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## X-ray spectroscopic study of the electronic structure of a trigonal high spin Fe(IV)=O complex modeling non-heme enzyme intermediates and their reactivity

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### Abstract

Fe K-edge X-ray absorption spectroscopy (XAS) has long been used for the study of high-valent iron intermediates in biological and artificial catalysts. 4p-mixing into the 3d orbitals complicates the pre-edge analysis but when correctly understood via 1s2p resonant inelastic X-ray scattering (RIXS) and Fe L-edge XAS, enables deeper insight into geometric structure and correlates with the electronic structure and reactivity. This study shows that in addition to the 4p-mixing into 3d( $z^2$ ) orbital due to the short iron-oxo bond, the loss of inversion in the equatorial plane leads to 4p mixing into the 3d( $x^2-y^2, xy$ ), providing structural insight and allowing the distinction of 6- vs. 5-coordinate active sites as shown through application to the Fe(IV)=O intermediate of taurine

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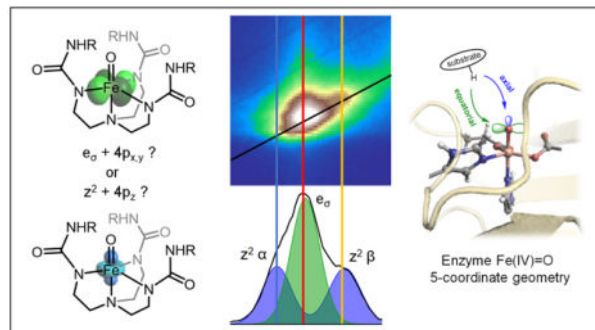
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Supporting Information Available

Supporting Information. Experimental methods, DFT and multiplet simulation methods and parameters with calculated molecular orbitals and natural transition orbitals, comments on the Slater reduction scaling, additional Fe L-edge and O K-edge XAS data, parameter-dependence on the multiplet simulations of the Fe L-edge XAS, multiplet simulations of the transition dipole tensor components with DOC and state contribution to the CIE cuts of the 1s2p RIXS plane, TDDFT simulations of TauD candidate structures.

dioxygenase. Combined with O K-edge XAS, this study gives an unprecedented experimental insight into the electronic structure of Fe(IV)=O active sites and their selectivity for reactivity enabled by the  $\pi$ -pathway involving the 3d(xz/yz) orbitals. Finally, the large effect of spin polarization is experimentally assigned in the pre-edge (i.e. the  $\alpha/\beta$  splitting) and found to be better modeled by multiplet simulations rather than by commonly used time-dependent density functional theory.

## Graphical Abstract



## 1. Introduction

Mononuclear non-heme iron enzymes activate O<sub>2</sub> to catalyze a wide range of chemical reactions in nature, ranging from natural product biosynthesis to bioremediation and DNA repair.<sup>1–4</sup> A subgroup of enzymes use  $\alpha$ -ketoglutarate ( $\alpha$ KG) or pterin as a cofactor to provide two electrons for the activation of O<sub>2</sub>. They employ a two-histidine/one-carboxylate facial triad binding a high spin Fe(II) to activate O<sub>2</sub> in the presence of both bound cofactor and substrate to form high spin S=2 Fe(IV)=O intermediates.<sup>5</sup> In the  $\alpha$ KG-dependent enzymes, these perform H atom abstraction on their substrate for hydroxylation, halogenation, desaturation, epimerization, ring closure and ring rearrangements.<sup>6</sup>

Taurine dioxygenase (TauD), which was the first  $\alpha$ KG-dependent enzyme whose O<sub>2</sub> intermediate was generated,<sup>7</sup> and the syringomycin halogenase SyrB2,<sup>8</sup> which has a chloride or bromide in place of the carboxylate residue, have been studied over the last two decades to investigate the geometric and electronic structure and reactivity of these Fe(IV)=O intermediates through kinetics, Mössbauer spectroscopy, X-ray absorption spectroscopy (XAS), resonance Raman, magnetic circular dichroism (MCD), nuclear resonance vibrational spectroscopy (NRVS) and calculations.<sup>9–17</sup> In particular, NRVS was used to determine for SyrB2<sup>14</sup> and TauD<sup>15</sup> that the Fe(IV)=O intermediate had a five-coordinate distorted trigonal bipyramidal geometries (Figure 1A). These intermediates inspired the synthesis of model complexes.<sup>18</sup> While most attempts to synthesize Fe(IV)=O molecules yielded six-coordinate S=1 model complexes,<sup>19,20</sup> the introduction of bulky tripod ligands enforcing a five-coordinate geometry allowed the synthesis of S=2 Fe(IV)=O centers,<sup>21,22</sup> in particular for this study [Fe(IV)O(H<sub>3</sub>buea)]<sup>-</sup> ([H<sub>3</sub>buea]<sup>3-</sup> = tris[N'-tert-butylureaylato-N-ethylene]aminato) (Figure 1B), due to the trigonal ligand field splitting of the 3d orbitals (Figure 1C).

In the past literature, Fe K-edge XAS has contributed to the study of Fe(IV)=O intermediates<sup>23–27</sup> as these have characteristically intense pre-edges that arise from the loss of inversion in the axial direction, leading to a strong mixing of the Fe 4p<sub>z</sub> orbital into the 3d(z<sup>2</sup>), resulting in intense electric dipole-allowed character in the 1s → 3d(z<sup>2</sup>) transition.<sup>28</sup> However, additional information can be extracted from the Fe K-pre-edge by measuring 1s2p resonant inelastic X-ray scattering (1s2p RIXS) in combination with Fe L-edge XAS.<sup>29–31</sup> Diagonal cuts through the RIXS plane at constant emission energy give Fe K-edge-like spectra with higher energy resolution than the standard K-edge XAS experiment due to the long-lived 2p core-hole final state, enabling the resolution of distinct spectral features. Vertical cuts at constant incident energy through these features of the K-pre-edge enable their correlation with the Fe L-edge XAS, allowing specific spectral assignments. In our previous study of ferric-oxo dimer species,<sup>32</sup> this approach showed that while allowed by group theory in C<sub>4v</sub> symmetry, the Fe 4p<sub>x,y</sub> orbitals do not mix significantly into the 3d(xz,yz) orbitals, in contrast to the intense 4p<sub>z</sub> mixing into the 3d(z<sup>2</sup>) orbital. In the present study, we use a parallel approach on the five-coordinate trigonal bipyramidal (C<sub>3v</sub> symmetry) S=2 Fe(IV)=O site in the model complex [Fe(IV)O(H<sub>3</sub>buea)]<sup>–22</sup> (Figure 1B), calibrated by the two parent high spin ferric oxo and hydroxo complexes [Fe(III)O(H<sub>3</sub>buea)]<sup>2–33</sup> and [Fe(III)(OH)(H<sub>3</sub>buea)]<sup>–34</sup> to determine that the additional structure we observe in the K-pre-edge is due to the non-centrosymmetric equatorial trigonal ligand field that results in mixing of the 3d(xy,x<sup>2</sup>-y<sup>2</sup>) with the 4p<sub>x,y</sub> orbitals and to the large exchange splitting of the  $\alpha$  and  $\beta$  z<sup>2</sup> transitions. Having gained this insight from the model complexes, the methodology is extended to the structural determination of the Fe(IV)=O intermediate of TauD from the Fe K-edge XAS spectrum.

In addition, we use O K-edge XAS to experimentally quantify the oxo character in the frontier molecular orbitals that are key to the electrophilic and H atom abstraction reactivity of S=2 Fe(IV)=O active sites. While Fe L-edge XAS involves Fe 2p → 3d transitions and probes the 3d character in the valence metal orbitals<sup>35–37</sup> (i.e. the differential orbital covalency, DOC), O K-edge XAS involves transitions into the Fe 3d orbitals with O character and provides a direct probe of the covalencies of the Fe(IV)=O bonds as the intensity quantifies the oxo-character mixed into the different Fe 3d orbitals.<sup>38,39</sup> A range of computational studies has considered the difference in  $\sigma$  vs.  $\pi$ -reactivity of Fe(IV)=O species with different substrates,<sup>13–15,17,40</sup> where the  $\sigma$ -pathway enables an axial approach of the substrate along the Fe-O bond while the  $\pi$ -pathway enables an equatorial approach perpendicular to the Fe-O bond. Our O K-edge XAS data and analysis provides unprecedented confirmation of the importance of the  $\pi$ -pathway through its more covalent  $\pi$ -bond.

## 2. Results and analysis

### 2.1. Fe K-edge XAS, RIXS and CEE

**2.1.1. Experimental spectra**—The 2D RIXS planes of the [Fe(III)(OH)(H<sub>3</sub>buea)]<sup>–</sup>, [Fe(III)O(H<sub>3</sub>buea)]<sup>2–</sup> and [Fe(IV)O(H<sub>3</sub>buea)]<sup>–</sup> complexes are shown on Figure 2. The incident photon, energy plotted on the x-axis, excites an Fe 1s electron into unoccupied 3d valence orbitals and results in 2p → 1s electronic relaxation with emission of a fluorescence

photon. The y-axis is plotted as the energy transfer, that is the energy difference between the incident photon and the emitted photon. Cuts through the RIXS plane at a constant emission energy (CEE, diagonal cuts of the RIXS plane shown as black lines in Figure 2) give Fe K-edge-like spectra with higher energy resolution than the standard K-edge XAS experiment, and cuts at constant incident energy (CIE, vertical cuts of the RIXS plane shown as a magenta line in Figure 2A) give Fe L-edge-like spectra with enhanced intensity for the transitions that are accessible from the intermediate K-pre-edge states reached at the incident energy. These are analyzed in section 2.2.

The Fe K-pre-edge XAS and CEE cuts (Figure 2D–F) give the electric quadrupole  $1s \rightarrow 3d$  transitions, but with a few percent Fe 4p character mixed into some of the 3d orbitals in these non-centrosymmetric complexes.<sup>28</sup> This results in  $1s \rightarrow 4p$  electric dipole contributions to the pre-edge intensity, that is about a hundred times stronger than a pure quadrupole-allowed  $1s \rightarrow 3d$  transition.<sup>41</sup> As a consequence, even a limited amount of 4p mixing can dominate the spectral shape of the Fe K-pre-edge.

The pre-edge of  $[\text{Fe(III)(OH)(H}_3\text{buea)}]^-$  (Figure 2D) has a single intense feature at 7113.5 eV that dominates the spectrum, with a total pre-edge intensity of 16.8 units. The pre-edge of  $[\text{Fe(III)O(H}_3\text{buea)}]^{2-}$  (Figure 2E) has a spectral shape with two intense features at 7112.9 and 7113.9 eV, with a tail to lower energy. It has a pre-edge intensity of 23.5 units. The pre-edge of  $[\text{Fe(IV)O(H}_3\text{buea)}]^-$  (Figure 2F) is dominated by an intense peak at 7113.6 eV with a low-energy shoulder at 7112.9 eV and a more pronounced high-energy shoulder at 7114.7 eV. These are better resolved in the CEE cuts of the RIXS planes (blue spectra in Figure 2D–F) than in the standard K-edge XAS spectra (red spectra). The pre-edge intensity for the Fe(IV)=O complex is significantly higher than for the ferric compounds with 38.2 units. Such high-intensity features in the pre-edges of all three compounds highlight the dominance of electric dipole intensity, even in the  $[\text{Fe(III)(OH)(H}_3\text{buea)}]^-$  compound that does not have a significant axial Fe-O distortion.

For an  $S = 5/2$  high spin molecule in an  $O_h$  environment,  $1s$  to  $3d$  transitions result in  $^5T_{2g}$  and  $^5E_g$  final states split in energy by  $10 Dq$ <sup>28</sup> (a  $d^6$  final state formalism is adopted here since the  $1s$  core hole has  $a_{1g}$  symmetry and interacts negligibly with the valence electrons, *vide infra*). Both final states have purely electric quadrupole character with a low total pre-edge intensity around 6 units.<sup>26,28</sup> In the case of a trigonal bipyramidal high spin ferric  $D_{3h}$  complex (Figure 1C), three final states can be reached:  $^5E'$  ( $xy, x^2-y^2$ ),  $^5E''$  ( $xz, yz$ ) and  $^5A'_1$  ( $z^2$ ). However, in  $D_{3h}$  symmetry, the local inversion symmetry is lost in the equatorial plane and the Fe  $4p_x$  and  $4p_y$  orbitals have  $E'$  symmetry and are allowed to mix with the  $3d(xy)$  and  $3d(x^2-y^2)$  orbitals, denoted  $e_\sigma$ . As shown previously,<sup>42</sup> 4p mixing into the 3d orbitals requires overlap of both of these metal 3d and 4p orbitals with the same ligand valence orbital. For  $D_{3h}$  symmetry, this interaction is in the equatorial (x,y) plane as shown in Figure 3 (A and B) and can lead to significant 3d/4p mixing. Therefore, the transitions into the  $3d(e_\sigma)$  set can have significant electric dipole intensity. The  $3d(xz)$  and  $3d(yz)$  orbitals, denoted  $e_\pi$ , have  $e''$  symmetry in  $D_{3h}$  geometry and the  $3d(z^2)$  orbital has  $a_1$  symmetry and thus do not mix with the Fe 4p orbitals that have  $e'$  ( $p_{x,y}$ ) and  $a''_2$  ( $p_z$ ) symmetry and the corresponding  $1s \rightarrow 3d$  transitions only have electric quadrupole intensity. Thus  $[\text{Fe(III)(OH)(H}_3\text{buea)}]^-$ , which has an effective  $D_{3h}$  symmetry as

the transaxial ligands have similarly weak bonding interactions with the iron center, exhibits a single intense feature in its pre-edge (the  $1s \rightarrow e_\sigma$  transition) with an intensity of 16.8 units (Figure 2D), about 10 units higher than the total pre-edge intensity of centrosymmetric high spin ferric compounds.<sup>28</sup> The peak at 7113.5 eV is thus assigned as the  $1s \rightarrow e_\sigma$  transition with mostly dipole character (induced by the equatorial trigonal ligand field). Its high intensity precludes the observation of the quadrupole transitions into the  $3d e_\pi$  and  $z^2$  orbitals.

In going to  $[\text{Fe(III)O}(\text{H}_3\text{buea})]^{2-}$ , the axial Fe-O bond is shorter than its transaxial counterpart (1.81 Å vs. 2.28 Å) and the molecule now has effective  $C_{3v}$  symmetry. The inversion symmetry is now also lost in the axial direction and the  $3d(z^2)$  and  $4p_z$  orbitals now both have  $a_1$  symmetry. Since both orbitals have significant  $\sigma$ -overlap with the oxo ligand  $2p_z$  donor orbital (Figure 3C), they mix and the corresponding  $1s \rightarrow 3d(z^2)$  transition gains electric dipole intensity. The  $e_\sigma$  orbitals have  $e$  symmetry in  $C_{3v}$  and still mix with the Fe  $4p_{x,y}$ . However, the  $e_\pi$  orbitals now also have  $e$  symmetry and can also mix with the  $4p_{x,y}$  orbitals. As previously investigated in the oxo-bridged tetragonal compounds  $\text{Fe}_2\text{-oxo-(HBpz}_3)_2(\mu\text{-ac})_2$  and  $\text{Fe}_2\text{-oxo-hedta}_2$ ,<sup>32</sup> while allowed by group theory in  $C_{4v}$  effective symmetry, the oxo-induced  $4p_{x,y}$  mixing into the  $d\pi$ -orbitals is small due to their poor  $\pi$ -overlap with the oxo  $2p_x$  and  $2p_y$  orbitals. This is also the case for  $[\text{Fe(III)O}(\text{H}_3\text{buea})]^{2-}$ . For this complex, the pre-edge intensity now increases to 23.5 units with two main features contributing to the spectral shape (Figure 2E). These correspond to the two dipole-allowed  $1s \rightarrow 3d e_\sigma$  and  $z^2$  transitions, with the  $1s \rightarrow 3d e_\pi$  transition remaining a weak, mostly quadrupole transition, contributing much less to the pre-edge.

Finally, in going to the  $S=2$   $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  compound which also has  $C_{3v}$  symmetry, the  $z^2 \alpha$  orbital is now also unoccupied. The  $1s \rightarrow z^2 \alpha$  transition occurs at a lower energy than the  $1s \rightarrow z^2 \beta$  transition, because its exchange interaction with the four other  $\alpha$  3d electrons stabilize this excited state. The Fe-O bond is also shorter than in  $[\text{Fe(III)O}(\text{H}_3\text{buea})]^{2-}$  (1.68 Å vs. 1.81 Å), therefore the amount of 4p character mixed into the  $z^2 \alpha$  and  $\beta$  orbitals and the total dipole intensity is higher. Thus, there are now formally two  $z^2 \alpha$  and  $\beta$  transitions split by the energy difference of their exchange interactions. The equatorial trigonal ligand field still leads to  $4p_{x,y}$  mixing in the  $3d(e_\sigma)$  orbitals. The total pre-edge intensity increases to 38.2 and the pre-edge shape (Figure 2F) consists of three intense features at 7112.9, 7113.6 and 7114.7 eV, corresponding to the dipole-allowed transitions into the  $3d e_\sigma$ ,  $z^2 \alpha$  and  $\beta$  orbitals. Specific assignments of the three peaks in (Figure 2F) are evaluated below.

**2.1.2. DFT calculations**—DFT calculations were performed to describe the ground state of the three model complexes. The results of the calculations are given in Figure 4 for  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  and Figure S2 of the Supporting Material for  $[\text{Fe(III)O}(\text{H}_3\text{buea})]^{2-}$  and  $[\text{Fe(III)(OH)}(\text{H}_3\text{buea})]^-$ . Note that the fully unoccupied  $\beta$ -manifold reasonably reflects the ligand field splitting of the Fe 3d orbitals without significant differences in spin polarization, while the partial occupation of the  $\alpha$ -manifold results in its spin polarization.

From the energy diagram of the trigonal bipyramidal  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  complex in Figure 4A, there is a small energy gap of 0.68 eV between the  $e_\pi$  and  $e_\sigma$  orbitals, and a larger gap

of 1.11 eV between the  $e_{\sigma}$  and the  $z^2$  in the  $\beta$ -manifold. Note that the two sets of e-orbitals mix and thus are tilted as described in more detail in Figure S3. We use here the  $e_{\pi}$  and  $e_{\sigma}$  notation for the orbital set with the most  $e_{\pi}$  and  $e_{\sigma}$  character, respectively. From the isosurface plots, the  $e_{\pi}$  orbitals (Figure 4B, bottom) are mostly localized on the iron and oxygen atoms and form the axial  $\pi$ -bond. The  $e_{\sigma}$  orbitals (Figure 4B, middle) reflect the interactions of the iron atom with the equatorial ligands, but the angles between the nitrogen atoms being close to  $120^{\circ}$  limits the  $\sigma$ -overlap of the  $3d(e_{\sigma})$  orbitals with all three atoms. The equatorial ligand field is therefore relatively weak resulting in the small energy gap between  $e_{\pi}$  and  $e_{\sigma}$  levels, and thus the high spin  $S=2$  ground state. The similar energies of the e sets is also reflected in their similar calculated covalencies (65% vs. 67% Fe 3d character, Figure 4C). Finally, the  $3d(z^2)$   $\beta$  orbital (Figure 4B, top) is strongly  $\sigma$ -interacting mostly with the axial ligands, with 57% Fe 3d character (Figure 4C). For the  $\text{Fe(IV)=O}$ , the  $z^2$   $\alpha$  orbital is the LUMO because of the strong spin polarization (Figure 4A). It has increased covalent mixing with the ligands and thus less Fe 3d character (43%).

Correlating from  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^{-}$  to  $[\text{Fe(III)O}(\text{H}_3\text{buea})]^{2-}$  and  $[\text{Fe(III)(OH)}(\text{H}_3\text{buea})]^{-}$ , the energies of the  $e_{\sigma}$  and  $z^2$  orbitals decrease relative to the  $e_{\pi}$  and the d-character of each orbital set increases (Figure S2), consistent with the ferric compounds being less covalent, with the Fe-O  $\pi$ - and  $\sigma$ -bonds becoming significantly weaker. These changes reflect the bond length changes in their crystal structures, where the average equatorial bond lengths increase from 1.98 Å to 2.06 Å and 2.02 Å, and the axial Fe-O bond length from 1.68 Å to 1.81 Å and 1.93 Å across the series:  $\text{Fe(IV)=O}$  to  $\text{Fe(III)-O}$  to  $\text{Fe(III)-OH}$ .<sup>22,33,34</sup>

**2.1.3. Time-Dependent Density Functional Theory (TDDFT)**—The Fe K-pre-edge XAS for the three compounds were calculated using TDDFT<sup>26,43</sup> and the simulated spectra are plotted in Figure 5, along with the corresponding experimental CEE spectra. The vertical stick heights in Figure 5 correspond to the intensities of the transitions (quadrupole plus dipole). The TDDFT-calculated total intensity (scaled to the experimental intensity) increases from 21.4 to 26.2 to 38.2 units through the series, consistent with the experimental trend (16.8 to 23.5 to 38.2). The spectral shapes are reasonably well reproduced and analyzed below, along with the assignments for the TDDFT-simulated spectra.

The TDDFT-simulated spectrum of  $[\text{Fe(III)(OH)}(\text{H}_3\text{buea})]^{-}$  (Figure 5A) has an intense peak as also observed in the experimental pre-edge data in Figure 5A, corresponding to the  $1s$  transitions into the  $3d(e_{\sigma})$  orbitals, consistent with the non-centrosymmetric trigonal equatorial ligand field (Figure 3A and B). The transitions into the  $e_{\pi}$  and  $z^2$  orbitals have mostly quadrupole character and thus are weak and produce the low and high energy tails, respectively, of the pre-edge spectrum.

The simulated spectrum of  $[\text{Fe(III)O}(\text{H}_3\text{buea})]^{2-}$  (Figure 5B) has two intense features similar to the experimental spectrum. The  $1s \rightarrow 3d(z^2)$  transition is at high energy and has high dipole intensity (shown as blue sticks). Two strong dipole-allowed transitions into a first set of e orbitals are calculated at 1.9 eV lower energy at 7111.9 eV (in green) with the transitions into the second set of e-orbitals having low intensity at 0.8 eV higher energy at 7112.7 eV (in red). Correlating to the CEE, the high energy e transitions at 7112.9 eV experimentally have more dipole character. Thus the TDDFT calculation overestimates the

electronic relaxation due to the core 1s hole. The effect of electronic relaxation on the e levels can be observed from the comparison of the ground state MOs with the Natural Transition Orbitals (NTOs)<sup>44</sup> which provide a chemically-intuitive picture of the orbitals involved in the transitions (Figure S4). This electronic relaxation shifts the dipole character into the lowest energy e peak, while experimentally there is more intensity in the higher e energy peak in Figure 5B.

In the simulated spectrum of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  (Figure 5C), significant dipole intensity is found for all transitions into the six unoccupied acceptor Fe 3d orbitals, one  $\alpha$  and five  $\beta$  transitions (Figure 4A). The visualizations of the NTOs (plotted in Figure S5) show that the four first transitions are into the  $e_\pi$  and at 0.7 eV higher energy the  $e_\sigma$  orbitals and have similar dipole intensity, and the two higher energy transitions are into the  $z^2$   $\alpha$  and  $\beta$  orbitals with the  $z^2$   $\alpha$  overlapping the  $e_\sigma$  set. As mentioned earlier, in the ground state, the two e orbital sets are slightly tilted. In the NTOs (Figure S6) these are even more tilted, indicating further electronic relaxation in the final state. This mixing distributes the dipole character over both e sets. The transitions into the  $z^2$   $\alpha$  and  $\beta$  orbitals are calculated by TDDFT to be split by 0.97 eV, reflecting the magnitude of their exchange interactions with the unpaired electrons. This is also functional-dependent, with lower amounts of Hartree-Fock exchange resulting in larger energy splittings of the  $z^2$   $\alpha$  and  $\beta$  transitions (Table S3).

Thus the transitions corresponding to the  $1s \rightarrow e_\sigma$  excitations have significant electric dipole character for all three complexes, which reflects the mixing of the  $4p_x$  and  $4p_y$  with the  $3d(xy)$  and  $3d(x^2-y^2)$  orbitals, due to the trigonal equatorial symmetry enforced by the tripodal ligand as described above (Figure 3A and B). In the case of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$ , this  $4p_{x,y}$  dipole character is strongly mixed over the two e sets. Moreover, the  $1s \rightarrow z^2$  transitions of  $[\text{Fe(III)O}(\text{H}_3\text{buea})]^{2-}$  and  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  gain electric dipole intensity in  $C_{3v}$ , due to the shorter Fe-O axial bond lengths that mix Fe  $4p_z$  character into the  $3d(z^2)$  orbitals (Figure 3C). Thus, for  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$ , the TDDFT simulation (Figure 5C) agrees reasonably well with the experimental spectral shape. It assigns the three features as transitions into the  $e_\pi$  at lowest energy, at higher energy a main peak consisting of transitions into the  $e_\sigma$  and  $z^2$   $\alpha$  orbitals, and the transition into the  $z^2$   $\beta$  at the highest energy. However, a multiplet analysis of this spectrum is presented below that gives a different assignment of the three peaks in the Fe K-pre-edge of the  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  complex.

**2.1.4. Multiplet analysis of the Fe K-pre-edge of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$** —Multiplet calculations were performed for  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  in  $C_{3v}$  symmetry using Quanty.<sup>45,46</sup> Using the  $\beta$ -orbital energy splittings from the ground state DFT simulations presented above (Figure 4A), the energies of the  $3d^5$  states for a trigonal complex, corresponding to the final states of the  $1s \rightarrow 3d$  transitions, were calculated with a systematic increase of the Slater integrals to allow for increasing electron-electron repulsion (Figure 6). The states reachable by a one-electron  $1s \rightarrow 3d$  transition from the  $e_\sigma^2 e_\pi^2$  ground state for a trigonal S=2 Fe(IV)=O complex are highlighted in red for  $E_\pi$ , green for  $E_\sigma$  and blue for  $A_1$  states. Additional excited configurations ( $e_\pi^4 e_\sigma^1$ ,  $e_\pi^1 e_\sigma^4$ ,  $e_\pi^4 a_1^1$ ,  $e_\pi^3 e_\sigma^1 a_1^1$  and  $e_\pi^1 e_\sigma^3 a_1^1$  in increasing energy order), shown in thinner grey lines, would be reached by two-electron excitations from the ground state and have negligible intensity in the Fe K-pre-edge. With no electron-electron repulsion (0% in Figure 6), the energy splittings



between the three states in red, green and blue correspond to the  $\beta$ -orbital energy diagram in Figure 4A. When the electron-electron repulsion is included, the configurations increasingly split into many-electron final states. The increase in the Slater integrals corresponds to a decrease in the nephelauxetic reduction of electron repulsion (i.e. less covalency). Most notably, the  $e_{\pi}^2 e_{\sigma}^2 a_1^1$  configuration splits into the  ${}^6A_1$  and  ${}^4A_1$  states. While the theoretical intensity ratio between the sextet and quartet states is 1.5 due to their difference in spin multiplicity, this ratio decreases with increasing multiplet interactions with other states. Multiplet interactions also further split the  ${}^4A_1$  state. The  ${}^4A_1$  are the highest energy states at all scaling values of the Slater integrals.

The experimental CEE for  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  (Figure 2F) shows three peaks at 7112.9, 7113.6 and 7114.7 eV. The highest energy peak corresponds to these  ${}^4A_1$  states (transition into the  $z^2 \beta$ ). The splitting of the sextet and quartet  $A_1$  states can therefore be either 1.1 or 1.8 eV depending on whether the  ${}^6A_1$  states correspond to the 7113.6 or 7112.9 eV feature in the experimental CEE spectrum in Figure 2F. From Figure 6, the first assignment corresponds to a Slater integral scaled down to approximately 19% of its free ion value, and gives a similar assignment to the TDDFT calculations. Alternatively the assignment of the  ${}^6A_1$  states as the lowest energy peak of the pre-edge corresponds to a Slater integral scaling of about 35%. In our previous study of the S=2 square pyramidal  $\text{Fe(IV)=O } \alpha\text{-O}$  site in zeolites, we observed two intense peaks split by 1.6 eV,<sup>47</sup> that we can now assign as the transitions into the  $z^2 \alpha$  and  $\beta$  orbitals of the tetragonal S=2 site. This splitting is close to the 1.8 eV splitting obtained for a 35% Slater integral scaling. The decrease in Slater integral scaling down to 35% is also consistent with the nephelauxetic decrease in electron-electron repulsion observed upon oxidation from Mn(II) to Mn(III) to Mn(IV). 19% is unreasonably low: multiplet simulations with such a low Slater integral scaling result in a low spin ground state ( $e_{\pi}^4 e_{\sigma}^0$  configuration) instead of the high spin ground state observed experimentally (more detailed comments on the Slater integral scaling are presented in the Supporting Information). Thus we can assign the peak at 7112.9 eV as the transition into the  $z^2 \alpha$  orbital and the peak at 7114.7 eV as the transition into the  $z^2 \beta$  orbital.

The low- and high-energy peaks, at 7112.9 and 7114.7 eV respectively, corresponding qualitatively mostly to the  $A_1$  states, were subtracted from the experimental CEE spectrum (Figure S7) to obtain an estimate of the remaining combined dipole contribution from the  $E_{\pi}$  and  $E_{\sigma}$  states. This subtraction produces an intense symmetric feature at 7113.6 eV, indicating that either the two sets of E states are at approximately the same energy or that the dipole intensity of the lower energy  $E_{\pi}$  states is negligibly low compared with the  $E_{\sigma}$  states. The multiplet simulations of the Fe L-edge XAS spectrum presented in section 2.2 below locks the energy position of the  $E_{\pi}$  at 0.95 eV below the  $E_{\sigma}$  states. This requires that the intensity of the transitions into the  $e_{\pi}$  is not significant relative to the transitions into the  $e_{\sigma}$ ,  $z^2 \alpha$  and  $z^2 \beta$ , consistent with a low dipole character arising from the negligible  $4p_{x,y}$  mixing into the  $e_{\pi}$  orbitals.

Using the above constraints, a good fit of the experimental CEE was obtained from the multiplet simulation and is plotted in Figure 7. Both the electric quadrupole (very small) and dipole contributions to the intensity are included in this simulation and the total intensity is scaled to the experimental spectrum. The main feature in the middle of the pre-edge

(shown in green) corresponds mostly to  ${}^4E_{\sigma}$  states. The low-energy shoulder has mostly  ${}^6A_1$  contribution (blue), with weak  ${}^4E_{\pi}$  (red) and  ${}^4E_{\sigma}$  (green) contributions due to the mixing of those states. The high-energy feature has mostly  ${}^4A_1$  contribution.

### 2.1.5. TDDFT vs. multiplet assignment of the Fe K-pre-edge XAS of

**[Fe(IV)O(H<sub>3</sub>buea)]<sup>-</sup>**—As developed in the two previous sections, the TDDFT calculations and the multiplet simulations of the Fe K-pre-edge of [Fe(IV)O(H<sub>3</sub>buea)]<sup>-</sup> lead to two different assignments of its three-peak CEE spectral shape in Figure 2F. The TDDFT simulation in Figure 5C indicates a 1.1 eV-splitting of the  $4p_z$ -mixed  $1s \rightarrow z^2 \alpha$  and  $\beta$  transitions, with one set of  $4p_{x,y}$ -mixed  $1s \rightarrow e$  transitions on the lower energy side of the  $z^2 \alpha$  transition and the other set of  $1s \rightarrow e$  transitions overlapping the  $1s \rightarrow z^2 \alpha$  transition. Alternatively, the multiplet simulation gives a 1.8 eV-splitting of the transitions into the  $z^2 \alpha$  and  $\beta$  with the dipole-mixed  $1s \rightarrow e\sigma$  transitions in between and the  $1s \rightarrow e\pi$  transition at lower energy with little intensity (Figure 7). We explained in the previous section that the latter case with a Slater integral scaling around 35% is reasonable for Fe(IV) while 19% is not. These results indicate that the TDDFT calculations of the  $1s \rightarrow 3d$  transitions significantly underestimate the  $z^2 \alpha/\beta$  exchange splitting.

The TDDFT simulation of the O K-edge XAS spectrum in section 2.3 below using the same B3LYP functional gives a splitting of the  $1s(O) \rightarrow z^2 \alpha$  and  $\beta$  transitions of 1.89 eV vs. 0.97 eV for the Fe K-edge. This difference reflects the different interaction of the valence electrons with the  $1s(O)$  core hole in the final state instead of a  $1s(Fe)$  core hole for the Fe K-edge XAS calculations. As for the O K-edge XAS the  $z^2 \alpha$  and  $\beta$  accepting orbitals are mostly localized on the Fe atom and the  $1s(O)$  core hole is on the separate oxo atom, the exchange interactions of the valence electrons with the core are very small. Therefore, the smaller  $\alpha/\beta$  splitting from the Fe K-edge XAS calculations indicates that the exchange interaction of the  $1s(Fe)$  core hole with the valence  $3d$  orbitals is overestimated by DFT, and this decreases the  $\alpha/\beta$  splitting energy. For the Fe pre-edge (Figure 8A), the transition into the  $z^2 \alpha$  orbital is destabilized by the interaction of the valence  $\alpha$ -electrons with the core  $1s(Fe) \beta$ -electron, while the transition into the  $z^2 \beta$  orbital is stabilized by interaction of the valence  $\alpha$ -electrons with the core  $1s(Fe) \alpha$ -electron. This core/valence interaction opposes the valence/valence stabilization of the  $3d(z^2) \alpha$  state by exchange interaction with the  $\alpha$   $3d$  electrons compared with the  $3d(z^2) \beta$  state, and leads to the calculated decrease in the  $\alpha/\beta$  splitting. For the O K-pre-edge (Figure 8B), the interaction of the valence electrons on the Fe atom with the  $1s(O)$  core hole is negligible and the magnitude of the exchange splitting is not impacted.

The core-valence exchange is governed by the Slater integral  $G_2(1s,3d)$ . To evaluate the effect of  $G_2(1s,3d)$  on the splitting of the  $1s \rightarrow z^2 \alpha$  and  $\beta$  transitions, multiplet simulations on the  $S=2$  Fe(IV) complex were performed with all parameters fixed to the atomic multiplet value in Table S1 but with  $G_2(1s,3d)$  varied. As seen in Figure S8, a value around 1.0 eV for  $G_2(1s,3d)$  would be required to decrease the splitting of the  ${}^6A_1$  and  ${}^4A_1$  states to 1.1 eV as observed in TDDFT, much higher than the Hartree-Fock calculated value of 0.073 eV. Hard X-ray photoemission spectroscopic (HAXPES) data on Fe  $1s$  ionization on iron oxides have been reported and no exchange splitting of the main line or the satellite peaks was observed,<sup>48</sup> indicating that the value of  $G_2(1s,3d)$  cannot be as high as 1 eV.

## 2.2. Fe L-edge XAS and CIEs of [Fe(IV)O(H<sub>3</sub>buea)]<sup>-</sup>

In an Fe L-edge XAS experiment, the incident photon excites an Fe 2p electron into unoccupied Fe 3d valence orbitals via electric dipole-allowed 2p → 3d transitions. While the Fe K-edge XAS spectrum of [Fe(IV)O(H<sub>3</sub>buea)]<sup>-</sup> is dominated by the transitions into the 4p-mixed Fe 3d orbitals, Fe L-edge XAS is not sensitive to 4p mixing and thus directly probes the Fe 3d character of all valence final states. Specifically for the C<sub>3v</sub>-symmetric [Fe(IV)O(H<sub>3</sub>buea)]<sup>-</sup> compound of focus in this study, Fe L-edge XAS provides a direct probe of all 3d states, including those involving transitions into the e<sub>π</sub> orbitals which have negligible intensity in the Fe K-edge XAS spectrum.

The background-subtracted Fe L-edge XAS spectrum of [Fe(IV)O(H<sub>3</sub>buea)]<sup>-</sup> is shown in Figure 9 and the Fe L-edge XAS spectra of [Fe(III)O(H<sub>3</sub>buea)]<sup>2-</sup> and [Fe(III)(OH)(H<sub>3</sub>buea)]<sup>-</sup> are shown in the Supporting information (Figure S9). The Fe L-edge XAS spectrum of the [Fe(IV)O(H<sub>3</sub>buea)]<sup>-</sup> complex shows several characteristic features. The main feature of the L<sub>3</sub>-edge at 708.5 eV has a flat top with a low-energy shoulder at 707 eV and a high-energy tail.

Multiplet calculations were performed to simulate the Fe L-edge XAS of [Fe(IV)O(H<sub>3</sub>buea)]<sup>-</sup>. Most of the atomic and ligand field parameters including the scaling of the Slater integrals and the energies of the Fe 3d z<sup>2</sup> and e<sub>σ</sub> orbitals were constrained by the Fe K-edge XAS spectrum (as presented in section 2.1.4). Only the energy of the e<sub>π</sub> orbitals (Figure S10) and the linewidth were adjusted to obtain a good fit to the Fe L-edge XAS (Figure 9). Importantly, the multiplet simulations of the Fe L-edge XAS spectrum locks in the 3d e<sub>π</sub> orbital energy at 0.68 eV below the e<sub>σ</sub> orbital energy in order to reproduce the low-energy side of the L<sub>3</sub>-edge (Figure S10). This splitting is consistent with the DFT-calculated ground state energy diagram in Figure 4A and determined the energy positions of the 1s → e<sub>π</sub> transitions that were used to assign the Fe K-edge XAS spectrum (Figure 7, red).

While the orbital contributions to the L-edge spectrum are distributed over a wide energy range due to 2p/3d spin-exchange, the components of the transition dipole operator matrix in the ligand field basis (G<sub>ij</sub>, i, j=e<sub>π</sub>, e<sub>σ</sub>, z<sup>2</sup>) indicate the contribution of each orbital to the Fe L-edge XAS spectrum (Figure 10). The diagonal terms G<sub>ii</sub> indicate the dominant contributions while the off-diagonal terms G<sub>ij</sub> (i ≠ j) give the intensity redistribution due to the exchange. Consistent with Figure S10, the low-energy shoulder of the L<sub>3</sub>-edge has mostly E<sub>π</sub>-character governed by the G<sub>ππ</sub> component (purple vertical dashed lines in Figure 10). The G<sub>σσ</sub> (light green vertical dashes) contributes at higher energy in the main peak and the G<sub>z<sup>2</sup>z<sup>2</sup></sub> (dark red vertical dashes) is spread over the whole L<sub>3</sub>-edge, consistent with the large exchange splitting of the sextet and quartet states. A multiplet simulation and G<sub>ij</sub> decomposition of the Fe L-edge XAS spectrum including DOC<sup>35-37</sup> is shown in Figure S11; no significant change is observed in comparison with the atomic multiplet simulation presented here.

This assignment of the Fe L-edge XAS spectrum enables further insight into the Fe K-edge XAS and 1s2p RIXS. CIE cuts of the RIXS plane are L-edge like spectra where the choice of the incident energy allows the enhancement of the corresponding L-edge final states, but while the Fe L-edge XAS spectrum reflects all the dipole-allowed 2p → 3d transitions, the

CIEs are biased by the 4p-mixing into the 3d orbitals they probe. The CIE cuts in Figure 11C are at incident energies of 7112.5, 7113.5 and 7115.0 eV, corresponding mostly to the enhancement of  ${}^6A_1$  (and  ${}^4E_\sigma$  due to band overlap),  ${}^4E_\sigma$  and  ${}^4A_1$  final states, respectively, as determined in section 2.1.4. The  ${}^4E_\pi$  states that make significant contributions to the Fe L-edge XAS spectrum ( $G_{\pi\pi}$  in Figure 10) are not probed by 1s2p RIXS since they have no significant 4p-mixing and therefore their contribution to the CIE cuts in Figure 11A and C is negligible. Indeed, none of the CIEs through the three intense features of the CEE at 7112.5, 7113.5 and 7115.0 eV show intensity in the low-energy shoulder at 706.8 eV where the  ${}^4E_\pi$  states appear in the Fe L-edge XAS spectrum ( $G_{\pi\pi}$  in Figure 10). This couples the assignments of both the Fe K-edge and L-edge XAS spectra. A detailed description of the CIEs and their simulations is found in Figure S12.

### 2.3. Oxygen K-edge XAS

While the Fe K-edge, L-edge XAS and 1s2p RIXS allow the quantification of the Fe 3d character in the valence orbitals, the reactivity of Fe(IV)=O sites is dictated by the oxo character in the  $d\pi$  and  $d\sigma$  orbitals. In an O K-edge XAS experiment, the incident photon excites an O 1s electron into the unoccupied valence 3d orbitals. The 1s is localized on the oxygen atom and the  $1s \rightarrow 2p$  transition is electric dipole allowed, thus the transition intensity reflects the O 2p character in the 3d acceptor orbitals, i.e. their oxo covalencies. The  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$ ,  $[\text{Fe(III)O}(\text{H}_3\text{buea})]^{2-}$  and  $[\text{Fe(III)(OH)}(\text{H}_3\text{buea})]^-$  compounds have four O atoms (one is the axial oxo/hydroxide ligand and three are on the  $[\text{H}_3\text{buea}]^{3-}$  ligand as shown in Figure 1B). Thus the O K-edge XAS spectra have contributions from transitions involving the 1s orbitals of all four O atoms. The spectra of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$ ,  $[\text{Fe(III)O}(\text{H}_3\text{buea})]^{2-}$  and  $[\text{Fe(III)(OH)}(\text{H}_3\text{buea})]^-$  are shown on Figure 12A.

All three compounds have intense features at 532 eV with similar intensities. These features can be assigned as the transitions from the three ligand O 1s orbitals into the  $\pi^*_{\text{C=O}}$  of the urea moieties of  $[\text{H}_3\text{buea}]^{3-}$ . The intensity variation of these features in Figure 12A is mostly due to the perturbation of the C=O bond of the urea moieties upon changes in the H-bond between the N-H part of the urea groups and the axial O ligand: the significantly more basic ferric oxo compound has a stronger H-bond, which polarizes the urea, increasing the coefficient of the nitrogen atom and decreasing the oxygen character in the  $\pi^*_{\text{C=O}}$  relative to the two other compounds. At lower energies are the pre-edge transitions into the Fe 3d orbitals, originating from the axial oxo/hydroxo ligand O 1s orbital, since only this oxygen atom has orbital overlap and thus covalent mixing with the Fe 3d orbitals. After background subtraction of the contribution of the transitions into the  $\pi^*_{\text{C=O}}$  and higher energy transitions, the pre-edges of the three complexes are plotted in Figure S13. The pre-edges of the two ferric compounds start at approximately the same energy, around 529.5 eV, with the pre-edge of  $[\text{Fe(III)(OH)}(\text{H}_3\text{buea})]^-$  (blue) being less intense than that of  $[\text{Fe(III)O}(\text{H}_3\text{buea})]^{2-}$  (pink). Importantly, the pre-edge of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  (black, inset in Figure 12) has a very intense low-energy feature at 527.0 eV and a weak feature at 529.5 eV.

Among the Fe 3d orbitals of the high spin ferric  $[\text{Fe(III)O}(\text{H}_3\text{buea})]^{2-}$  and  $[\text{Fe(III)(OH)}(\text{H}_3\text{buea})]^-$  compounds, the acceptor orbitals having O character from the axial ligand are the

oxo 3d  $\pi$ -antibonding  $e_{\pi}$  orbitals and the oxo  $\sigma$ -antibonding 3d  $z^2$  orbital of the  $\beta$ -manifold (Figure S2A). The  $e_{\sigma}$  orbitals only interact with the equatorial component of the  $[\text{H}_3\text{buea}]^{3-}$  ligand and therefore have negligible axial O character. The lowest energy feature in the spectra of  $[\text{Fe(III)O}(\text{H}_3\text{buea})]^{2-}$  and  $[\text{Fe(III)(OH)}(\text{H}_3\text{buea})]^{-}$  at 529.5 eV in Figure S2A then corresponds to transitions into their lowest energy 3d( $e_{\pi}$ ) orbitals. Based on Figure S2A, the transition into the  $z^2$  orbital for both complexes should occur at about 1 eV higher in energy, and thus overlap the intense features of the ligand-based  $1s \rightarrow \pi^*_{\text{C=O}}$  transitions at 532 eV.

Upon oxidation to the  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^{-}$  complex, the  $z^2$   $\alpha$  orbital is now unoccupied and all  $\beta$ -transitions shift to lower energy as the effective nuclear charge  $Z_{\text{eff}}$  on the Fe atom has increased. From previous Cl K-pre-edge XAS measurements of model complexes, this shift to lower energy with one-electron oxidation is expected to be around 2 eV.<sup>39</sup> Thus, the O 1s transitions into the  $e_{\pi}\beta$  orbitals should contribute to the intense 527 eV feature in Figure 12A. From the MO energy diagram in Figure 4A, the energy gap between the  $e_{\pi}\beta$  and the  $z^2\beta$  orbitals is around 2 eV. This leads to the assignment of the 529.5 eV feature to the O 1s transition into the 3d  $z^2\beta$  orbital (Figure 12A). Due to the 2 eV-splitting of the  $z^2\alpha$  and  $\beta$  transitions (see above), the O 1s transition into the  $z^2\alpha$  orbital is expected to overlap the low-energy  $e_{\pi}$  feature at 527 eV. This assignment of the  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^{-}$  O K-edge XAS spectrum is consistent with the Löwdin population analysis of the ground state DFT calculations (Figure 12B, inset). The total calculated O character is 74% in the 527 eV feature (sum of  $e_{\pi}\beta$  and  $z^2\alpha$  O character) and 14% for the 529.5 eV feature ( $z^2\beta$  O character), reasonably consistent with the intensity ratio of the 527 to 529.5 eV experimental features (5.3 for DFT-calculated vs. 4.8 for the experimental ratio). The  $z^2\alpha$  transition should have a similar covalency and thus intensity to that of the experimentally resolved  $z^2\beta$  transition at 529.5 eV. The fact that the 527 eV feature has more than four times the intensity of the 529.5 eV feature indicates that the  $e_{\pi}\beta$  transitions make a major contribution to the intense feature at 527 eV of the experimental pre-edge. Using the intensity of the 529.5 eV  $z^2\beta$  transition to estimate the  $z^2\alpha$  contribution to the 527 eV feature gives the  $\pi$  (red) and  $\sigma$  (blue) contributions shown in the inset of Figure 12A. This provides experimental evidence that each of the unoccupied  $e_{\pi}$  orbitals have high O character, about twice that of the 3d( $z^2$ ) orbitals, giving a direct probe into this key contribution to the reactivity of Fe(IV)=O compounds (see Discussion). This is consistent with a previous electron paramagnetic resonance study on <sup>17</sup>O-labeled  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^{-}$  determining a significant spin density of 0.56 in the O p-orbitals which reflects the O character in the occupied  $e_{\pi}$  orbitals.<sup>49</sup> This enables the calibration of the intensity of the pre-edge in O K-edge XAS with 1.24% O character per unit of O K-pre-edge intensity.

The O K-pre-edge XAS spectrum of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^{-}$  was simulated with TDDFT calculations using the B3LYP functional as shown in Figure 12B. Two O 1s  $\rightarrow$  3d features are calculated at 527.8 and 530.1 eV, lower in energy than calculated for the strong feature corresponding to the ligand-based O 1s  $\rightarrow \pi^*_{\text{C=O}}$  transitions at 532 eV (used as a reference energy for the TDDFT calculations). Consistent with the above experimental assignment, the intense lowest energy feature at 527.8 eV consists of the overlapping transitions into the  $e_{\pi}\beta$  and  $z^2\alpha$  orbitals, while the high energy pre-edge feature at 530.1 eV corresponds to the transition into the  $z^2\beta$  orbital. The intensity ratio of the two simulated features is 4.0 while the experimental value is 4.8. While the splitting of the 1s  $\rightarrow z^2\alpha$  and  $\beta$  transitions

was calculated to be 0.97 eV in the TDDFT-simulated Fe K-pre-edge, it is 1.88 eV in the TDDFT-simulated O K-pre-edge, much closer to the multiplet-calculated 1s-3d exchange splitting in section 2.1.4.

The O K-edge XAS, therefore, supports the Fe 1s  $\rightarrow$  3d K-pre-edge assignments based on the multiplet calculations, with the transitions into the  $e_{\pi} \beta$  and  $z^2 \alpha$  orbitals close in energy but with the  $e_{\pi}$  orbitals having twice the oxo character of the  $z^2$  orbitals, and with the  $z^2 \alpha/\beta$  splitting close to 2 eV. The latter reflects the fact that in ligand K-edge XAS the 1s core hole is localized on the oxo ligand and thus has negligible exchange coupling with the 3d valence electrons that are mostly localized on the Fe center.

### 3. Discussion

While the 1s  $\rightarrow$  3d transitions observed in metal K-edge XAS are quadrupole allowed and give rise to only weak pre-edge absorption spectral features, the loss of inversion symmetry allows the mixing of some Fe 4p character into the 3d orbitals, leading to intense pre-edge transitions with 1s  $\rightarrow$  4p dipole character.<sup>28</sup> The distortion of an octahedron to an approximate  $C_{4v}$  geometry upon shortening one axial ligand bond is important in (bio)inorganic chemistry and a detailed study of this case was recently published.<sup>32</sup> This effective  $C_{4v}$  distortion gives rise to selective 4p<sub>z</sub>-mixing into the 3d( $z^2$ ) orbital leading to a strong 1s  $\rightarrow$  3d( $z^2$ )/4p<sub>z</sub> dipole-allowed transition. While the 4p<sub>x,y</sub>-mixing into the 3d(xz,yz) orbitals is allowed by group theory, the magnitude of this mixing is negligible because of the limited  $\pi$ -overlap of the 4p<sub>x,y</sub> orbitals with the axial oxo ligand  $\pi$ -orbitals that enables this 3d/4p mixing.

The present study shows that other non-centrosymmetric distortions can also allow and result in significant 4p-mixing, as is the case for the trigonal iron centers studied here. Compared with the 1s  $\rightarrow$  3d spectrum of an octahedral high spin ferric compound, the spectrum of the approximate  $D_{3h}$  [Fe(III)(OH)(H<sub>3</sub>buea)]<sup>-</sup> that does not have a short axial Fe-O bond still gains significant intensity through 4p<sub>x,y</sub> mixing into the 3d(xy,x<sup>2</sup>-y<sup>2</sup>) orbitals as both sets of orbitals have significant  $\sigma$ -overlap with the equatorial tripod ligand (Figure 3A and B). The  $C_{3v}$ -symmetric [Fe(III)O(H<sub>3</sub>buea)]<sup>2-</sup> and [Fe(IV)O(H<sub>3</sub>buea)]<sup>-</sup> compounds thus have mixing of both the 4p<sub>x,y</sub> with the 3d(xy,x<sup>2</sup>-y<sup>2</sup>) set and the 4p<sub>z</sub> with the 3d( $z^2$ ) orbitals as the axial Fe(III)-O and Fe(IV)=O bonds are short and eliminate the inversion symmetry along the z-axis. As in the six-coordinate case, the 4p<sub>x,y</sub> do not mix significantly with the 3d(xz,yz) orbitals as they have little  $\pi$ -overlap with the axial oxo ligand. Thus for both  $C_{3v}$  complexes, the 3d( $z^2$ ) and 3d(xy,x<sup>2</sup>-y<sup>2</sup>) have 4p-mixed character. However, the S=2 [Fe(IV)O(H<sub>3</sub>buea)]<sup>-</sup> complex spectrum shows three pre-edge transitions due to the additional presence of the 1.8 eV splitting of the  $z^2 \alpha$  and  $\beta$  orbitals that derives from their difference in exchange interactions with the 3d valence orbital electrons. The 1s transitions into the  $e_{\sigma}$  set energetically located in between the  $\alpha/\beta z^2$  transitions (Figure 7). This assignment is derived from multiplet simulations and highlights an issue with TDDFT calculations, commonly used for the analysis of Fe K-edge XAS pre-edges,<sup>26</sup> to properly simulate the large exchange splitting of the  $z^2 \alpha$  and  $\beta$  transitions in a high spin S=2 Fe(IV) system. Multiplet simulations fit the spectral shapes of Fe K-edge and L-edge XAS and 1s2p

RIXS, with parameters consistent with ground state DFT simulations of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$ , showing highly covalent  $\sigma$  and  $\pi$  Fe(IV)-oxo bonds.

O K-edge XAS provides complementary insight by specifically probing the O 2p character in the metal valence orbitals. In contrast to the Fe K-edge XAS spectrum where the negligible  $\pi$ -mixing of the O 2p with Fe 4p orbitals results in insignificant transition intensity of the  $e_\pi$  set, the O K-edge directly quantifies the large O 2p  $\pi$ -mixing in the 3d(xz,yz) orbitals. The assignment of the O K-edge XAS spectra in section 2.3 indicates that the 3d(xz,yz) orbitals have approximately twice the O 2p  $\pi$  character relative to the 3d( $z^2$ )  $\sigma$ -orbital. The 3d( $z^2$ ) and 3d(xz,yz) orbitals are the frontier molecular orbitals involved in the reactivity of Fe(IV)=O species that enable axial vs. equatorial attack, respectively, in H atom abstraction and electrophilic aromatic substitution reactions.<sup>14,17,40</sup> In order to allow maximal overlap between the occupied substrate donor  $\sigma_{\text{C-H}}$  and the low-lying unoccupied Fe(IV)=O acceptor 3d orbitals, the electrophilicity of the Fe(IV)=O species is enhanced by a high orbital coefficient on the O atom, here either in the  $z^2$  for an approach along the Fe=O bond or in the  $e_\pi$  for an approach perpendicular to the Fe=O bond in the reaction. Figure 12A experimentally demonstrates that the  $e_\pi$  orbitals have significant O character (intense peak at 527 eV) consistent with DFT ground state calculations which allow for good overlap of the 3d(xz,yz) orbitals with the substrate  $\sigma_{\text{C-H}}$  orbital orientated perpendicular to the Fe-O bond (Figure 13). This is because the 3d(xz,yz) orbitals are strongly antibonding mostly with the O atom. Alternatively, the 3d( $z^2$ ) orbital, while having more total covalency than the 3d(xz,yz) orbitals, i.e. less total 3d character (Figure 4), is  $\sigma$ -antibonding with the O atom, but also with the transaxial N atom and to a lesser extent with the equatorial ligand  $\sigma$ -donor orbitals (with the toroid of  $z^2$ ) of the  $[\text{H}_3\text{buea}]^{3-}$  tripod, hence a lower O character. A recent study<sup>15</sup> showed computationally that on the  $S_{\text{Fe}}=5/2$  potential energy surface, the  $\sigma$ -pathway using the 3d( $z^2$ ) and the  $\pi$ -pathway, requiring excitation of an electron from the 3d(xz,yz) into the 3d( $z^2$ ) orbital (green arrow in Figure 13), had similar reaction barriers despite the additional cost of the  $d\pi$  to  $d\sigma$  electron promotion.<sup>15</sup> A strongly polarized valence orbital, i.e. a highly covalent Fe-O  $\pi$ -bond, enables this reactivity. The O K-edge XAS data in Figure 12A and its analysis presented above provide the experimental evidence that S=2 Fe(IV)=O sites have large O character in their 3d(xz,yz)  $\pi$ -orbitals allowing the activation of the  $\pi$ -pathway perpendicular to the Fe-O axis, shown to be crucial for the selectivity of Fe(IV)=O intermediates in mononuclear non-heme iron enzymes.<sup>14,17,40</sup>

While TDDFT calculations have the limitations discussed above for the assignment of the pre-edge of the  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  complex, these do reasonably simulate the significant dipole intensity in the e-orbitals. The knowledge gained in this study of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  (including the  $z^2$   $\alpha/\beta$  splitting) can therefore be used in the context of adjusted TDDFT calculations to understand the pre-edges of enzyme and catalyst intermediates. Here, we analyze the previously reported Fe K-edge XAS spectrum of the S=2 Fe(IV)=O intermediate of TauD<sup>11</sup> reproduced in Figure 14A, after background subtraction.

The spectral shape of the pre-edge of the TauD Fe(IV)=O intermediate (Figure 14A) is very similar to the pre-edge of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  (Figure 2F), with two peaks at the energy extremes at 7112.4 and 7116.6 eV, and an intense feature in the middle at 7113.2 eV. The pre-edges of the twelve candidate structures built for the previous NRVS study

of this intermediate<sup>15</sup> were simulated with the same TDDFT approach as in section 2.1.2 (shown in Figure S14) and the contributions from the E states are shown in Figure 14B. The structures include six-coordinate (blue), five-coordinate square pyramidal with the oxo ligand in the equatorial plane (green) and trigonal bipyramidal (red) structures. The E transitions in the five-coordinate structures (green and red in Figure 14B) are almost twice as intense as the six-coordinate structures (in blue). While the six-coordinate structures have a small amount of  $4p_{x,y}$  mixing into the non- $z^2$  orbitals due to ligand distortions around the iron ion, the spectral shapes of six-coordinate Fe(IV)=O sites (Figure S14 F1 to F5) is dominated by the transitions into the  $z^2$   $\alpha$  and  $\beta$  orbitals. The experimental pre-edge of the Fe(IV)=O intermediate of TauD in Figure 14A with intense transitions into the  $e_\sigma$  orbitals is only consistent with a five-coordinate structure for this intermediate, in agreement with the analysis from NRVS.<sup>15</sup> It is however not possible to distinguish between trigonal bipyramidal or square pyramidal (with the oxo ligand in the equatorial plane) structures from Fe K-edge XAS as both cases result in significant and comparable dipole intensity in the transitions into the e-orbitals. Fe K-edge XAS can therefore distinguish between five-coordinate and six-coordinate Fe(IV)=O intermediates in enzymes and other catalytic systems. This insight into the Fe K-pre-edge was made possible by combining it with the 1s2p RIXS and L-edge XAS data and their analyses for a structurally-defined model complex. This XAS approach is a powerful characterization technique that complements NRVS and variable temperature MCD, each having specific advantages.

#### 4. Conclusion

The combination of 1s2p RIXS, Fe L-edge XAS and O K-edge XAS with Fe K-edge XAS has been used to rigorously describe the electronic structure of five-coordinate S=2 Fe(IV)=O centers. The loss of inversion in the equatorial plane in the trigonal geometry ( $D_{3h}$  and  $C_{3v}$  symmetry) gives rise to  $4p_{x,y}$ -mixing into the  $3d(xy, x^2-y^2)$ , adding to the  $4p_z$  mixing into the  $3d(z^2)$  intensity due to the short Fe=O bond. This structural sensitivity makes Fe K-edge XAS an effective method to probe the geometric structure of Fe(IV)=O sites in protein or catalyst intermediates, as demonstrated for the Fe(IV)=O intermediate of TauD where a 5-coordinate geometry obtained from a previous NRVS study<sup>15</sup> is confirmed by Fe K-edge XAS. The combination of X-ray techniques provides new insight into the different frontier molecular orbitals responsible for electrophilic reactivity. In particular, the O K-edge XAS provides the experimental evidence for the high covalency of the Fe-O  $\pi$ -bond allowing for  $\pi$ -pathway reactivity, despite the axial  $\sigma$ -orbital being exchange-stabilized. The  $\pi$ -pathway enables the reactivity of Fe(IV)=O active sites perpendicular to the Fe=O bond that is important in selectivity.<sup>14,17,40</sup> Over the course of this study, TDDFT calculations were found to have notable limitations over multiplet simulations of the Fe K-pre-edges when significant exchange interactions are present.

This methodology is now being applied in ongoing studies of S=1 Fe(IV)=O intermediates in non-heme and heme catalysts.

#### Supplementary Material

Refer to Web version on PubMed Central for supplementary material.



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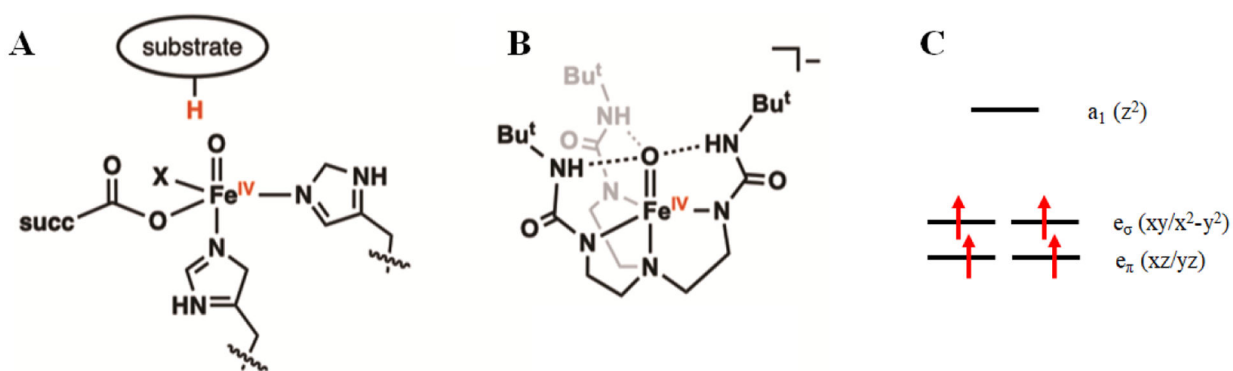
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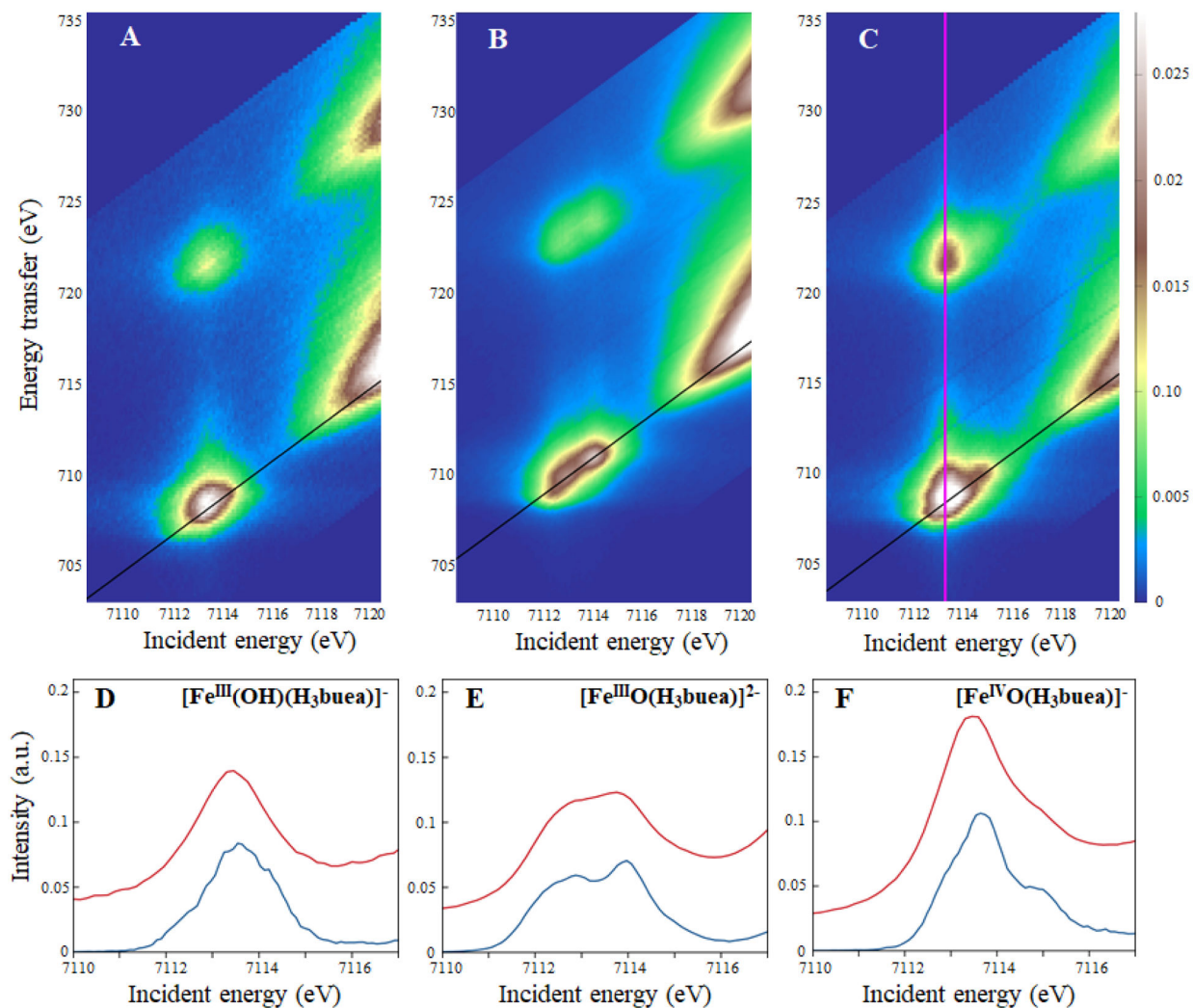
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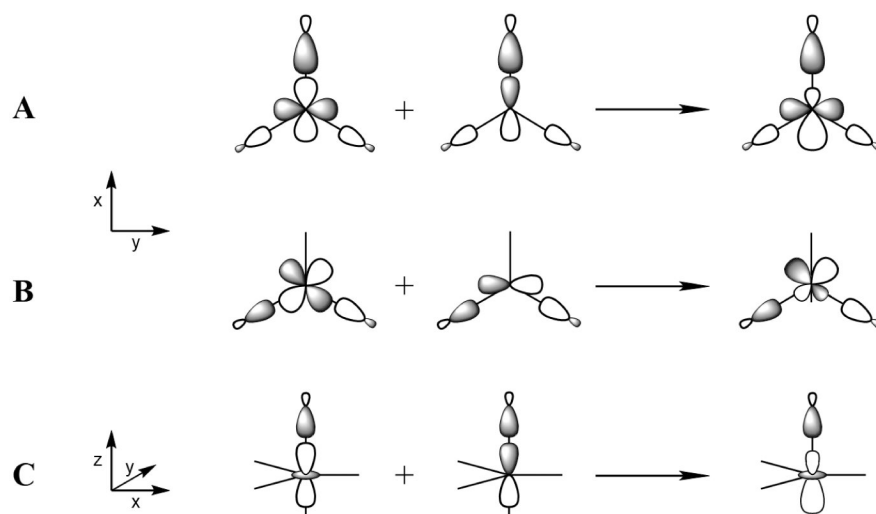


**Figure 1:**

A) NRVS-determined trigonal bipyramid structure<sup>14, 15</sup> of the Fe(IV)=O intermediate of TauD (X=Asp) / SyrB2 (X=Cl or Br). B) Structure of the five-coordinate [Fe(IV)O(H3buea)]<sup>-</sup> complex.<sup>22</sup> C) Schematic molecular orbital diagram of a trigonal high spin Fe(IV)=O complex.



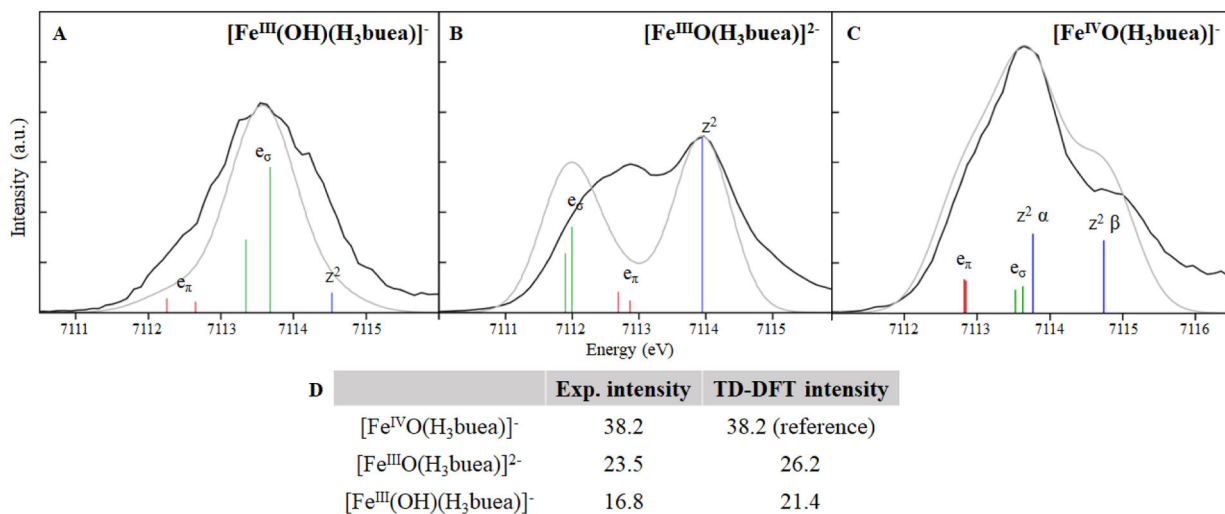
**Figure 2:** Experimental 1s2p RIXS planes of A)  $[\text{Fe}^{\text{III}}(\text{OH})(\text{H}_3\text{buea})]^-$ , B)  $[\text{Fe}^{\text{III}}\text{O}(\text{H}_3\text{buea})]^{2-}$  and C)  $[\text{Fe}^{\text{IV}}\text{O}(\text{H}_3\text{buea})]^-$ . The planes are normalized to the edge jump and plotted such that the maximum of intensity is in the pre-edge region. Diagonal black lines show the CEE. A magenta vertical line shows a CIE. (D–F) Corresponding CEE cuts (blue) and Fe K-edge XAS spectra (red).



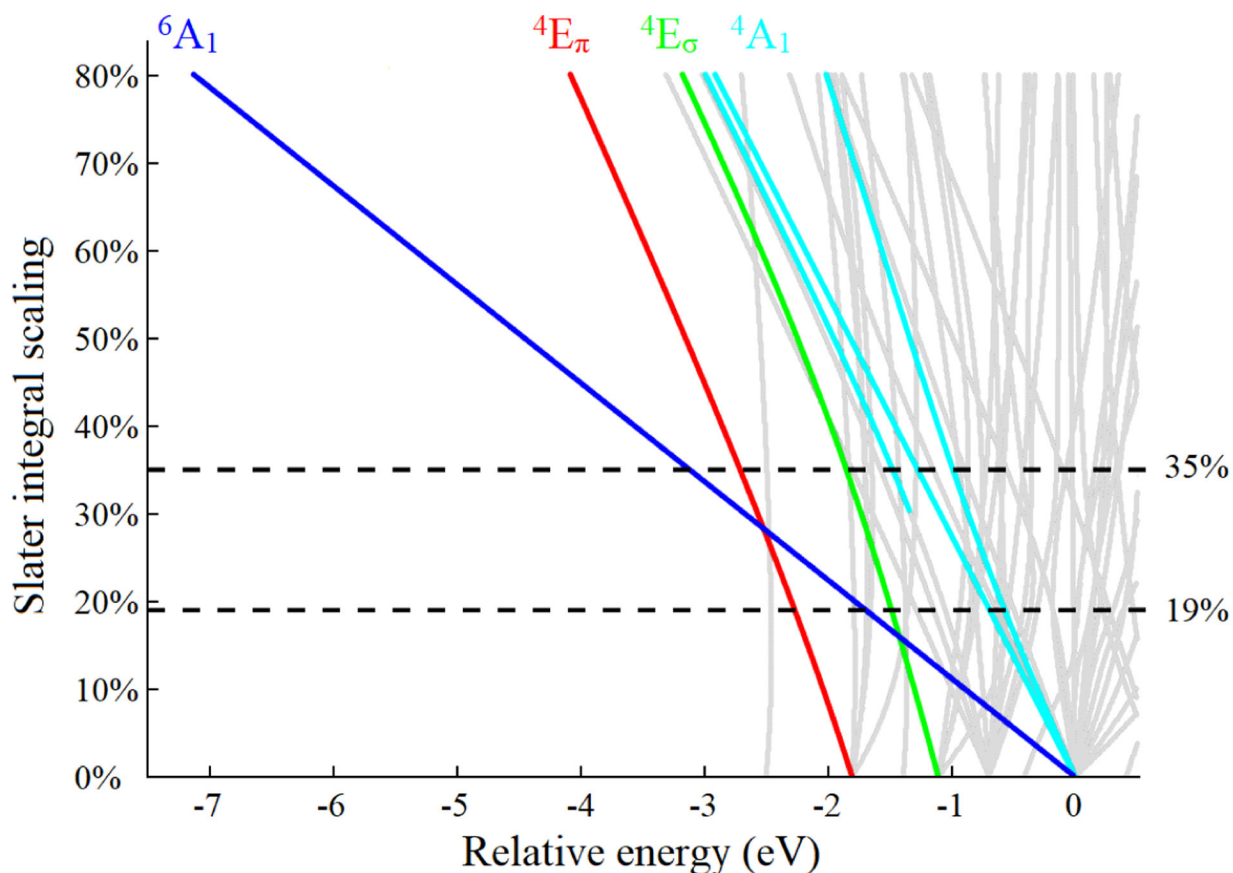
**Figure 3:** Schematics showing the 3d/4p mixing mechanism and the resultant metal-ligand 3d antibonding molecular orbital (on the right) for A) the metal  $4p_x$  with the  $3d(x^2-y^2)$ , B)  $4p_y$  with the  $3d(xy)$  and C)  $4p_z$  with the  $3d(z^2)$  orbitals through the overlaps with the appropriate symmetry adapted linear combinations of ligand orbitals.





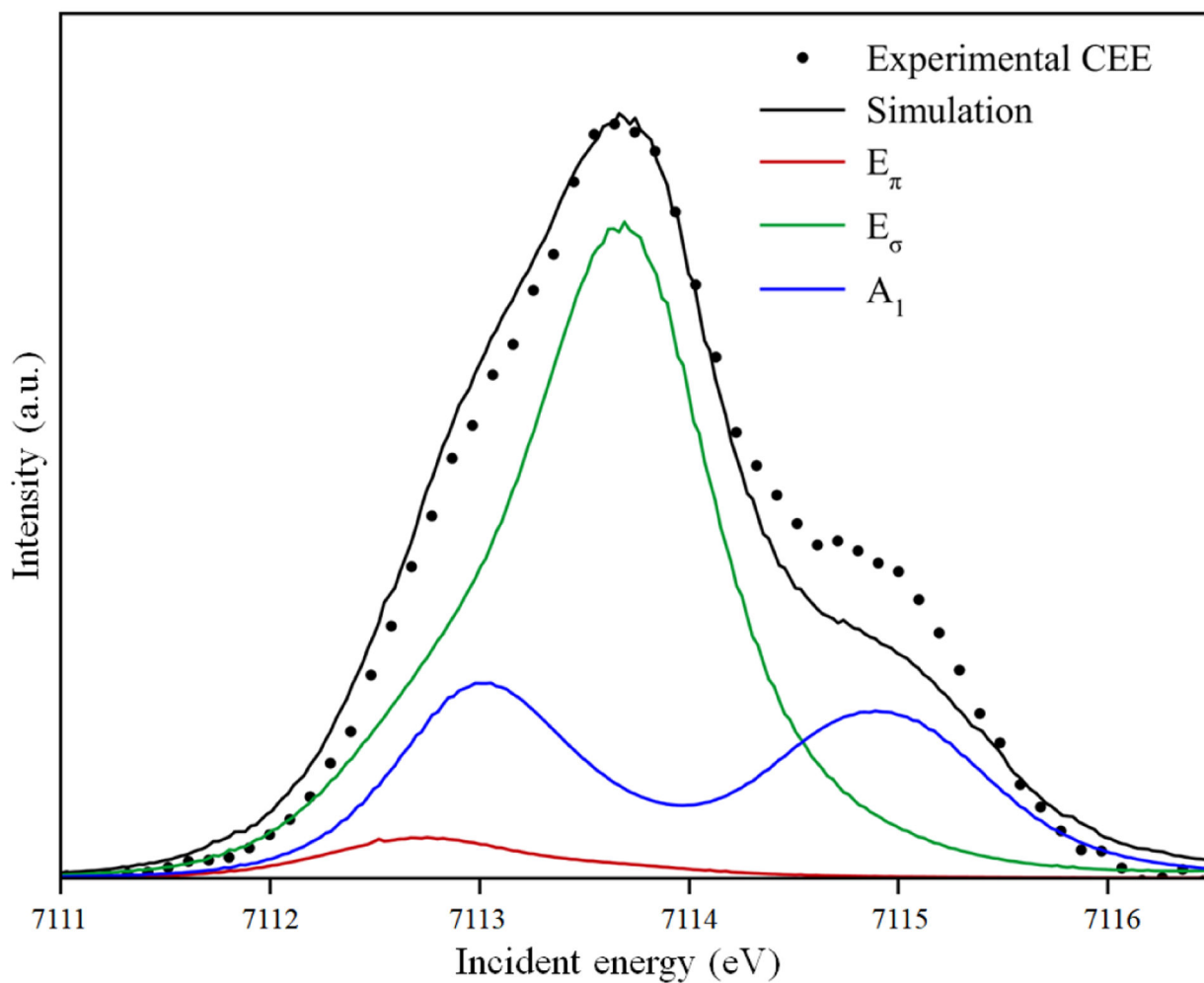
**Figure 5:**

TDDFT simulated spectra (in grey) of A)  $[\text{Fe}^{\text{III}}(\text{OH})(\text{H}_3\text{buea})]^-$ , B)  $[\text{Fe}^{\text{III}}\text{O}(\text{H}_3\text{buea})]^{2-}$  and C)  $[\text{Fe}^{\text{IV}}\text{O}(\text{H}_3\text{buea})]^-$ , each plotted with the corresponding experimental CEE (in black). The transitions are indicated by colored vertical lines:  $e_\pi$  in red,  $e_\sigma$  in green and  $z^2$  in blue. The intensity of the simulations was scaled to the experimental intensity and their energy was shifted. D) Comparison of the experimental and TDDFT simulated intensities of the model complexes. The intensity of  $[\text{Fe}^{\text{IV}}\text{O}(\text{H}_3\text{buea})]^-$  is used as a reference to scale the calculated intensities.

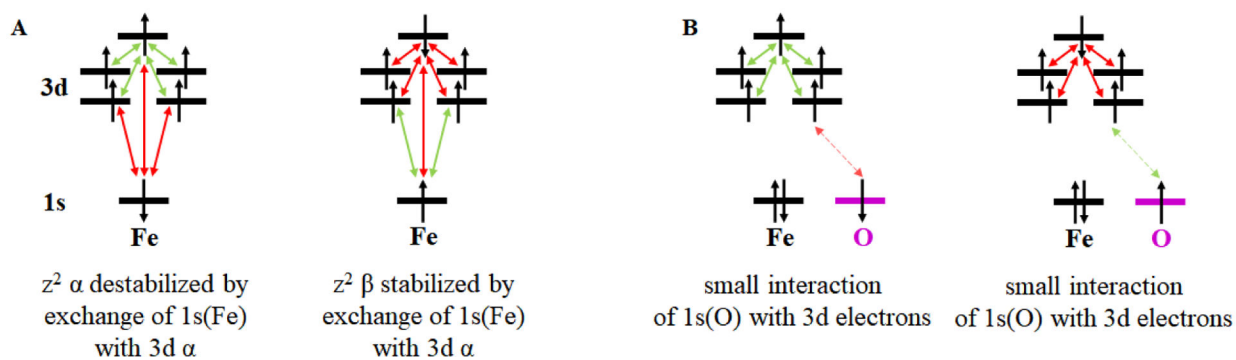


**Figure 6:**

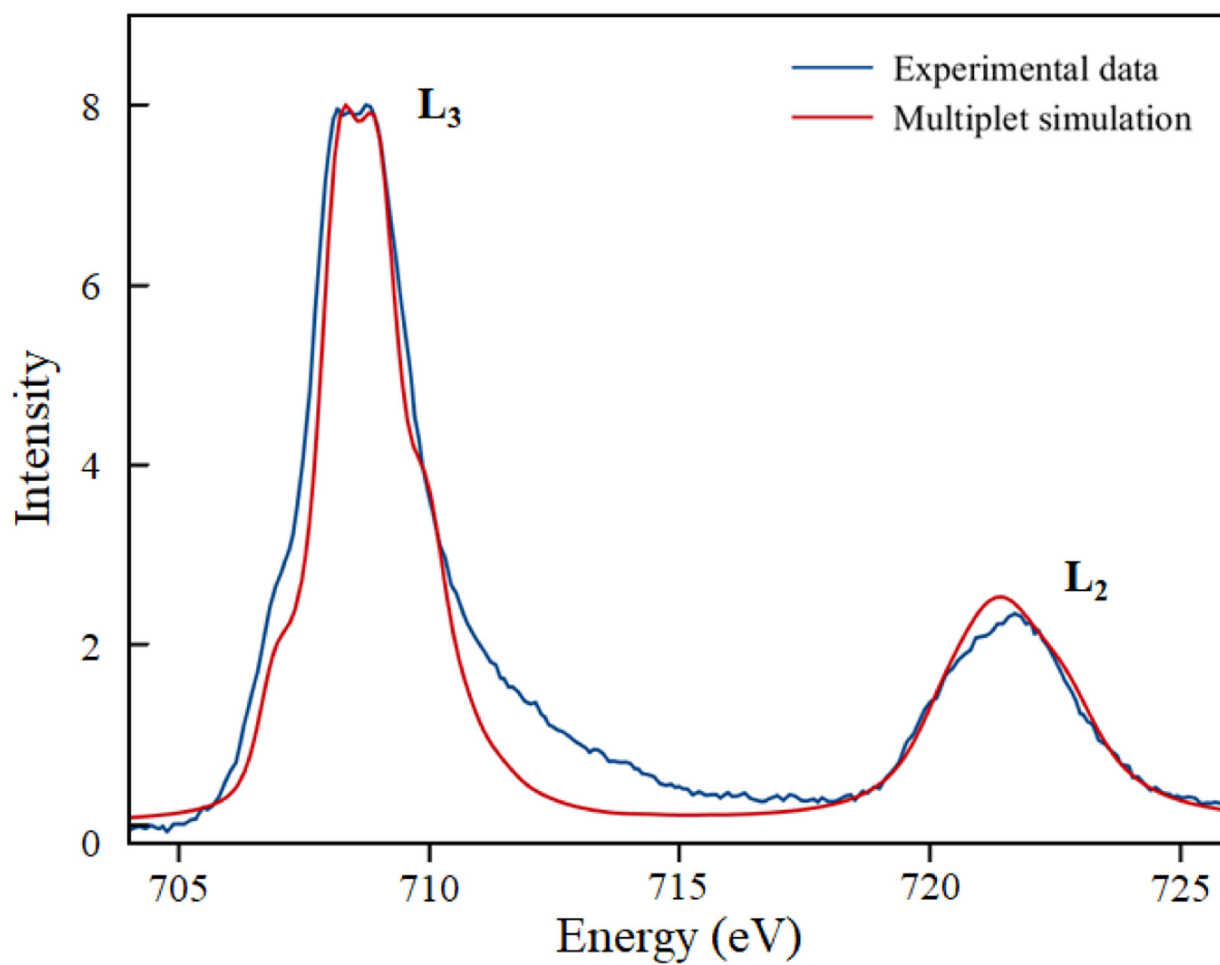
Energy diagram of the  $3d^5$  final states of a trigonal  $S=2$   $\text{Fe(IV)=O}$  complex calculated as a function of the scaling of Hartree Fock Slater integrals from 0 (no electron repulsion) to 80%, using the DFT-calculated  $\beta$ -orbital energy splittings as input parameters. The  $E_\pi$  states reachable by a  $1s \rightarrow 3d$  transition are highlighted in red,  $E_\sigma$  in green and  $A_1$  in blue. The grey lines are additional states that can only be reached by two-electron transitions from the ground state of the  $e_\pi^2 e_\sigma^2$  configuration. The horizontal black lines indicate the scaling of the Slater integrals required to obtain a 1.8 and 1.1 eV splitting of the  $A_1$  states.



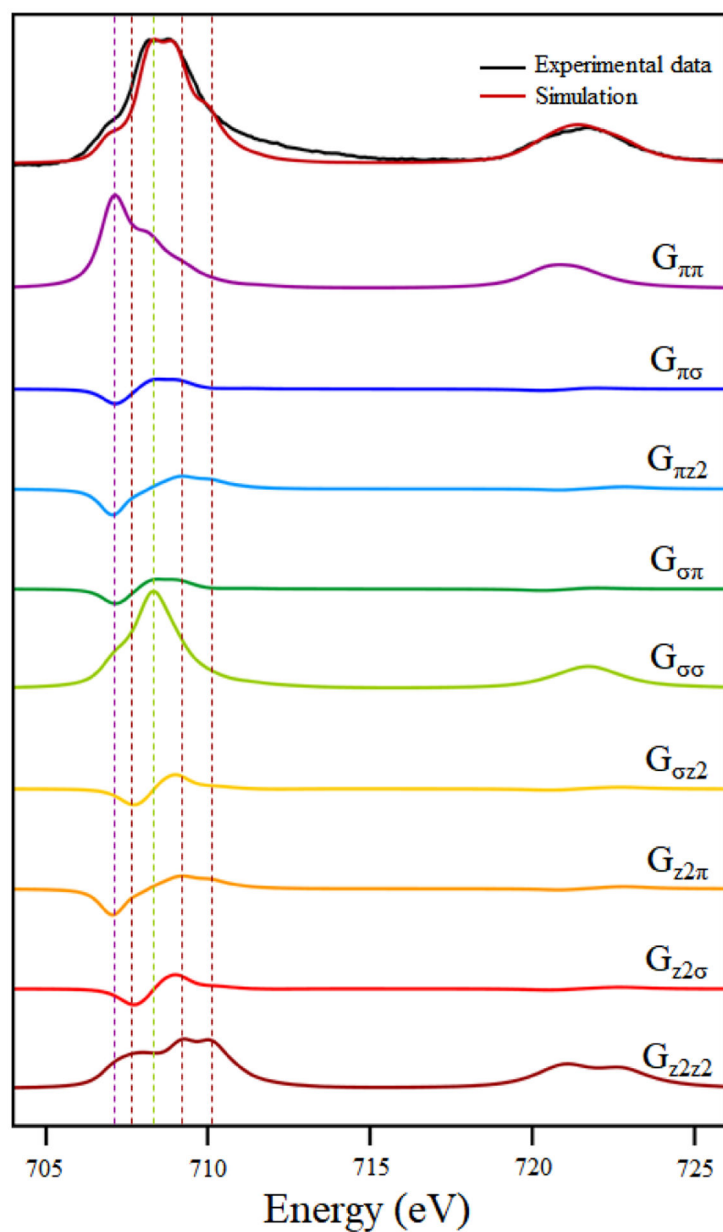
**Figure 7:** Multiplet-derived analysis of the CEE of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  using the atomic multiplet parameters in Table S1. Contributions from  $E_\pi$  states are in red,  $E_\sigma$  in green and  $A_1$  in blue. See Supporting Information for details.

**Figure 8:**

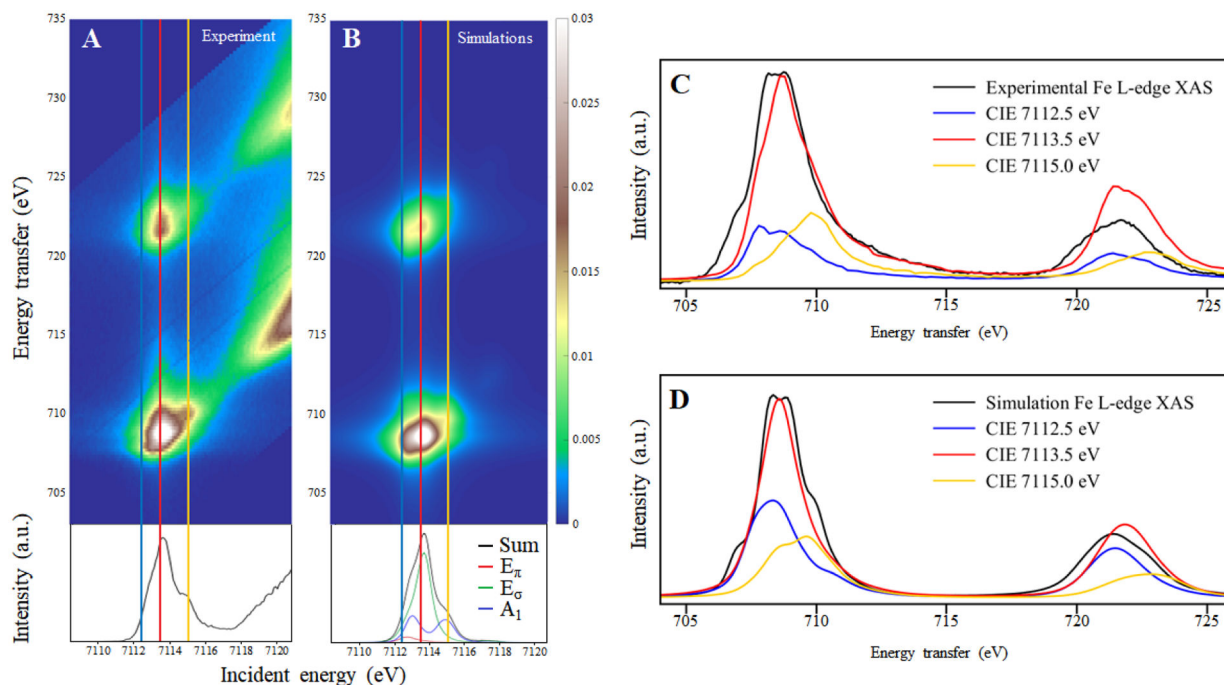
Schematics of the exchange interactions between electrons for  $1s \rightarrow 3d \alpha$  and  $\beta$  transitions at the  $S=2$  Fe(IV)=O center for A) Fe K-edge XAS and B) O K-edge XAS. The green arrows indicate stabilizing interactions while the red arrows indicate destabilizing interactions. The interactions with the 1s(O) core hole are negligibly small.



**Figure 9:** Background-subtracted Fe L-edge XAS spectrum of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  (blue) and multiplet simulation of the spectrum (red) using the atomic multiplet parameters in Table S1.

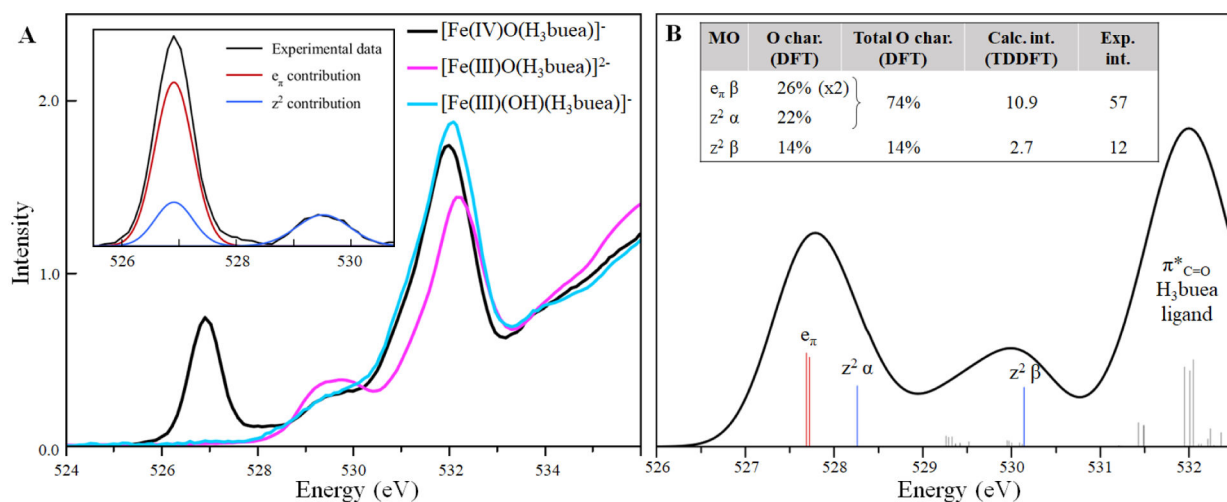


**Figure 10:** Correlation of the  $G_{ij}$  components of the calculated transition dipole tensor with the experimental Fe L-edge XAS spectrum (top). The  $\sigma$  subscript indicates the  $e_{\sigma}$  orbitals and the  $\pi$  subscript indicates the  $e_{\pi}$  orbitals. The vertical dashed lines indicate the maxima of the  $G_{ij}$  (purple for  $G_{\pi\pi}$ , light green for  $G_{\sigma\sigma}$  and dark red for  $G_{z^2z^2}$ ).



**Figure 11:**

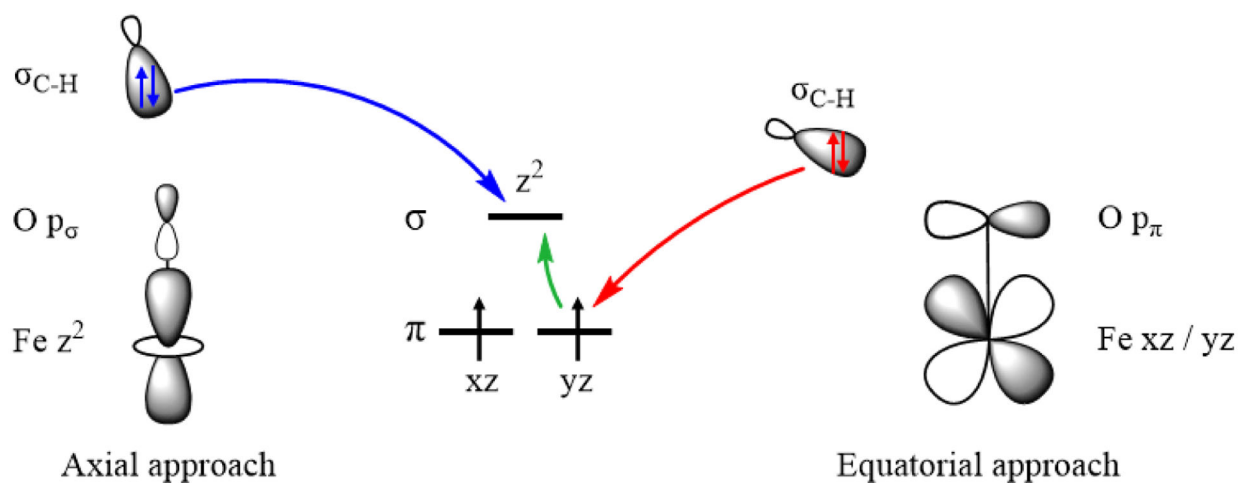
A) Experimental  $1s2p$  RIXS plane of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  with the CEE shown in the bottom. The three vertical lines indicate the position of the three CIE cuts at 7112.5 eV (blue), 7113.5 eV (red) and 7115.0 eV (yellow). B) Corresponding multiplet-simulated RIXS plane and CIEs. C) Overlap of the experimental Fe L-edge XAS spectrum (black) with the CIE cuts from Figure 11A. D) Corresponding multiplet-simulated Fe L-edge XAS spectrum and CIE cuts Figure 11B.



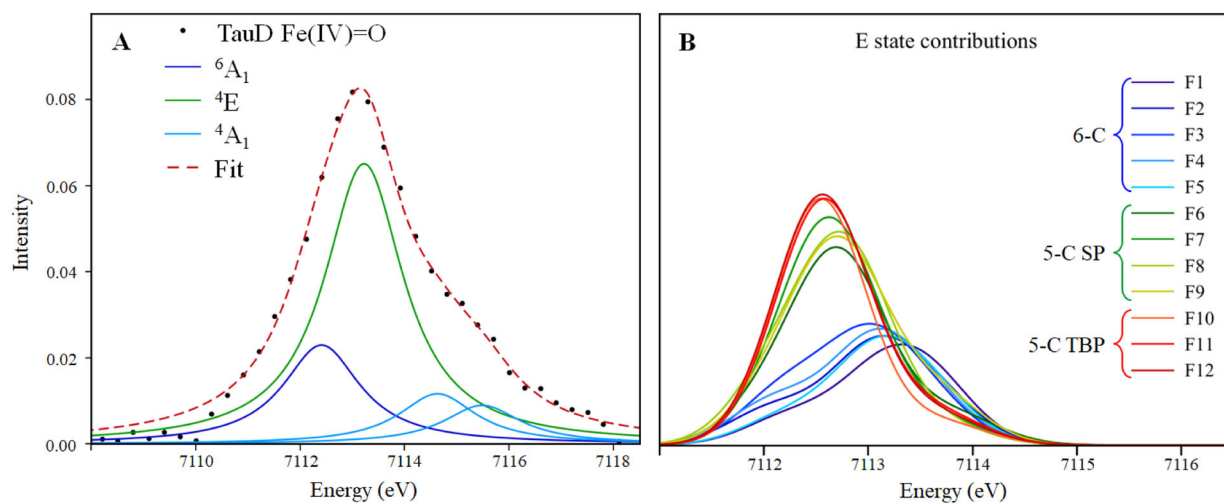
**Figure 12:**

A) O K-edge XAS spectra of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  (black),  $[\text{Fe(III)O}(\text{H}_3\text{buea})]^{2-}$  (pink) and  $[\text{Fe(III)(OH)}(\text{H}_3\text{buea})]^-$  (blue). The inset shows the background subtracted pre-edge of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  (black) and its decomposition into the transitions into the  $e_{\pi}$  in red and into the  $z^2 \alpha$  and  $\beta$  in blue (assuming transitions into the  $z^2 \alpha$  and  $\beta$  have the same intensity). B) TDDFT simulated O K-edge XAS spectrum of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$ . The transitions indicated in grey involve ligand urea O atoms (used for energy calibration). The inset gives the comparison of the DFT-calculated O character of individual Fe 3d orbitals of  $[\text{Fe(IV)O}(\text{H}_3\text{buea})]^-$  in the ground state with the experimental intensity corresponding to the two observed features, and their TDDFT-calculated intensities.



**Figure 13:**

Axial substrate approach (left, blue) through the  $\alpha$   $3d(z^2)$  unoccupied orbital compared with the equatorial approach (right, red) involving the excitation of an  $\alpha$   $3d(xz, yz)$  electron to the  $3d(z^2)$  (green arrow). A higher  $\pi$ -orbital coefficient in the  $d\pi$  frontier molecular orbitals enables better orbital overlap with the  $\sigma_{\text{C-H}}$  orbital of the substrate reacting perpendicular to the Fe=O bond. Adapted from reference 15. Copyright 2020 American Chemical Society.



**Figure 14:**

A) Fit of the experimental pre-edge of the Fe(IV)=O intermediate of TauD after background subtraction. Adapted from reference 11. Copyright 2004 American Chemical Society. B) TDDFT-simulated E state contributions to the TDDFT calculations in Figure S14 of the twelve candidate structures for the Fe(IV)=O intermediate of TauD from reference 15 including six-coordinate (F1 to F5, 6-C, blue), five-coordinate square pyramidal (F6 to F9, 5-C SP, green) and five-coordinate trigonal bipyramidal structures (F10 to F12, 5-C TBP, red).