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**Harold Brackman** is an historian and consultant for the Museum of Tolerance in Los Angeles where he specializes in intergroup relations. His most recent publication (coauthored with Steven P. Erie) is "At Rainbow's End: Empowerment Prospects for Latinos and Asian Pacific Americans in Los Angeles," *Racial and Ethnic Politics in California* (Vol. 2; Institute of Governmental Studies, University of California, Berkeley, 1998).

**Cecilia A. Conrad** is an associate professor of economics at Pomona College. Her research interests include the economics of affirmative action, employment practices and minority owned businesses and historical trends in the economic status of women. Recent publications include "The Impact of the California Civil Rights Initiative (CCRI) on University and Professional School Admissions and the Implications for the California Economy," with Rhonda V. Sharpe in *The Review of Black Political Economy, Summer 1996*.

**Fernando De Paolis** is a researcher at the North American Integration and Development (NAID) Center at UCLA. He is also a doctoral student at the School of Public Policy and Social Research. Mr. De Paolis has a Masters degree from the University of Kansas and a Masters in Architecture from the National University of San Juan (Argentina) where he held the position of associate professor. Mr. De Paolis has participated in numerous research projects in areas of regional economic development both in the U.S. and in Argentina.

**Steven P. Erie** is an associate professor of political science, history and urban studies at UC San Diego whose current research focuses upon urban infrastructure, governance and finance. He is completing *Global Los Angeles: Growth and Crisis of a Development City-State* (Stanford).

**Raul Hinojosa Ojeda** is an assistant professor in the Department of Urban Planning of the School of Public Policy and Social Research. He is also the founding research director of the North American Integration and Development (NAID) Center at UCLA and the author of various publications on the Latino labor market and trade integration issues.

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**Tom K. Lieser** is executive director of the UCLA Anderson Forecast and authors the quarterly *UCLA Anderson Forecast for California*. Dr. Lieser has written a number of studies focusing on business trends in California's principal regions and industries and has over 20 years experience as a corporate economist.

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**Paul Ong** is a professor of urban planning and social welfare at UCLA, and director of the Lewis Center for Regional Policy Studies. His research focuses on the economic status of minorities and immigrants, dislocated workers and welfare-to-work.