) in Stan  
369 (code provided in Note S2) as implemented in R v.4.2.1 using the ‘rstan’ package v.2.21.2<sup>63</sup>. We  
370 implemented a non-centered parameterization to improve sampling of the parameter space.  
371 Sampling was done using three MCMC chains with a training period of 1000 iterations and  
372 sampling of 4000 iterations. All  $S_{space}$ ,  $S_{time}$ , and  $S_{space} - S_{time}$  estimates had Gelman-Rubin  
373 statistics (‘R-hat’) of less than 1.002, and visual examination of trace plots confirmed  
374 convergence.

375 Fitting the model on simulated data (Note S3), which emulated the average range of  
376 TMEAN conditions and the signal-to-noise ratio of DOY vs. TMEAN observed within species in  
377 our data, confirmed that our model could accurately recover the parameters of interest ( $S_{time}$ ,  
378  $S_{space}$ , and  $S_{space} - S_{time}$ ) for a range of sample and effect sizes (Note S3; Figs. S5–7). Moreover,  
379 we found that apparent plasticity ( $S_{time}$ ) and apparent adaptation ( $S_{space} - S_{time}$ ) could be  
380 estimated with similar degrees of precision (Fig. S8).

381 Because our model did not include an explicit temporal predictor, it may appear to ignore  
382 widespread trends in phenology and temperature reported in recent decades. However, additional  
383 simulation analyses (Note S4) showed that our model does account for temporal trends in  
384 phenology among species that experience trends in  $TMEAN_{Anomaly}$  over time and that are  
385 responsive to  $TMEAN_{Anomaly}$  (i.e., non-zero  $S_{time}$ ) (Fig. S9a). To evaluate the model’s implicit  
386 assumption that trends in  $TMEAN_{Anomaly}$  cause observed trends in phenology, we used the

387 herbarium dataset to determine empirically whether observed temporal trends in  $TMEAN_{Anomaly}$   
388 and a species'  $S_{time}$  indeed explain observed trends in DOY. We recovered the same patterns  
389 observed in the simulation (Fig. S9b), suggesting that phenology and  $TMEAN_{Anomaly}$  trends are  
390 causally related. Moreover, detrending DOY and  $TMEAN_{Anomaly}$  prior to fitting the model did  
391 not affect our results, suggesting that omitting time as a covariate was unlikely to bias our results  
392 (Extended Data Fig. 3).

393 Finally, we evaluated the impact on our estimates of choosing alternative reference  
394 periods to calculate  $TMEAN_{Normal}$  (i.e., 1901–2020 vs. 1901–1930, 1931–1960, 1961–1990,  
395 1991–2020) (Note S5, Figs. S10–12). These analyses confirmed that period selection was  
396 unlikely to have affected our results.

397 *Exploring assumptions*—Herbarium specimens rarely are collected repeatedly at the same  
398 location across years. Accordingly, we found few repeated collections over time and in close  
399 enough proximity to represent single populations. Because of this, we estimated  $S_{space}$  and  $S_{time}$   
400 using statistical methods different from Phillimore et al.<sup>9</sup> and Delgado et al.<sup>23</sup> (Note S6).  
401 Nevertheless, the interpretation of our model relied on the same simplifying assumptions: spatial  
402 slopes reflect variation in DOY among populations along a temperature gradient, temporal slopes  
403 reflect plasticity, plasticity does not vary within and among populations, and the temporal and  
404 spatial relationships between phenology and climate are not biased by confounding factors.

405 We evaluated the plausibility of many of these assumptions.  $S_{space}$  likely represented  
406 phenological variation among populations because conspecific specimens were collected over  
407 vast regions spanning median latitudinal and longitudinal ranges of 1,356 km and 1,819 km  
408 (removing outliers), respectively. In turn,  $S_{time}$  likely reflected the effects of plasticity and not  
409 adaptation: analyses including only long-lived perennials (unlikely to show microevolutionary  
410 changes over short periods) yielded very similar results to those presented below (Extended Data  
411 Fig. 1); moreover, detrending DOY and  $TMEAN_{Anomaly}$  prior to fitting the model—which may  
412 account for temporal confounds or microevolution<sup>64</sup>—yielded nearly identical estimates  
413 (Extended Data Fig. 3). Furthermore, we generated a single estimate of  $S_{time}$  per species, thus  
414 assuming uniform plastic responses within and among populations. This assumption was  
415 supported by the observation that, for a large majority of species,  $S_{time}$  did not vary along  
416 geographic gradients of long-term TMEAN, long-term PPT, TMEAN seasonality, PPT

417 seasonality, or the joint gradients described by PC1 and PC2 (Extended Data Fig. 4). Cumulative  
418 precipitation and photoperiod are unlikely to confound  $S_{\text{space}}$  and  $S_{\text{time}}$ : accounting for cumulative  
419 PPT yielded nearly identical estimates in single-species models (Extended Data Fig. 5), and an  
420 analysis of 120 species collected within geographic ranges restricted to narrower latitudinal  
421 bands ( $\leq 1^\circ$ )—and therefore to limited geographically-driven variation in photoperiod—yielded  
422 results very similar to those based on the entire dataset (Extended Data Fig. 6). Finally, we  
423 detected no biases in  $S_{\text{space}}$  or  $S_{\text{time}}$  due to differences in sample size among species (Extended  
424 Data Figs. 7a, b), phylogeny (Extended Data Figs. 7c, d), spatial autocorrelation (Extended Data  
425 Figs. 7e, f), non-linear phenology-temperature relationships (Extended Data Fig. 8), or difference  
426 in range size among species (Extended Data Fig. 9).

427         Although herbarium data has many spatial and temporal collection biases and  
428 limitations—including preferential collection near roads and urban areas, and sharp decreases in  
429 collection intensity in recent decades<sup>65</sup>—such biases are likely not severe in our data (Notes S7,  
430 8, Figs. S13–20). Our estimates of  $S_{\text{space}}$ ,  $S_{\text{time}}$ , and  $S_{\text{space}} - S_{\text{time}}$  were robust to inclusion in our  
431 models of factors such as urbanization (Fig. S14) and proximity to major roads (Figs. S17, 18),  
432 and showed no evidence of various forms of temporal non-independence (Fig. S20). Collector  
433 preferences can result in overrepresentation of certain taxa or traits among specimens<sup>65</sup>. While  
434 we cannot rule out these biases in our data, our study encompassed species from 106 families  
435 and 740 genera, capturing vast functional, evolutionary, and life history diversity. Therefore, we  
436 consider it unlikely that our results were driven by overrepresentation of taxa or traits. Finally,  
437 some herbaria obscure location data for endangered or heavily poached species. However, since  
438 we only included georeferenced specimens from well-represented species—of which only 12  
439 (0.7% of the total) are listed as endangered by the United States Department of Agriculture<sup>66</sup>—it  
440 is unlikely that our species list includes many such taxa.

441 *Categorizing sensitivity patterns*—To assess the prevalence of apparent plasticity and adaptation  
442 among species, we categorized each species'  $S_{\text{space}}$  versus  $S_{\text{time}}$  patterns as consistent with the  
443 effects of plasticity alone (Figs. 1a,b), adaptation alone (Figs. 1c,d), the joint effects of plasticity  
444 and adaptation (co- or counter-gradient adaptation; Figs. 1e–h), or neither. Classifications were  
445 based on the proportion of the posterior probability distribution of  $S_{\text{time}}$  and  $S_{\text{space}} - S_{\text{time}}$  lying in  
446 the direction of their *maximum a posteriori* (MAP) estimate (i.e., their “probability of direction”,

447 henceforth ‘PD’). PD is bound by 0.5 (maximum uncertainty about the effect of the predictor)  
448 and 1 (certainty of an effect in the direction of the MAP estimate). We subjectively considered  
449 apparent plasticity ( $S_{\text{time}}$ ) and adaptation ( $S_{\text{space}} - S_{\text{time}}$ ) as significant when their PD was  $\geq 0.95$   
450 (Table 1). Apparent plasticity and adaptation showed similar levels of estimation uncertainty  
451 both empirically ( $SD = 0.87 \pm 0.34 \text{ d}/^{\circ}\text{C}$  for  $S_{\text{time}}$ ;  $SD = 0.93 \pm 0.32 \text{ d}/^{\circ}\text{C}$  for  $S_{\text{space}} - S_{\text{time}}$ ) and in  
452 simulation analyses (Note S3), suggesting sensitivity patterns were not substantially more likely  
453 to be classified as consistent with plasticity than with adaptation (and vice versa) due to  
454 estimation uncertainty.

455

456 *Phenological niches, local climates, and ecoregions*—To assess how apparent plasticity and  
457 adaptation varied with native climate and phenological niche among species, we first calculated  
458 the mean flowering DOY and the mean coordinates along the climate gradients described by PC1  
459 and PC2 among specimens of each species. We then fit two generalized additive models (GAMs)  
460 using  $S_{\text{time}}$  or  $S_{\text{space}} - S_{\text{time}}$  as responses—assumed to be normally distributed—and a three-  
461 variable tensor-product smooth of mean flowering DOY, mean PC1, and mean PC2 as a  
462 predictor. This design allowed us to assess how native climate and phenological niche jointly  
463 determined the apparent roles of plasticity and adaptation while accounting for possible  
464 interactions and non-linearities. Because  $S_{\text{time}}$  and  $S_{\text{space}} - S_{\text{time}}$  are estimates, we accounted for  
465 parameter uncertainty by weighting each observation by the inverse of its posterior variance (i.e.,  
466 its precision).

467 Additionally, we assessed the relative contributions of apparent plasticity and adaptation  
468 throughout the season within ecoregions of the contiguous United States. To do so, we identified  
469 the Level II Ecoregion—as classified by the USA Environmental Protection Agency  
470 (EPA)<sup>67,68</sup>—within which each specimen was collected. We used Level II Ecoregions because  
471 they provide sufficient ecological detail to distinguish regional floras while encompassing areas  
472 broad enough for each to capture multiple species in our data. To avoid inflating species overlap  
473 among regions or the influence of species that were rarely sampled within an ecoregion, we  
474 arbitrarily considered a species as present within an ecoregion if at least 10% of its collections  
475 occurred within it. We then retained only ecoregions represented by a minimum of 8 species.  
476 Under this scheme, the median species was classified as occurring within 2 ecoregions (range =

477 1–7), the median ecoregion was represented by 156 species (range = 17–956 for Atlantic  
478 Highlands and Western Cordilleras, respectively), and pairs of ecoregions shared, on average,  
479 4% of their species (range = 0–39%; Fig. S21). Of the 120 ecoregion pairs examined, 57 shared  
480 less than 1% of species, 100 shared less than 10% of species, and 114 shared less than 20% of  
481 species.

482         Once species  $\times$  ecoregion combinations were identified ( $n = 3,570$ ), we fitted two GAMs  
483 including apparent plasticity ( $S_{\text{time}}$ ) or apparent adaptation ( $S_{\text{space}} - S_{\text{time}}$ ) as a response, ecoregion  
484 as a categorical predictor, mean flowering DOY as continuous predictor, and a mean flowering  
485 DOY  $\times$  ecoregion spline assessing the ecoregion-specific effects of mean DOY on apparent  
486 plasticity or adaptation. Again, we accounted for parameter uncertainty by weighting each  
487 observation by the precision of its corresponding apparent plasticity or adaptation estimate.  
488 Collection locations in different ecoregions differed substantially in their long-term climatic  
489 conditions (Extended Data Fig. 10). However, we assumed no intraspecific variation in  $S_{\text{time}}$   
490 across ecoregions an assumption partially supported by the observation that  $S_{\text{time}}$  did not tend to  
491 vary along climatic gradients within species (Extended Data Fig. 4). All GAMs were  
492 implemented using the ‘mgcv’ package v.1.8-40 in R<sup>69,70</sup>.

#### 493 **DATA AVAILABILITY**

494 The data used in this study are publicly available on Zenodo<sup>6</sup>

#### 495 **CODE AVAILABILITY**

496 All code necessary to reproduce the main results, extended data figures, and supplements is  
497 available on Zenodo<sup>61</sup>.

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506 **AUTHOR CONTRIBUTIONS**

507 T.R.P. conceived the initial ideas, which were further developed and refined with S.J.M and  
508 I.W.P.; I.W.P collected the data; T.R.P. designed and conducted the data analyses and created the  
509 figures; T.R.P. wrote the first draft, and all authors contributed significantly to subsequent  
510 revisions.

511 **COMPETING INTERESTS**

512 The authors declare no competing interests.

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515



Biological Process	Empirical Sensitivity Pattern
<i>Plasticity only</i>	1. Probability of direction for $S_{\text{time}} \geq 0.95$ 2. Probability of direction for $S_{\text{space}} - S_{\text{time}} < 0.95$
<i>Adaptation only</i>	1. Probability of direction for $S_{\text{space}} - S_{\text{time}} \geq 0.95$ 2. Probability of direction for $S_{\text{time}} < 0.95$
<i>Plasticity and Adaptation</i>	1. Probability of direction for $S_{\text{time}} \geq 0.95$ 2. Probability of direction for $S_{\text{space}} - S_{\text{time}} \geq 0.95$ 3. $S_{\text{space}}$ and $S_{\text{time}}$ have the same direction 4. $ S_{\text{space}}  >  S_{\text{time}} $
	1. Probability of direction for $S_{\text{time}} \geq 0.95$ 2. Probability of direction for $S_{\text{space}} - S_{\text{time}} \geq 0.95$ <b>Case 1:</b> 3. $S_{\text{space}}$ and $S_{\text{time}}$ have opposite direction <b>Case 2:</b> 4. $S_{\text{space}}$ and $S_{\text{time}}$ have the same direction 5. $ S_{\text{space}}  <  S_{\text{time}} $
<i>Neither</i>	1. Probability of direction for $S_{\text{time}} < 0.95$ 2. Probability of direction for $S_{\text{space}} - S_{\text{time}} < 0.95$

519 **Table 1—Criteria for classifying the sensitivity pattern of each species.** Patterns were classified as  
 520 consistent with the role of plasticity only, adaptation only, the joint effects of plasticity and adaptation in  
 521 a co- or counter-gradient adaptation pattern, or neither adaptation nor plasticity. The probability that  $S_{\text{time}}$   
 522 or  $S_{\text{space}} - S_{\text{time}}$  differed from 0 in the direction of its maximum a posteriori (MAP) estimate (i.e., their  
 523 probability of direction) was obtained from the posterior distribution of these parameters for each species.

526 **FIGURE LEGENDS**

527 **Figure 1—Spatial and temporal relationships between flowering time and temperature**  
528 **resulting from plasticity and adaptation.** (a) Local adaptation acting as the sole driver of  
529 flowering time along the gradient (i.e., no phenological plasticity) should result in (b) a  
530 negligible temporal relationship and a biologically significant difference between temporal and  
531 spatial slopes. In contrast, (c) plasticity acting as the sole driver of flowering time variation along  
532 the gradient (i.e., no adaptation) should result in (d) a biologically significant temporal  
533 relationship and negligible differences between spatial and temporal slopes. Local adaptation and  
534 plasticity jointly influencing flowering time should result in different empirical patterns  
535 depending on the direction of their effects. (e) Plasticity and adaptation operating in the same  
536 direction (e.g., both negative) should result in (f) a biologically significant temporal relationship  
537 and a spatial relationship of significantly greater magnitude. In contrast, (g) plasticity and  
538 adaptation operating in opposite directions (e.g., plasticity negative, adaptation positive) should  
539 result in (h) a biologically significant temporal relationship and a spatial relationship of  
540 significantly lesser magnitude (or having a different sign altogether). (i) Species exhibiting no  
541 plasticity or adaptation along the gradient would generate (j) biologically non-significant  
542 temporal and spatial slopes. Orange lines in a, c, e, and g illustrate phenological responses of  
543 spatially separated populations to temporal temperature variation, which spans a narrower  
544 temperature range than spatial temperature variation across the entire species range (segmented  
545 red lines). The biological processes in a, c, e, and g generate the empirical patterns in b, d, f, and  
546 h. In turn, the empirical patterns imply the processes that generated them. See “**Methods –**  
547 *Exploring Assumptions*” for an overview of the assumptions of this approach and the degree to  
548 which they were met by our data. For examples of species exhibiting each of these patterns, see  
549 Fig. S1.

550

551 **Figure 2—Distributions of, and relationship between  $S_{\text{space}}$  and  $S_{\text{time}}$  among 1,605 North**  
552 **American angiosperms.** Shaded regions in (a) correspond to the kernel density distributions of  
553  $S_{\text{time}}$  (red) and  $S_{\text{space}}$  (blue) among species. Each point in (b) represents a species whose  $x, y$   
554 coordinates are given by the maximum a posteriori (MAP) estimates for  $S_{\text{space}}$  and  $S_{\text{time}}$ ,  
555 respectively. Colors in (b) indicate whether sensitivity patterns were consistent with plasticity

556 (green) or adaptation (magenta) as the sole drivers of flowering time variation along the  
557 temperature gradient, with both plasticity and adaptation in a co- or counter-gradient adaptation  
558 pattern (blue, orange), or neither (dark yellow). The straight, solid black line in (b) indicates a  
559 1:1 relationship (i.e.,  $S_{\text{space}} = S_{\text{time}}$ ), whereas the curved solid line shows the observed relationship  
560 estimated from a generalized additive model (GAM). The shaded region along the curved solid  
561 line in (b) corresponds to the standard error of the predicted value of  $S_{\text{time}}$ . The percent of species  
562 showing each pattern is shown in parentheses in the legend. The 95% credible interval for the  
563 correlation between  $S_{\text{space}}$  and  $S_{\text{time}}$  is provided as a text inset in (b).

564

565 **Figure 3—Variation in apparent plasticity ( $S_{\text{time}}$ ) and apparent adaptation ( $S_{\text{space}} - S_{\text{time}}$ )**  
566 **attributable to differences in phenological niche and native climate among species.** PC1 (a,  
567 b) represents a climate gradient of increasing precipitation seasonality, decreasing temperature  
568 seasonality, and increasing mean annual temperature, whereas PC2 (c, d) corresponds to a  
569 gradient of decreasing mean annual precipitation and increasing temperature seasonality. The  
570 color gradients in each panel represents the predicted magnitude of  $S_{\text{time}}$  or  $S_{\text{space}} - S_{\text{time}}$  (in  
571 days/°C) for a combination of mean flowering DOY and PC1 or PC2 values. The predicted  
572 surfaces represented by the color gradients were obtained using three-variable tensor smooths in  
573 a generalized additive modelling (GAM) framework. In each panel, the value of the third  
574 variable (the one not plotted) was fixed at its mean.

575

576 **Figure 4—Variation in apparent plasticity and apparent adaptation among species with**  
577 **varying phenological niches across ecoregions of the United States.** Shaded regions in each  
578 panel represent the 95% confidence interval for the mean apparent plasticity or apparent  
579 adaptation among species predicted for a given mean flowering date. The predicted mean values  
580 for apparent plasticity and adaptation were obtained using generalized additive models (GAMs).

581

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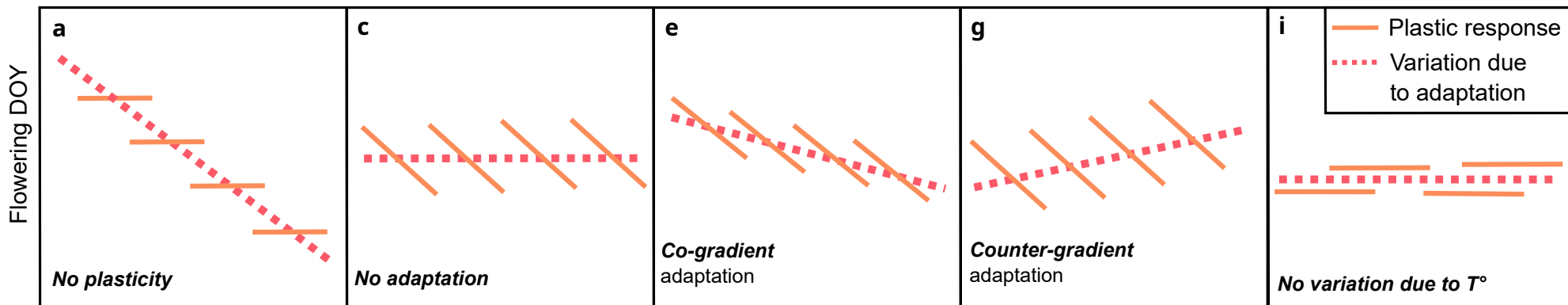
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**Plasticity or adaptation**

**Plasticity and adaptation**

**Neither**



*No plasticity*

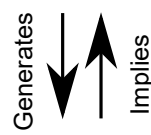
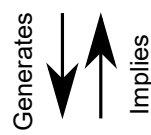
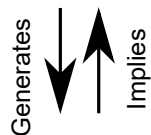
*No adaptation*

*Co-gradient adaptation*

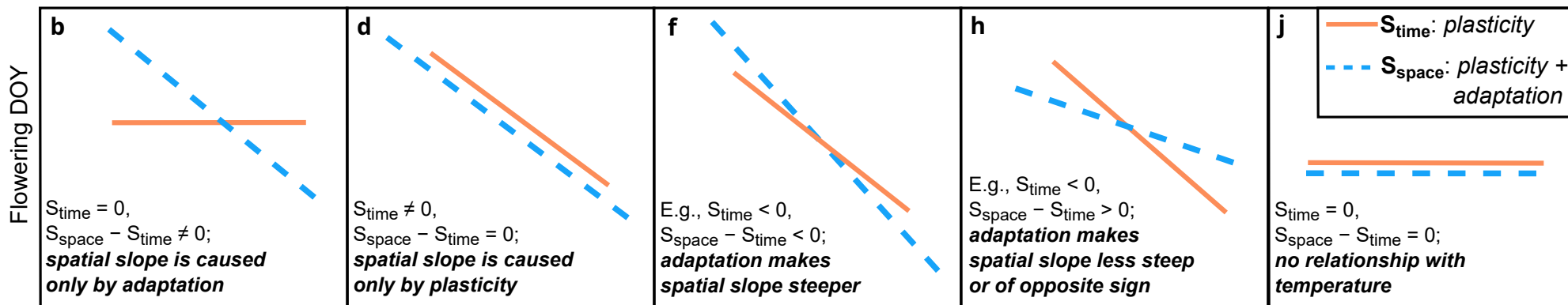
*Counter-gradient adaptation*

*No variation due to  $T^\circ$*

Temperature



**Empirical patterns**



$S_{time} = 0,$   
 $S_{space} - S_{time} \neq 0;$   
**spatial slope is caused only by adaptation**

$S_{time} \neq 0,$   
 $S_{space} - S_{time} = 0;$   
**spatial slope is caused only by plasticity**

E.g.,  $S_{time} < 0,$   
 $S_{space} - S_{time} < 0;$   
**adaptation makes spatial slope steeper**

E.g.,  $S_{time} < 0,$   
 $S_{space} - S_{time} > 0;$   
**adaptation makes spatial slope less steep or of opposite sign**

$S_{time} = 0,$   
 $S_{space} - S_{time} = 0;$   
**no relationship with temperature**

Temperature

Flowering DOY

Flowering DOY

