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## Regulating the Basicity of Metal–Oxido Complexes with a Single Hydrogen Bond and its Effect on C–H Bond Cleavage

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### Abstract

The functionalization of C–H bonds is an essential reaction in biology and chemistry. Metalloenzymes that often exhibit this type of reactivity contain metal-oxido intermediates which are directly involved in the initial cleavage of the C–H bonds. Regulation of the cleavage process is achieved, in part, by hydrogen bonds that are proximal to the metal–oxido units, yet our understanding of their exact role(s) is still emerging. To gain further information into the role of H-bonds on C–H bond activation, a hybrid set of urea-containing tripodal ligands has been developed in which a single H-bond can be adjusted through changes in the properties of one ureayl N–H bond. This modularity is achieved by appending a phenyl ring with different *para*-substituents from one ureayl NH group. The ligands have been used to prepare a series of Mn<sup>III</sup>–oxido complexes and a Hammett correlation was found between the p*K*<sub>a</sub> values of the complexes and the substituents on the phenyl ring that was explained within the context of changes to the H-bonds involving the Mn<sup>III</sup>–oxido unit. The complexes were tested for their reactivity toward 9,10-dihydroanthracene (DHA) and a Hammett correlation was found between the second-order rate constants for the reactions and the p*K*<sub>a</sub> values. Studies to determine activation parameters and the kinetic isotope effects are consistent with a mechanism in which rate-limiting proton transfer is an important contributor. However, additional reactivity studies with xanthene found a significant increase in the rate constant compared to DHA, even though the substrates have the same p*K*<sub>a</sub>(C–H) values. These results suggest do not support a discrete proton-transfer/electron transfer process, but rather an asynchronous mechanism in which the proton and electron are transferred unequally at the transition state.

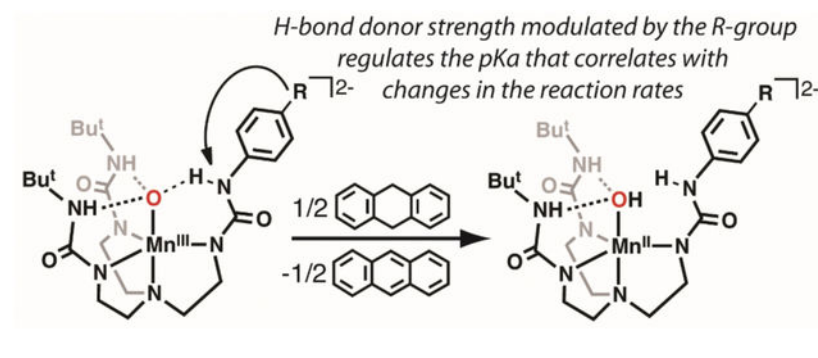
### Graphical Abstract

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Supporting Information

Preparative routes and characterization of the pre-ligands and Mn<sup>II</sup>–OH complexes; EPR, FTIR, and optical spectra, and cyclic voltammograms for the Mn complexes; details for the determinations of the p*K*<sub>a</sub> values, the rate constants, activation parameters, and KIE values; a scheme showing specific thermodynamic cycle used for the Mn–O(H) complexes, and tables of XRD data for **1** and **6** are provided free of charge at <http://pubs.acs.org>.



## Introduction

Metal–oxido complexes have long been implicated as key intermediates in a variety of chemical transformations.<sup>1–6</sup> Examples include Fe<sup>IV</sup>–oxido species found within the active sites of proteins which are proposed to homolytically cleave unactivated C–H bonds from external substrates.<sup>7–13</sup> Similarly, there are several examples of synthetic Mn<sup>IV/V</sup>–oxido complexes that have the ability to functionalize substrates via C–H bond activation.<sup>6,14–20</sup> These reactions are often thermodynamically challenging because C–H bonds have relatively large bond dissociation free energies (BDFEs) that can approach 100 kcal/mol. Because of this difficulty, it is usually thought that reagents for C–H bond functionalization have to be strong oxidants; this concept is particularly relevant to M–oxido species in which the 4+ formal oxidation state at the metal center is common. However, strong oxidants are often unselective and are not useful for inclusion in late-stage synthetic preparations. Moreover, housing a powerful oxidant within a protein or a synthetic ligand is problematic because they can lead to intramolecular oxidative damage and ultimately, dysfunction.<sup>21,22</sup>

One way to further evaluate the reactivity of metal-oxido complexes with C–H bonds is to consider their ground state thermodynamic properties (Figure 1).<sup>23,24</sup> This approach follows from the Bell-Evans-Poyanyi principle<sup>25,26</sup> and requires that the BDFEs for the C–H bond broken be comparable to that of the M(O–H) bond formed during a reaction (Figure 1B). Within the context of the M–oxido thermodynamic scheme (Figure 1A), three mechanistic cases are often described: 1) concerted proton-electron transfer (CPET); 2) a two-step electron transfer-proton transfer path (ET-PT); and 3) a two-step proton transfer-electron transfer path (PT-ET). The scheme also illustrates that redox potentials alone are not always sufficient to describe the reactivity of a M–oxido towards C–H bonds: the basicity of the oxido ligand can also influence reactivity and can be evaluated via the pK<sub>a</sub> value of the conjugate acid of the M–oxido complex (that is, its M–OH analog). Moreover, this approach has been used to argue that complexes with a relatively basic oxido ligand can have low redox potentials and still cleavage strong C–H bonds.<sup>17,22,27,28</sup>

These thermodynamic concepts have been used to explain the reactivity in cytochrome P450 enzymes (P450s), a class of monooxygenases that are central to the production of hormones and the metabolism of xenobiotics.<sup>29</sup> Additional studies on synthetic systems have supported the pivotal role that the basicity of the oxido ligand can have on function.<sup>5,17,30</sup> We have contributed to this area by examining a series of M<sup>III</sup>– and M<sup>IV</sup>–oxido (M = Fe, Mn)

complexes with the tripodal ligand  $[\text{H}_3\text{buea}]^{3-}$  and have found that even the low-valent  $\text{M}^{\text{III}}\text{-oxido}$  species are capable of cleaving C–H bonds (Figure 2A).<sup>4,28,31–33</sup> For instance,  $\text{Mn}^{\text{III}}\text{-oxido}$  complex  $[\text{Mn}^{\text{III}}\text{H}_3\text{buea}(\text{O})]^{2-}$  can cleave the C–H bond in 9,10-dihydroanthracene (DHA,  $\text{BDFE}_{\text{C-H}} = 75$  kcal/mol) even though it has a redox potential of less than  $-2.0$  V vs  $[\text{Fe}^{\text{III/II}}\text{Cp}_2]^{+/0}$ .<sup>28</sup> This complex has a basic oxido ligand as gauged from the  $\text{pK}_a$  value of 28 for its conjugate acid,  $[\text{Mn}^{\text{III}}\text{H}_3\text{buea}(\text{OH})]^-$ , that was experimentally measured in DMSO. We made use of this information to argue that this reactivity was driven by the highly basic oxido ligand in  $[\text{Mn}^{\text{III}}\text{H}_3\text{buea}(\text{O})]^{2-}$  in which proton transfer was part of the rate determining step.

These thermodynamic insights further suggest that the basicity of the oxido ligand can be used as a tunable parameter to modulate the reactivity of metal–oxido complexes towards C–H bonds. We sought to develop a system that would allow us to test this premise by systematically modulating the basicity of the  $\text{Mn}^{\text{III}}\text{-oxido}$  unit and then determining whether these changes would affect the rate of C–H bond cleavage. The system that we designed modulated the basicity by changing a single H-bond to the  $\text{Mn}^{\text{III}}\text{-oxido}$  unit. We have re-designed  $[\text{H}_3\text{buea}]^{3-}$  into the new hybrid ligands  $[\text{H}_3\text{bpuea-R}]^{3-}$  (R = OMe, H, F, Cl,  $\text{CF}_3$ , 5F) in which one of the tripodal arms contains a phenyl urea unit (Figure 2).<sup>34</sup> Notice that two of the tripodal arms are the same in each ligand with urea groups that contain appended tert-butyl groups as in  $[\text{H}_3\text{buea}]^{3-}$ . However, the third arm is modified to influence the remaining H-bond. The placement of different substituents at the para position of the phenyl ring allowed us to change the acidity of the  $\text{HN}_{\text{urea}}$  group. This change modulates the H-bond donor strength to the  $\text{Mn}^{\text{III}}\text{-oxido}$  unit which, in turn, alters the basicity of the oxido ligand (Figure 2C–D). We report the preparation of the  $\text{Mn}^{\text{III}}\text{-oxido}$  complexes for the series of  $[\text{H}_3\text{bpuea-R}]^{3-}$  ligands and describe how the change in this single H-bond within the secondary coordination sphere affects their structural and physical properties. The reactivity of the complexes with external substrates was examined and a correlation was established between oxido ligand basicity and the second-order rate constant for C–H bond cleavage.

## Experimental

### Reagents and Materials.

Unless otherwise stated, all manipulations were performed under an argon atmosphere in a Vacuum Atmospheres, Co. drybox. *N,N*-dimethylacetamide (DMA) was purchased from Sigma-Aldrich and further dried as follows; prior to use, the liquid was stirred over BaO for two days, refluxed for 1 h, and then vacuum distilled. The DMA obtained was further dried by storing over molecular sieves (3 Å). 1-*tert*-Butyl-3-(2-chloroethyl)urea, *N-tert*-butoxycarbonyl-1,2-diaminoethane, (*N'*-*tert*-butoxycarbonyl)-*N*-ethyl]-bis[(*N'*-*tert*-butylureayl), 1,1'-(((2-aminoethyl)azanediyl)bis(ethane-2,1-diyl))bis(3-(*tert*-butyl)urea) were prepared by following literature methods.<sup>35–38</sup> The synthetic routes for the pre-ligands  $[\text{H}_3\text{bpuea-R}]$  are found in the Supporting Information. The metal precursor  $\text{Mn}^{\text{II}}(\text{OAc})_2$  was obtained from Sigma-Aldrich and was used as received. Potassium hydride (KH) as a 30% dispersion in mineral oil was filtered with a glass frit and washed with 20 mL pentane and  $\text{Et}_2\text{O}$  5 times, dried under vacuum, and stored under an argon atmosphere. 9,10-Dihydroanthracene (DHA) was purchased from Sigma-Aldrich and crystallized from ethanol

three times, washed with pentane, and dried under vacuum. *d*<sub>4</sub>-DHA and *d*<sub>2</sub>-xanthene were synthesized by following literature procedure.<sup>28,39</sup> 4-Aminopyridine was purchased from Sigma-Aldrich in 99% purity, crystallized from toluene, washed with Et<sub>2</sub>O, and dried under vacuum. 2-Aminopyrimidine was purchased from Sigma-Aldrich in 97% purity, crystallized from EtOH three times, washed with Et<sub>2</sub>O, and dried under vacuum. Silica gel (40–60 μm) was used for column chromatography to purify the pre-ligands.

### Physical Methods.

Electronic absorption spectra for kinetics experiments were recorded in a 1 cm cuvette on an 8453E Agilent UV-vis spectrophotometer equipped with an Unisoku Unispeks cryostat. Room temperature electronic absorption spectra for determining extinction coefficients were recorded in a 1 cm cuvette on a Cary 50 spectrophotometer. Room temperature electronic absorption spectra used for measuring the p*K*<sub>a</sub> values of the Mn–OH complexes were recorded in a 1 cm cuvette on a Cary 60 spectrophotometer that was housed within a N<sub>2</sub> atmosphere glove box; connections were made using fiber optic cables. Electron paramagnetic resonance (EPR) spectra were recorded using a X-band Bruker EMX spectrometer equipped with an ER041XG microwave bridge, an Oxford Instrument liquid-helium quartz cryostat, and a dual mode cavity (ER4116DM). <sup>1</sup>H and <sup>13</sup>C nuclear magnetic resonance (NMR) spectroscopies were conducted using a Bruker DRX500 spectrometer. Cyclic voltammetry experiments were conducted using a CHI600C electrochemical analyzer. A 2.0 mm glassy carbon electrode was used as the working electrode at scan velocities of 50 Mv·s<sup>-1</sup>. A ferrocenium/ferrocene couple (FeCp<sub>2</sub><sup>+</sup>/FeCp<sub>2</sub>) was used to monitor the Ag wire reference electrode, and all potentials are referenced to the [FeCp<sub>2</sub>]<sup>+0</sup> couple. The synthetic procedures for the H<sub>6</sub>bpuea-R pre-ligands, the K<sub>2</sub>[Mn<sup>II</sup>H<sub>3</sub>buea(OH)] salts needed for the determination of BDFE values, the methods for determining of the p*K*<sub>a</sub> values of the [Mn<sup>III</sup>H<sub>3</sub>buea(OH)]<sup>-</sup> complexes, and the methods for measuring the second-order rate constant for the reactions involving DHA and the [Mn<sup>III</sup>(H<sub>3</sub>bpuea-R)O]<sup>2-</sup> complex are found in the Supporting Information.

### Preparative Methods.

**K<sub>2</sub>[Mn<sup>III</sup>H<sub>3</sub>bpuea-OMe(O)] (1).** H<sub>6</sub>bpuea-OMe (0.152 g, 0.307 mmol) was dissolved in 3 mL DMA and solid KH (0.0516 g, 1.29 mmol) was added in one portion. The mixture was stirred for 45 min which was sufficient time for gas evolution to cease. The solution was treated with solid Mn<sup>II</sup>(OAc)<sub>2</sub> (0.0545 g, 0.315 mmol) and stirred for an additional 2 h to produce a light yellow heterogenous mixture. After transferring to a Schlenk flask and sealing with a rubber septum, the mixture was treated with dry O<sub>2</sub> (3.4 mL, 0.15 mmol) that produced an immediate color change to brown. The mixture was further allowed to stir for 2 h and then degassed under vacuum for 5 min. The flask was transferred back to a drybox, after which the reaction mixture was filtered through a medium-porosity glass filter and the brown filtrate was layered with 10 mL Et<sub>2</sub>O. After 1-day, a brown solid was collected on a medium-porosity glass filter and washed with 20 mL of MeCN and 5 mL of Et<sub>2</sub>O to give 0.159 g of the desired purple solid (81%). Single crystals suitable for X-ray diffraction was obtained by vapor diffusion of Et<sub>2</sub>O to a DMF solution of the salt. λ<sub>max</sub>/nm (DMSO, ε, M<sup>-1</sup> cm<sup>-1</sup>): 714, (211); 500, (419). EPR (2:1, DMF:THF, 10 K): g = 8.03, A<sub>z</sub> = 277 MHz). HRMS (ES<sup>+</sup>): [C<sub>24</sub>H<sub>40</sub>K<sub>2</sub>MnN<sub>7</sub>O<sub>5</sub> + H<sup>+</sup>], 640.1824; Found, 640.1826. Anal. Calcd (found)

for  $C_{24}H_{40}K_2MnN_7O_5 \cdot H_2O$ : C, 43.82 (43.87); H, 6.44 (6.53); N, 14.91 (15.50). FTIR (ATR,  $cm^{-1}$ ): 2961, 2896, 2853, 2831, 1661, 1595, 1579, 1526, 1505, 1447, 1407, 1382, 1352, 1327, 1315, 1249, 1223, 1201, 1177, 1139, 1092, 1061, 1034, 915, 850, 828, 787, 758, 722, 682, 660.

**$K_2[Mn^{III}H_3bpuea-H(O)]$  (2)** was prepared following the same procedure as described above for  $K_2[Mn^{III}H_3bpuea-OMe(O)]$  using KH (0.0501 g, 1.25 mmol),  $H_6bpuea-H$  (0.143 g, 0.308 mmol),  $Mn^{II}(OAc)_2$  (0.0534 g, 0.309 mmol), and dry  $O_2$  (3.5 mL, 0.16 mmol).  $K_2[Mn^{III}H_3L^H(O)]$  was isolated by layering  $Et_2O$  over a DMA solution of the salt. The isolated solid was washed with 20 mL of MeCN and 20 mL of  $Et_2O$  to give 0.089 g of the desired purple solid (47%).  $\lambda_{max}/nm$  (DMSO,  $\epsilon$ ,  $M^{-1} cm^{-1}$ ): 710, (240); 498, (438). EPR (DMF:THF, 10 K):  $g = 7.95$ ,  $A_z = 278$  MHz). MS (ES+):  $[C_{23}H_{38}K_2MnN_7O_4 + 3K^+]$ , 648.13; Found, 648.00. Anal. Calcd (found) for  $C_{23}H_{38}K_2MnN_7O_4 \cdot DMA$ : C, 46.54 (46.46); H, 6.80 (6.98); N, 16.08 (15.59). FTIR (ATR,  $cm^{-1}$ ): 2960, 2899, 2856, 2811, 1641, 1592, 1574, 1532, 1497, 1478, 1449, 1412, 1384, 1354, 1331, 1262, 1249, 1219, 1169, 1139, 1098, 1034, 914, 834, 778, 767, 748, 693, 617.

**$K_2[Mn^{III}H_3bpuea-F(O)]$  (3)** was prepared following the same procedure as described above for  $K_2[Mn^{III}H_3bpuea-OMe(O)]$  using KH (0.039 g, 0.96 mmol),  $H_6bpuea-F$  (0.113 g, 0.235 mmol),  $Mn^{II}(OAc)_2$  (0.0412 g, 0.238 mmol), and dry  $O_2$  (2.6 mL, 0.12 mmol).  $K_2[Mn^{III}H_3bpuea-F(O)]$  was isolated by layering  $Et_2O$  over a DMA solution of the salt. The precipitate was washed with 20 mL MeCN and 20 mL of  $Et_2O$  to give 0.063 g of the desired purple solid (43%).  $\lambda_{max}/nm$  (DMSO,  $\epsilon$ ,  $M^{-1} cm^{-1}$ ): 706, (242), 498, (443). EPR (DMF:THF, 10 K):  $g = 7.95$ ,  $A_z = 278$  MHz). MS (ES+):  $[C_{23}H_{37}K_2FMnN_7O_4 + 3K^+]$ , 666.1; Found, 666.0. Anal. Calcd (found) for  $C_{23}H_{37}FK_2MnN_7O_4 \cdot DMA$ : C, 45.37 (45.25); H, 6.49 (6.71); N, 15.68 (15.70). FTIR (ATR,  $cm^{-1}$ ): 2959, 2897, 2856, 1627, 1589, 1530, 1504, 1447, 1411, 1396, 1383, 1351, 1326, 1257, 1250, 1223, 1198, 1087, 1057, 1036, 1013, 912, 831, 785, 767, 681, 590.

**$K_2[Mn^{III}H_3bpuea-Cl(O)]$  (4)** was prepared following the same procedure as described above for  $K_2[Mn^{III}H_3bpuea-OMe(O)]$  using KH (0.0348 g, 0.867 mmol),  $H_6bpuea-Cl$  (0.108 g, 0.216 mmol),  $Mn^{II}(OAc)_2$  (0.038 g, 0.22 mmol), and dry  $O_2$  (2.6 mL, 0.11 mmol).  $K_2[Mn^{III}H_3L^{Cl}(O)]$  was isolated by layering  $Et_2O$  over a DMA solution of the salt. The precipitate was washed with ~25 mL MeCN and then dried under vacuum to get 0.052 g of the salt (37%).  $\lambda_{max}/nm$  (DMSO,  $\epsilon$ ,  $M^{-1} cm^{-1}$ ): 697, (296); 500 (428). EPR (2:1, DMF:THF, 10 K):  $g = 8.05$ ,  $A_z = 279$  MHz). MS (ES+):  $[C_{23}H_{37}ClK_2MnN_7O_4 + H^+]$ , 644.13; Found, 644.03,  $[C_{23}H_{37}ClMnN_7O_4 + 3K^+]$ , 682.09; Found, 681.98. Anal. Calcd (found) for C, 42.88 (42.48); H, 5.79 (6.23); N, 15.22 (15.67). FTIR (ATR,  $cm^{-1}$ ): 2965, 2899, 2860, 1590, 1529, 1488, 1448, 1384, 1360, 1332, 1330, 1251, 1219, 1199, 1166, 1139, 1090, 1034, 1002, 918, 821, 785, 685, 640, 590.

**$K_2[Mn^{III}H_3bpuea-CF_3(O)]$  (5)** was prepared following the same procedure as described above for  $K_2[Mn^{III}H_3bpuea-OMe(O)]$  using KH (0.040 g, 1.0 mmol),  $H_6bpuea-CF_3$  (0.134 g, 0.252 mmol),  $Mn^{II}(OAc)_2$  (0.043 g, 0.252 mmol), and dry  $O_2$  (3.0 mL, 0.13 mmol).  $K_2[Mn^{III}H_3bpuea-CF_3(O)]$  was isolated by layering  $Et_2O$  over a DMA solution of the salt. The precipitate was washed with ~12 mL MeCN and then dried under vacuum to get 0.048 g



of the salt (28%).  $\lambda_{\max}/\text{nm}$  (DMSO,  $\epsilon$ ,  $\text{M}^{-1} \text{cm}^{-1}$ ): 650 (300). EPR (DMF:THF, 10 K):  $g = 8.16$ ,  $A_z = 268$  MHz). MS (ES+):  $[\text{C}_{24}\text{H}_{37}\text{F}_3\text{MnN}_7\text{O}_4 + 2\text{K}^+ + \text{H}^+]$ , 678.16; Found, 678.0. Anal. Calcd (found) for  $\text{C}_{24}\text{H}_{37}\text{F}_3\text{K}_2\text{MnN}_7\text{O}_4 \cdot 3\text{H}_2\text{O}$ : C, 39.39 (39.68); H, 5.92 (4.99); N, 13.40 (12.73). FTIR (ATR,  $\text{cm}^{-1}$ ): 2960, 2847, 1640, 1595, 1505, 1436, 1400, 1355, 1310, 1270, 1212, 1180, 1156, 1106, 1062, 1017, 964, 919, 842, 785, 740, 720, 691, 6667, 618.

$\text{K}_2[\text{Mn}^{\text{III}}\text{H}_2\text{bpuea-5F(OH)}]$  (**6**) was prepared following the same procedure as described above for  $\text{K}_2[\text{Mn}^{\text{III}}\text{H}_3\text{bpuea-OMe(O)}]$  using KH (0.0920 g, 2.29 mmol),  $\text{H}_6\text{bpuea-5F}$  (0.316 g, 0.570 mmol),  $\text{Mn}^{\text{II}}(\text{OAc})_2$  (0.0998 g, 0.577 mmol), and dry  $\text{O}_2$  (6.4 mL, 0.29 mmol). The salt was isolated as a green powder after diffusion of  $\text{Et}_2\text{O}$  into the DMA solution. The green precipitate was collected on a medium-porosity glass filter and washed with 10 mL of MeCN and 20 mL of  $\text{Et}_2\text{O}$  to give 0.265 g (66%) of the desired green solid (66%). Single crystals of  $(\text{NMe}_4)_2[\text{Mn}^{\text{III}}\text{H}_2\text{bpuea-5F(OH)}]$  were obtained by adding 2 equiv of  $\text{NMe}_4\text{OAc}$  to the solution of  $\text{K}_2[\text{Mn}^{\text{III}}\text{H}_2\text{bpuea-5F(OH)}]$  in MeCN, filtering through a medium porous-glass filter and allowing  $\text{Et}_2\text{O}$  to diffuse into the solution.  $\lambda_{\max}/\text{nm}$  (DMSO,  $\epsilon$ ,  $\text{M}^{-1} \text{cm}^{-1}$ ): 390 (1350), 677 (274). EPR (DMF:THF, 10 K):  $g = 7.97$ ,  $A_z = 262$  MHz). Anal. Calcd (found) for  $\text{C}_{23}\text{H}_{33}\text{F}_5\text{K}_2\text{MnN}_7\text{O}_4 \cdot 0.5\text{Et}_2\text{O}$ : C, 40.76 (40.52); H, 5.20 (5.53); N, 13.31 (13.27).

**Molecular Structure Determination.**—For molecular structure determination (X-ray diffraction; XRD), Bruker SMART APEX II diffractometer was employed. Data collection and the unit-cell parameters determination was performed by APEX2<sup>40</sup> program package. The raw data was processed with SAINT<sup>41</sup> and SADABS<sup>42</sup> to get the reflection data file. The SHELXTL<sup>43</sup> program was used for subsequent calculations. There were no systematic absences nor any diffraction symmetry other than the Friedel condition. For **1**, structure was solved by dual space methods and refined on  $F^2$  by full-matrix least-squares techniques. The analytical scattering factors<sup>44</sup> for neutral atoms were used throughout the analysis. Hydrogen atoms were included using a riding model. Hydrogen atoms associated with O(14) and O(15) could not be located and were not included in the refinement. There were several high residuals present in the final difference-Fourier map. It was not possible to determine the nature of the residuals. The SQUEEZE<sup>45</sup> routine in the PLATON<sup>46</sup> program package was used to account for the electrons in the solvent accessible voids. The structure of **6** was solved by direct space methods and refined on  $F^2$  by full-matrix least-squares techniques. Hydrogen atoms associated with O1, N6, and N7 were located from a difference-Fourier map and refined ( $x, y, z$  and  $U_{\text{iso}}$ ) and the remaining hydrogen atoms were included using a riding model.

## Results and Discussion

### Design Considerations and Preparative Methods.

The design of complexes **1-6** relies on modifications within the secondary coordination sphere with minimal changes within the primary coordination sphere. We reasoned that using *para*-R-phenyl groups would minimize the effects on the primary coordination sphere because the major changes within the series of complexes would be at the  $\text{HN}_{\text{urea}}$  group which is not coordinated to the Mn ion. This more remote  $\text{HN}_{\text{urea}}$  group is, however,

involved in forming an intramolecular H-bond; therefore, as the primary coordination sphere around the Mn center remains relatively constant, a change in one H-bond within the secondary coordination sphere would occur that affects the basicity of the oxido ligand. Moreover, as the phenyl ring becomes more electron-withdrawing the possibility for intramolecular proton transfer can occur to protonate the oxido ligand and afford the species  $\text{Mn}^{\text{III}}\text{-OH}\cdots\text{-NR}$  (Scheme 1).

The  $[\text{H}_3\text{bpuea-R}]$  pre-ligands were prepared using 1,1'-(((2-aminoethyl)azanediyl)-bis(ethane-2,1-diyl))bis(3-(*tert*-butyl)urea), whose primary amine was functionalized to a urea upon treatment with the appropriate *para*-R-phenyl isocyanate (Scheme S1). The formation of the  $\text{Mn}^{\text{III}}$ -oxido complexes followed our established procedure that employed  $[\text{Mn}^{\text{II}}(\text{H}_3\text{bpuea-R})\text{OAc}]^{2-}$  and dioxygen as the source of the oxido ligand (Scheme S2).<sup>47</sup> We also needed the related  $\text{Mn}^{\text{II}}$ -OH analogs to complete the necessary thermodynamic analysis discussed below and these complexes as their dipotassium salts were synthesized from water using a protocol that we have used previously (Scheme S3). All salts of the  $\text{Mn}^{\text{III}}$ -oxido and  $\text{Mn}^{\text{II}}$ -OH complexes were isolated as stable solids at room temperature.

### EPR and Absorbance Properties.

Changes in the R-groups of the  $[\text{H}_3\text{bpuea-R}]^{3-}$  ligands modulated the electronic absorbance and EPR properties of their  $\text{Mn}^{\text{III}}$  complexes. EPR spectra for each  $[\text{Mn}^{\text{III}}(\text{H}_3\text{bpuea-R})\text{O}]^{2-}$  complex were obtained to probe their spin states. We have previously demonstrated that parallel-mode at X-band is an effective method to probe  $\text{Mn}^{\text{III}}$ -O(H) complexes in trigonal symmetry.<sup>33,48,49</sup> Following the same method, all the  $[\text{Mn}^{\text{III}}(\text{H}_3\text{bpuea-R})\text{O}]^{2-}$  complexes produced EPR spectra that are consistent with high spin, mononuclear  $\text{Mn}^{\text{III}}$  complexes (Figure S1, Table 1) with g-values  $\sim 8$ . However, a trend was observed in the six-line hyperfine splitting (A) pattern among some of the complexes. For **1-4**, A-values were found to range from 277 to 279 MHz, which are similar to the 280 MHz splitting observed for  $[\text{Mn}^{\text{III}}\text{H}_3\text{buea}(\text{O})]^{2-}$ .<sup>33</sup> The A-values decrease below 270 MHz for **5** and **6**, and are values comparable to those we reported for the related  $\text{Mn}^{\text{III}}$ -OH,  $[\text{Mn}^{\text{III}}\text{H}_3\text{buea}(\text{OH})]^-$ .<sup>49</sup> We have also used EPR spectroscopy to examine the related  $[\text{Mn}^{\text{II}}(\text{H}_3\text{bpuea-R})\text{OH}]^{2-}$  complexes and they all have spectral properties that are consistent with  $S = 5/2$  spin ground states (Figure S2).

Electronic absorbance spectra further support that **1-4** are  $\text{Mn}^{\text{III}}$ -oxido complexes (Figure S3A, Table 1). This set of complexes have two ligand-field bands with energies and intensities that match those found for  $[\text{Mn}^{\text{III}}\text{H}_3\text{buea}(\text{O})]^{2-}$ . The higher energy band for all the complexes is found at  $\lambda_{\text{max}} = 500$  nm with nearly identical extinction coefficients. There is a red shift of the lower energy band ( $\lambda_{\text{max}} = 714\text{--}697$  nm) as more electron withdrawing R-groups are appended to the phenyl ring. This small shift corresponds to an energy difference of only  $\sim 340$   $\text{cm}^{-1}$  suggesting there is little change in the ligand-field splitting for these complexes. The electronic absorbance spectra for **5** and **6** differ from that of  $[\text{Mn}^{\text{III}}\text{H}_3\text{buea}(\text{OH})]^-$  because they contain broad shoulders at  $\lambda_{\text{max}} = 650$  and 677 nm (Figure S3B, Table 1). These spectral features resemble those found for  $[\text{Mn}^{\text{III}}\text{H}_2\text{bupa}(\text{O})(\text{H})]^-$  (Figure 3B,  $\lambda_{\text{max}} = 675$  nm (sh)), a  $\text{Mn}^{\text{III}}$  complex in which a strong intramolecular H-bond between  $\text{Mn}^{\text{III}}$ -oxido and an appended carboxyamido group prevented exact



determination of its structure (that is, whether  $\text{Mn}^{\text{III}}\text{-O}\cdots\text{HNR}$  or  $\text{Mn}^{\text{III}}\text{-OH}\cdots\text{NR}$  was present).<sup>50</sup> Taken together, these results indicate that **1-4** can be best described as a monomeric  $\text{Mn}^{\text{III}}$ -oxido species. The spectral properties of **5** and **6** also support the presence of a single  $\text{Mn}^{\text{III}}$  center but do not conclude if the oxido ligand is protonated or strongly H-bonded.

### Structural Properties of **1** and **6**.

The molecular structures of salts  $\text{K}_2[\mathbf{1}]\cdot\text{DMA}\cdot\text{H}_2\text{O}$  and  $(\text{NMe}_4)_2[\mathbf{6}]\cdot 2\text{MeCN}$  were determined by X-ray diffraction (XRD) methods (Figure 3, Tables 2 and S1). XRD analysis revealed that the asymmetric unit of  $\text{K}_2[\mathbf{1}]\cdot\text{DMA}\cdot\text{H}_2\text{O}$  consists of two independent, but chemically identical anions, with similar metrical parameters — only one of them will be discussed. Both **1** and **6** have  $\text{N}_4\text{O}$  donor sets arranged in a trigonal bipyramidal coordination geometry in which the trigonal planes are defined by the three deprotonated ureayl N-atoms. The axial coordination sites are occupied by the O1-atom and N1-atom from the tripodal ligands with O1-Mn1-N1 angles of 177.0(1) and 178.6(2)°. Differences are observed in the Mn-O1 bond distances between the two complexes to support our suggestion that the oxido ligands in these complexes have different protonation states. For instance, the Mn1-O1 bond length of 1.771(3) Å in **1** is the same as that found in  $[\text{Mn}^{\text{III}}\text{H}_3\text{buea}(\text{O})]^{2-}$  (1.771(5) Å) and is significantly longer than the Mn1-O1 bond distance of 1.819(2) Å in **6**; this longer distance is similar to the Mn1-O1 bond distances of 1.875(2) Å and 1.822(4) Å reported for  $[\text{Mn}^{\text{III}}\text{H}_3\text{buea}(\text{OH})]^-$  and  $[\text{Mn}^{\text{III}}\text{H}_2\text{bupa}(\text{O})(\text{H})]^-$ . A difference was also found in the Mn1-N1 bond distances which for **1** is 2.095(4) Å and contracts to 2.058(5) Å in **6** — this change is consistent with an oxido ligand having a stronger trans influence than a hydroxido ligand.<sup>47</sup>

Three intramolecular H-bonds involving the O1-atom are also present in **1** and **6**. In each complex, two N—H $\cdots$ O1 H-bonds are formed with the N6H6 and N7H7 units of the  $[\text{H}_3\text{bpueaR}]^{3-}$  ligands. However, a noticeable difference was found in the third H-bond formed with N5 of the phenyl urea. In **1**, the O1-atom serves as an H-bond acceptor to produce the N5—H5 $\cdots$ O1, a result that further supports O1 being an oxido ligand. In **6**, O1 is protonated and serves as an H-bond donor to form the N5 $\cdots$ H1—O1 H-bond. The H1-atom in **6** was located from a difference-Fourier map and refined to give an O1—H1 bond distance of 0.85 Å. Moreover, the difference-Fourier map showed no residual electron density within bonding distance to N5 to further suggest that it has been deprotonated. We were also able to find H6 and H7 in the difference-Fourier map of **6** and after refinement found N—H bond distances of 0.90 Å for each. These structural data thus support that **1** has a  $\text{Mn}^{\text{III}}$ -oxido unit while **6** has a  $\text{Mn}^{\text{III}}$ -OH unit that is H-bonded to the deprotonated N5-atom of  $[\text{H}_3\text{bpuea-5F}]^{3-}$ .

### pK<sub>a</sub> and Redox Values.

To gain insights into the effects of H-bonds on the basicity of  $\text{Mn}^{\text{III}}\text{-O}(\text{H})$  complexes, pK<sub>a</sub> values were determined spectrophotometrically from titrations with organic acids (Supporting Information). Treating **1-4** with 2-aminopyrimidine (pK<sub>a</sub> = 25.3)<sup>51</sup> produced the protonated analogs, which was monitored by measuring changes in intensity of the band at  $\lambda_{\text{max}} = 700$  nm (Figures S4, S5). The pK<sub>a</sub> values ranged from 24.4 for **1** to 23.4 for **4**. We

were unsuccessful in determining the  $pK_a$  values for **5** and **6** via spectrophotometric titrations but used a series of acids to bracket their values (see SI and Figure S6–S8). From these studies, a bracketed  $pK_a$  range between 22–23 was found for **5** and between 19–20 for **6**. The data show a correlation between the  $pK_a$  values and R-groups on the phenyl ring of  $[H_3bpuea-R]^{3-}$  with more electron withdrawing groups lowering of the  $pK_a$  values. This trend can be seen in a Hammett analysis (Figure S9) and can be explained by a change in the intramolecular H-bond involving the tripodal arm containing the phenyl urea group. A consequence of the R-groups becoming more electron withdrawing is that the adjacent  $HN_{urea}$  groups would form a stronger H-bond with the  $Mn^{III}$ -oxido unit. This single change within the secondary coordination sphere thus modulates the  $pK_a$  values of the complexes since a stronger H-bond would decrease the basicity of the oxido ligand (Scheme 1).

Cyclic voltammetry (CV) studies on **1** – **6** revealed one-electron responses which were assigned as the  $[Mn^{IV}H_3bpuea-R(O)]^-/[Mn^{III}H_3bpuea-R(O)]^{2-}$  redox processes and these values are listed in the experimental section for completeness (Figure S10). For our thermodynamic analyzes (see below), we needed the redox potential for the related  $[Mn^{III}H_3bpuea-R(OH)]^-/[Mn^{II}H_3bpuea-R(OH)]^{2-}$  couple, which prompted us to prepare the  $Mn^{II}$ -OH complexes of the  $[H_3bpuea-R]^{3-}$  ligands. CV analysis produced an oxidative response for each  $[Mn^{II}H_3bpuea-R(OH)]^{2-}$  complex with  $E_{1/2}$  values that only change by 0.090 V (–1.29 to –1.38 V vs.  $[FeCp_2]^{+/0}$ , (Figure S11, Table 3). The related  $E_{1/2}$  value for the  $Mn^{II}$ -OH of  $[H_3bpuea-5F]^{3-}$  was not obtained because we were unable to prepare this complex.

### Thermodynamic Evaluations.

The accumulated data (Table 3) allowed us to determine the  $BDFE_{O-H}$  using the approach described in the Introduction (Figure 1). The specific square scheme used is shown in Scheme S4 and numerical values were obtained using eq 1.<sup>23,52,53</sup>

$$BDFE_{MnO-H} = 23.06E_{1/2} + 1.37 pK_a + C \quad (1)$$

where  $C$  accounts for the thermodynamic properties of the hydrogen atom in solution and has a value of 71.1 kcal/mol for the conditions used in our studies.<sup>23</sup> The evaluations found that the values for the  $BDFE_{O-H}$  for the series of  $[Mn^{II}H_3bpuea-R(OH)]^{2-}$  complexes did not change within experimental error and had an average free energy of 72 kcal/mol. It appears that the small changes in redox potential were offset by the changes in the  $pK_a$  values within the series. We note that the  $BDFE_{O-H}$  for these complexes is comparable to that for the previously reported  $[Mn^{II}H_3buea(OH)]^{2-}$  ( $BDFE_{O-H} = 75$  kcal/mol).

### Reactivity Studies. 9,10-Dihydroanthracene (DHA).

The  $[Mn^{III}H_3bpuea-R(O)]^{2-}$  complexes were investigated for their ability to cleave C–H bonds. We used 9,10-dihydroanthracene (DHA) as a test substrate and found under anaerobic conditions that all the complexes except **6** activated the C–H bonds in DHA (Scheme 2). Monitoring the reactions spectrophotometrically showed the disappearance of the spectral features of the  $Mn^{III}$ -O(H) complexes with concomitant appearance of bands

associate with anthracene (Figure S12). We further probed this reactivity via kinetic studies with **1-5**, which were performed under pseudo first-order conditions (greater than 10-fold excess of substrate). Again, the reactions were followed by the disappearance of the absorbance feature for Mn<sup>III</sup>–O(H) complexes at  $\lambda_{\text{max}} \sim 500$  nm for **1-4** and at 650 nm for **5** (**6** the reaction was too slow to determine a rate constant). Under pseudo first-order conditions with excess DHA, the values of  $k_{\text{obs}}$  were found to be independent of complex concentrations and the rates of the reactions were linearly dependent on complex concentrations (Figure S13). In addition, the pseudo-first-order rate constant ( $k_{\text{obs}}$ ) for **1-5** varied linearly with the concentration of DHA (Figure 4). Based on these results the second-order rate law was utilized (eq 2). The values for  $k_2$  were obtained from the slope of  $k_{\text{obs}}$  vs. [DHA] plots for **1-5** that were corrected for the number of activatable C–H bonds in the substrate to give the reported second-order rate constant  $k$  (Figure 4 and Table 4, see SI). For **1**, we found that the addition of 18-crown-6 was needed to sequester the potassium ion which appeared to interfere with the reaction—see Supporting Information for details (Figure S14). All other complexes did not show an effect with the addition of crowns.

$$\text{rate} = k_2[\text{Mn}^{\text{III}}\text{H}_3\text{bpuea} - \text{R}(\text{O})]^{2-}[\text{DHA}]. \quad (2)$$

The second-order rate constant for the  $[\text{Mn}^{\text{III}}\text{H}_3\text{bpuea} - \text{R}(\text{O})]^{2-}$  complexes varied by over an order of magnitude (Table 3) with **1** having the largest value at  $k = 0.038(3) \text{ M}^{-1}\text{s}^{-1}$  and **5** the smallest at  $0.0020(2) \text{ M}^{-1}\text{s}^{-1}$ . This relative trend does not correlate with the  $\text{BDFE}_{\text{O-H}}$  which remained constant throughout the series of complexes (Table 3). However, the trend in rate constants do show a correlation with changes in the basicity of the complexes: the most basic complex (**1**) has the largest rate constant (Figure 5A). As discussed above, the regulation of the basicity in these complexes is proposed to be from a single H-bond whose properties can be modulated by substituent effects on the distal phenyl ring. Consistent with this premise, a Hammett correlation was observed for this reaction: the plot of  $\log(k/k_{\text{H}})$  versus  $\sigma_{\text{p}}$  values of the para-substituents on the phenyl ring of the  $[\text{H}_3\text{bpuea} - \text{R}]^{3-}$  ligand revealed a linear relationship in which  $\rho = -1.57$  (Figure 5B). This type of analysis is rare for the cleavage of C–H bonds by metal-oxido species and highlights that H-bonds can have significant effects on both structural and functional properties of metal complexes.

The temperature-dependency of the rate constants were determined to further investigate the changes in the relative rate of C–H bond cleavage by the  $[\text{Mn}^{\text{III}}\text{H}_3\text{bpuea} - \text{R}(\text{O})]^{2-}$  complexes: we studied these effects with complexes **1**, **2**, **4**, and **5**. Each complex produced linear plots of  $k_{\text{obs}}$  vs [DHA] for each temperature (Figure S15) and activation parameters were calculated from Eyring analysis (Figure S16, Table 4). The enthalpies of activation for the complexes were the same within experimental error and agree with those reported for  $[\text{Mn}^{\text{III}}\text{H}_3\text{buea}(\text{O})]^{2-}$ . The entropies of activation were also similar to each other with only that for **5** being slightly lower. For all the complexes  $H^\ddagger$  is greater than  $-T\Delta S^\ddagger$  which suggests a comparable reaction profile for C–H bond cleavage in which the enthalpy of activation predominates over the activation entropy. The kinetic isotope effects (KIE) for **1**, **2**, **4**, and **5** were measured at 20°C using  $d^4$ -DHA (Figures S17–S20) and have values that are indicative of primary isotope effects with C–H bond breakage being involved in the rate-

limiting step. The values are statistically different for each complex and decrease from 5.8 for **1** to 4.4 for **4**. These values are significantly larger than the KIE of 2.6 determined for  $[\text{Mn}^{\text{III}}\text{H}_3\text{buea}(\text{O})]^{2-}$ .

### Reactivities with other Substrates.

To gain more insights into C–H bond cleavage by the  $[\text{Mn}^{\text{III}}\text{H}_3\text{bpuea-R}(\text{O})]^{2-}$  complexes, we explored the reactivity of **2** and **4** with other substrates having different  $\text{p}K_a$  and BDFE values for their C–H bonds. For instance, treating each complex with fluorene resulted in acid-base chemistry in which the initial products were  $[\text{Mn}^{\text{III}}\text{H}_3\text{bpuea-Cl}(\text{OH})]^-$  and the fluorene anion (Figure S21). This finding shows that **2** and **4** are only capable of deprotonating fluorene which is significantly more acidic than DHA: the  $\text{p}K_a$  value of DHA and fluorene are 30.1 and 22.6, respectively. In addition, the resulting fluorene anion has a potential of  $-1.01$  V which is not reducing enough to form  $[\text{Mn}^{\text{II}}\text{H}_3\text{bpuea-Cl}(\text{OH})]^{2-}$  (Table 5) and the fluorene radical. The reactivity of the complexes with xanthene produced a kinetic profile that was significantly faster than with DHA: for **2**, **4**, and **5** measured  $k_2$  values of 0.37, 0.17, 0.014  $\text{M}^{-1}\text{s}^{-1}$  were found, which are significantly larger than those obtained with DHA (Figures S22–S24, Table 5). The  $\text{p}K_a$  values for the two substrates are the same ( $\sim 30$ ) but xanthene has a lower BDFE value of 73.3 kcal/mol. The 3 kcal/mol difference between the two substrates is attributed to the redox potential for the xanthene anion/xanthene radical being more negative by  $-0.12$  V ( $-1.69$  V compared to  $-1.57$  V for  $[\text{DHA}]^-/[\text{DHA}]^\bullet$ ). The temperature-dependency of the rate constant for the reaction of **4** with xanthene in DMSO was examined (Figure S25) and an Eyring analysis gave activation parameters of  $H^\ddagger = 14(1)$  kcal/mol and  $S^\ddagger = -13(2)$  eu — these values are within experimental error from those found for the reaction of **4** with DHA (Table 4). Moreover, we determined a KIE = 3.9 at  $20^\circ\text{C}$  in DMSO for **4** and  $d_2$ -xanthene which is also similar to that found for the reaction of **4** with DHA (Figure S26, Table 4). These data suggest that the reaction of **4** with DHA and xanthene follow a similar mechanistic route. We also examined the reactivity of **4** with triphenylmethane ( $\text{Ph}_3\text{CH}$ ) which has a similar  $\text{p}K_a$  value (30.6) to DHA but has a larger BDFE (78.8 kcal/mol). This reaction was slow and we were unable to determine a rate constant.

### Mechanistic Considerations.

The results with DHA suggest that the  $\text{p}K_a$  values, rather than the  $\text{BDFE}_{\text{O-H}}$ , of the  $[\text{Mn}^{\text{II}}\text{H}_3\text{bpuea-R}(\text{OH})]^{2-}$  complexes are the important determinant in their reactivity toward C–H bonds. The significance of the  $\text{p}K_a$  parameter is further shown in the reactivity of **2**, **4**, and **5** with fluorene in which only deprotonation of the substrate was observed. However, it does not appear that a straightforward PT-ET mechanism is operative in our series of  $\text{Mn}^{\text{III}}$ -oxido complex. The reactivity of **2**, **4**, and **5** with xanthene produced a large increase in the second-order rate constant compared to that for DHA, even though each substrate has the same  $\text{p}K_a$  value. Moreover, the values of  $S^\ddagger$  are relatively large (Tables 4) which is consistent with charge delocalized transition states.<sup>54</sup> Taken together, these results suggest an asynchronous transition state that is dominated by proton transfer with partial electron transfer. A similar premise has recently been reported for a  $\text{Co}^{\text{III}}$ -oxido complexes<sup>30</sup> and found from theoretical analyzes of  $[\text{Fe}^{\text{III}}\text{H}_3\text{buea}(\text{O})]^{2-}$  and  $\text{Fe}^{\text{IV}}$ -oxido complexes.<sup>55,56</sup>

Complex **6** has not been included in our mechanistic experiments because of its diminished reactivity with DHA. We are unsure as to the exact reason behind this observation, but it is undoubtedly caused, in part, to the change in the H-bonding network that produced a  $\text{Mn}^{\text{III}}\text{-OH}$  species. Complex **6** is the least basic species within the series that should contribute to the low reactivity. However, it is also possible that a change in mechanism has occurred because the oxido ligand is now protonated. The structural differences in **6** could result in the proton and electron being electronically decoupled because the basic site is now on the  $[\text{H}_2\text{bpuea-5F}]^4$  ligand – in the other complexes the proton and electron are more strongly coupled when they react directly with the  $\text{Mn-oxido}$  unit. These differences within our series of complexes highlight the complexity associated with understanding the mechanism of C–H bond activation at a  $\text{M-oxido}$  site.

## Summary and Conclusions

Hydrogen bonds within the secondary coordination sphere have often been invoked as important structural interactions within the active site of metalloproteins. They have also been shown to regulate physical properties of metal complexes, such as modulating redox potential in proteins and synthetic complexes. We have further demonstrated their utility by developing a system in which a single H-bond can control the basicity of an  $\text{Mn-oxido}$  unit. The design of a new hybrid tripodal ligand  $[\text{H}_3\text{bpuea-R}]^3$  allowed for the systematic changes in the H-bond donation of a lone  $\text{HN}_{\text{urea}}$  group within the secondary coordination sphere. Variations in the  $\text{p}K_{\text{a}}(\text{OH})$  values for the  $[\text{Mn}^{\text{III}}\text{H}_3\text{bpuea-R}(\text{OH})]^{2-}$  were determined experimentally and had a Hammett correlation. This result supports the premise that the H-bond can regulate the basicity of the corresponding  $\text{Mn}^{\text{III}}\text{-oxido}$  species. Moreover, **6** illustrated that the species  $\text{Mn}^{\text{III}}\text{-OH}\cdots\text{N}_{\text{urea}}$  can be formed when the  $\text{HN}_{\text{urea}}$  donor becomes sufficiently acidic to promote intramolecular proton transfer.

The  $[\text{Mn}^{\text{III}}\text{H}_3\text{bpuea-R}(\text{O})]^{2-}$  complexes react with DHA and more than 10-fold decrease in the second-order rate constant for the reaction was observed between **1-5**. A Hammett correlation was observed that showed changes at a remote site from the metal center can alter the C–H cleavage for an external substrate. In addition, a correlation between the  $\text{p}K_{\text{a}}(\text{OH})$  and the second-order rate constants suggests that tuning of the observed reactivity is directly linked to changes in H-bonding networks. Further kinetic investigations with **1-5** and DHA pointed toward a two-step mechanism in which proton-transfer is rate limiting. However, studies with other substrates having similar  $\text{p}K_{\text{a}}(\text{C-H})$  values as DHA, but different  $\text{BDFE}_{\text{C-H}}$  values, do not support this premise. Results from the reactivity of **2**, **4**, and **5** with xanthene and DHA showed that xanthene is significantly faster even though both substrates have the same  $\text{p}K_{\text{a}}(\text{C-H})$  values.

Mechanisms for C–H bond cleavage by  $\text{M-oxido}$  complexes are often considered within the context of the three limiting mechanisms depicted in Figure 1A: CPET, ET-PT, and PT-ET. Results from our experimental investigations indicate that our systems do not follow any of these mechanisms which prompted us to consider other possibilities. Asynchronous processes<sup>55,56</sup> in which the proton and electron are transferred unequally to a  $\text{M-oxido}$  unit at the transition state have also been touted as relevant pathways for C–H bond activation. Our results with **1-5** fit this type of description and offer support of the premise that

asynchronous mechanistic routes are important in the activation of C–H bond activation by M-oxido complexes.

## Supplementary Material

Refer to Web version on PubMed Central for supplementary material.

## ACKNOWLEDGMENT

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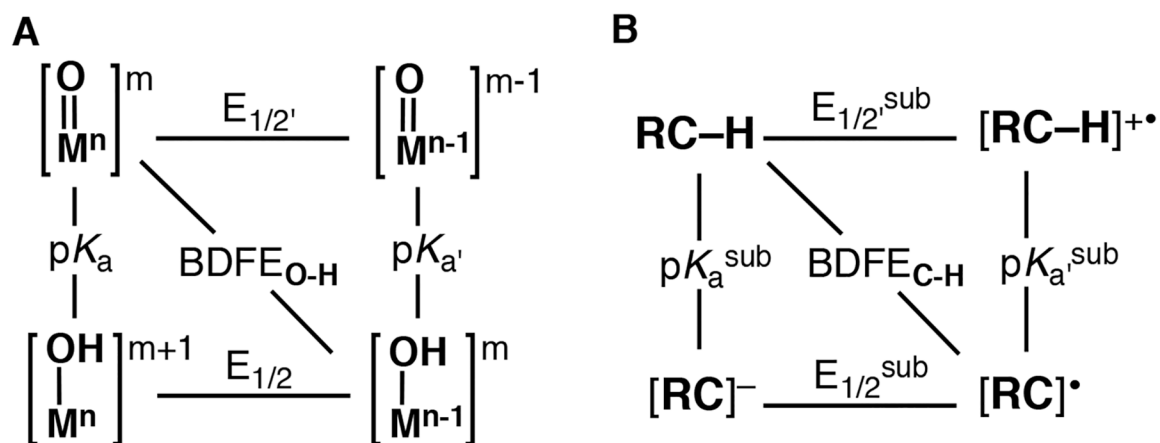
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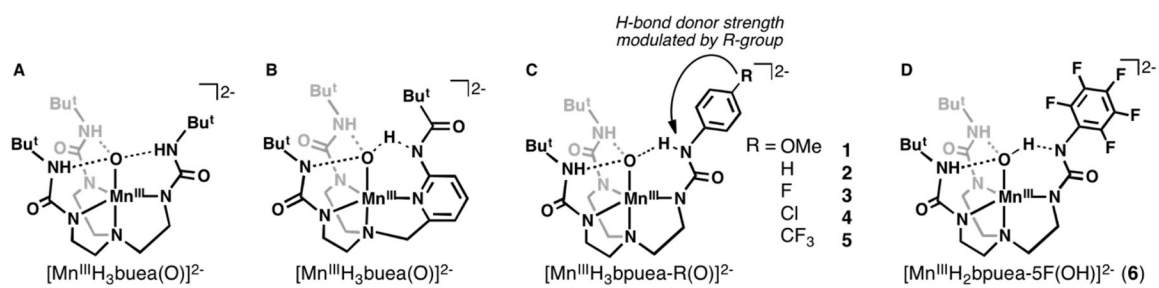


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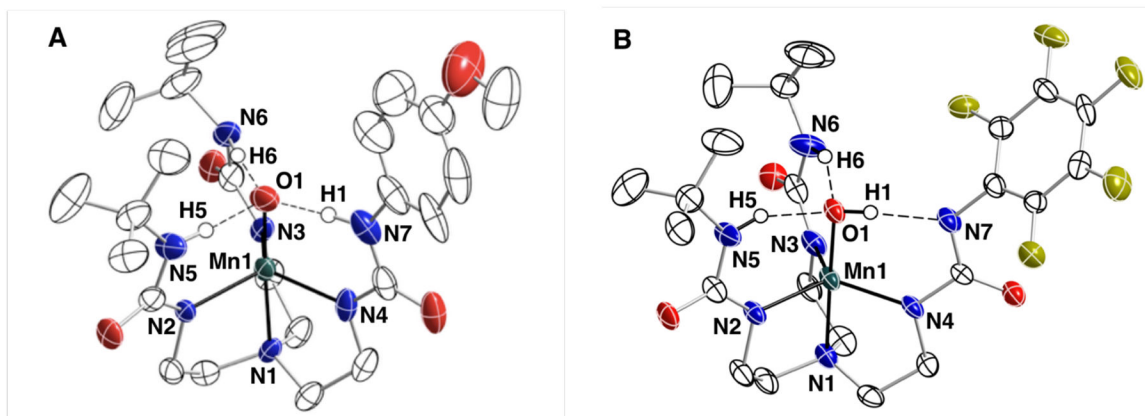
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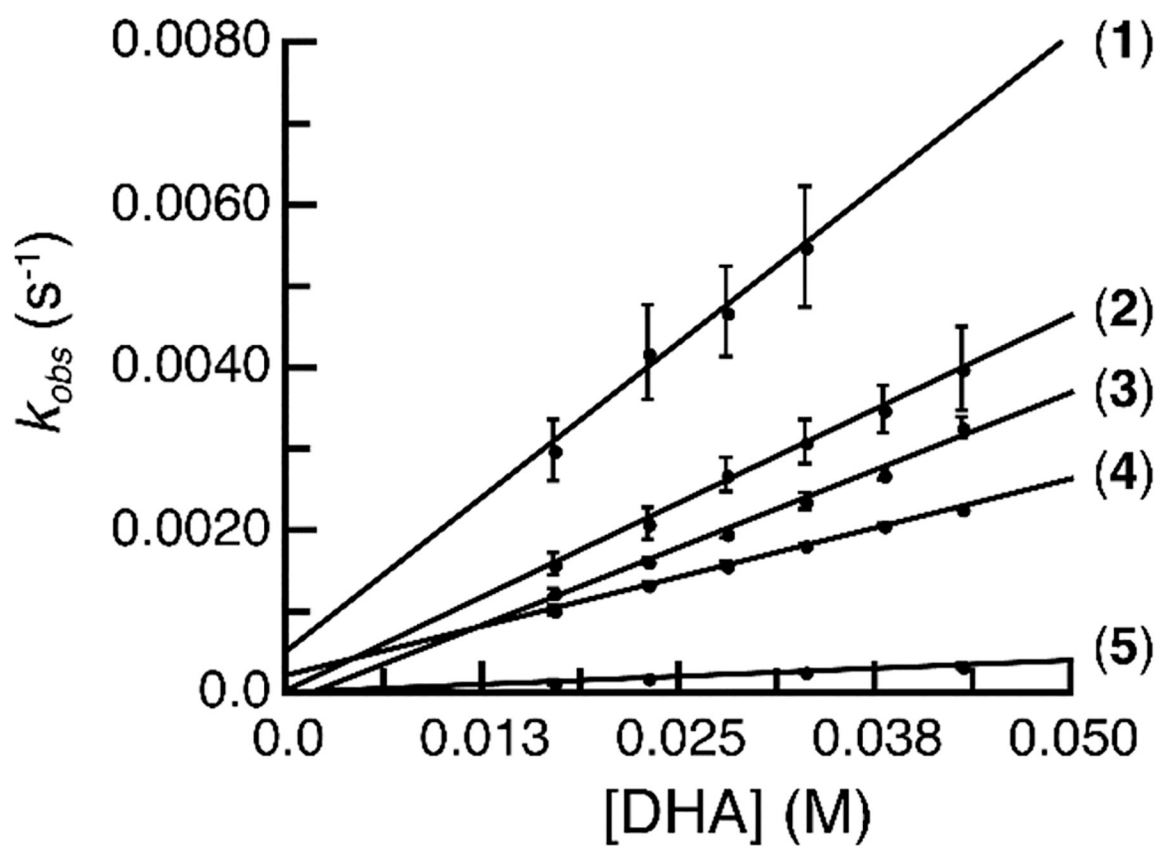
**Figure 1.** Thermodynamic square schemes for M–oxido complexes (**A**) and substrates with C–H bonds (**B**).

**Figure 2.**

Previous reported Mn<sup>III</sup>-oxido (A, B) and newly design systems used in this study (C, D).

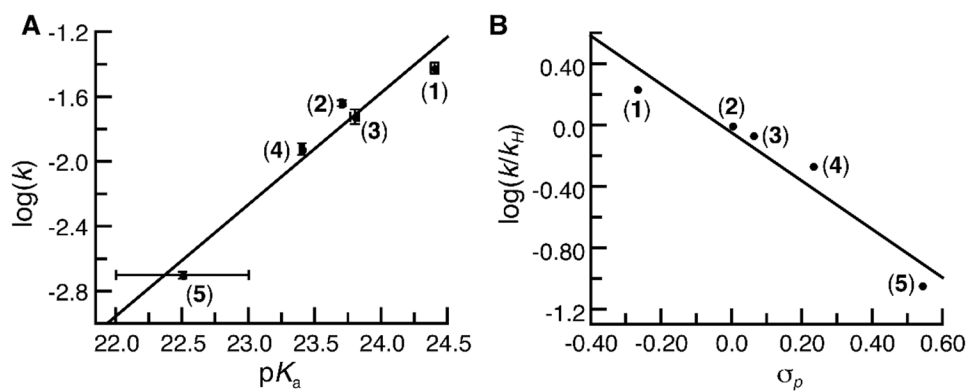


**Figure 3.** Thermal ellipsoid plots of **1** and **6**. Thermal ellipsoids are at 50% probability level. Only ureyl and hydroxide hydrogen atoms are shown for clarity.

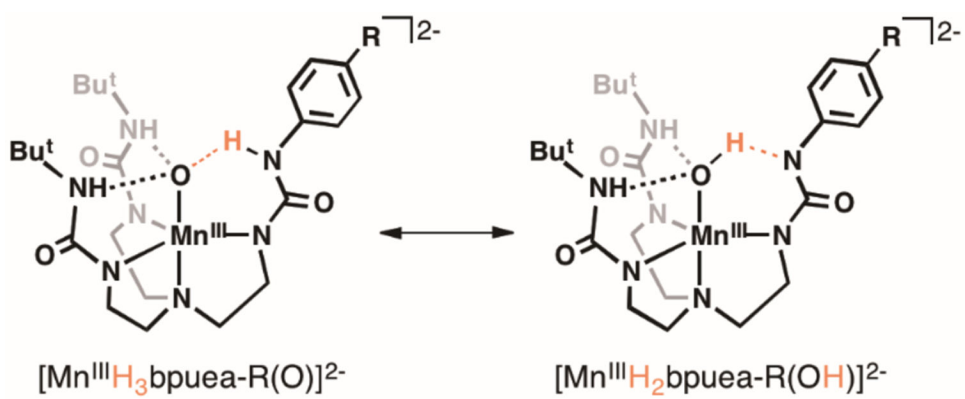


**Figure 4.**  
Plots of  $k_{obs}$  vs. [DHA] for 1-5.

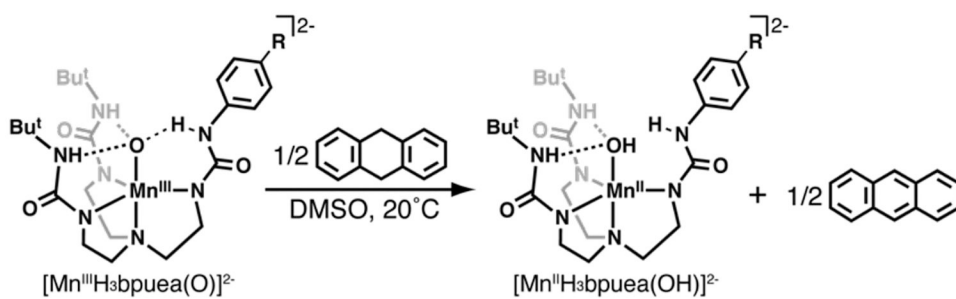




**Figure 5.** A plot of  $\log k$  vs.  $pK_a$  for the oxidation of DHA (**A**) and a Hammett analysis for the oxidation of DHA (**B**) by **1-5**.



Scheme 1.



Scheme 2.

**Table 1.**Spectroscopic Properties for **1-6**.

Complex	$\lambda_{\max}$ <sup>a</sup> ( $\epsilon_M$ ) <sup>b</sup>	<i>g</i> value	$A_z$ <sup>c</sup>
<b>1</b>	714 (210) 500 (420)	8.03	277
<b>2</b>	710 (240) 498 (440)	7.95	278
<b>3</b>	706 (240) 498 (440)	7.95	278
<b>4</b>	697 (300) 500 (430)	8.05	279
<b>5</b>	650 (300)	8.16	268
<b>6</b>	677 (270)	7.97	262

<sup>a</sup> in DMSO,<sup>b</sup> M<sup>-1</sup>cm<sup>-1</sup>,<sup>c</sup> MHz

**Table 2.**Selected Structural Parameters for **1** and **6**.

Bond Distances (Å) and Angles (°)	<b>1</b> <sup>a</sup>	<b>6</b>
Mn1-O1	1.771(3)	1.819(4)
Mn1-N1	2.095(4)	2.058(5)
Mn1-N2	2.087(3)	2.017(5)
Mn1-N3	2.084(3)	2.069(5)
Mn1-N4	2.039(3)	2.059(5)
N5···O1	2.613(5)	2.613(6)
N6···O1	2.701(5)	2.798(7)
N7···O1	2.732(5)	2.760(7)
O1-Mn1-N1	177.01(14)	178.6(2)
O1-Mn1-N2	96.38(15)	96.25(19)
O1-Mn1-N3	97.71(13)	99.3(2)
O1-Mn1-N4	101.02(14)	98.25(19)
N1-Mn1-N2	81.22(15)	82.39(19)
N1-Mn1-N3	81.74(13)	81.7(2)
N1-Mn1-N4	81.72(13)	82.24(19)
N2-Mn1-N3	114.22(14)	117.6(2)
N2-Mn1-N4	117.97(14)	124.3(2)
N3-Mn1-N4	121.45(14)	112.5(2)

<sup>a</sup>Data for the second complex in the asymmetric unit are listed in the Table S2.

**Table 3.**Thermodynamic and Kinetic Parameters for **1–5**.<sup>a</sup>

Complex	$E_{1/2}^b$	$pK_a$	BDFE <sup>c</sup>	$k^{d,e}$
<b>1</b>	-1.38	24.4(1)	73	0.038(3)
<b>2</b>	-1.39	23.7(1)	72	0.022(1)
<b>3</b>	-1.41	23.8(1)	71	0.019(2)
<b>4</b>	-1.29	23.4(1)	73	0.012(1)
<b>5</b>	-1.33	22 – 23	71 – 72	0.0020(2)

<sup>a</sup> in DMSO,<sup>b</sup> versus [Fe<sup>III</sup>/II-Cp<sub>2</sub>]<sup>+0</sup>,<sup>c</sup> kcal/mol;<sup>d</sup> M<sup>-1</sup>s<sup>-1</sup>,<sup>e</sup>  $k = k_2/4$ 

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**Table 4.**Activation Parameters and KIE Values for the reaction of **1**, **2**, **4**, and **5** with DHA.<sup>a</sup>

Complex	$H^{\ddagger}$ : <sup>b</sup>	$S^{\ddagger}$ : <sup>c</sup>	$k_H/k_D$
<b>1</b>	15(1)	-15(2)	5.8
<b>2</b>	15(1)	-16(2)	5.1
<b>4</b>	15(1)	-15(2)	4.4
<b>5</b>	13(1)	-25(3)	5.7

<sup>a</sup> in DMSO,<sup>b</sup> kcal/mol;<sup>c</sup> eu

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**Table 5.**Thermodynamic Parameters for Various Substrates and Reaction Results with **2**, **4**, and **5**.<sup>a</sup>

Substrate	pK <sub>a</sub> <sup>b</sup>	E(ox) <sup>c,d</sup>	k(2) <sup>e,f</sup>	k(4) <sup>e,f</sup>	k(5) <sup>e,f</sup>
DHA	30.1	-1.57	0.022(1)	0.012(1)	0.0020(1)
fluorene	22.6	-1.07	<i>g</i>	<i>g</i>	<i>g</i>
xanthene	30	-1.69	0.37(2)	0.17(1)	0.014(1)
Ph <sub>3</sub> CH	30.6	-1.49	no reaction	no reaction	no reaction

<sup>a</sup> in DMSO,<sup>b</sup> ref. 14;<sup>c</sup> [substrate anion]<sup>-</sup>/[substrate]<sup>•</sup>;<sup>d</sup> V versus [Fe<sup>III</sup>/II<sub>Cp2</sub>]<sup>+0</sup>;<sup>e</sup> second-order rate constant for C-H bond cleavage;<sup>f</sup> M<sup>-1</sup>s<sup>-1</sup>;<sup>g</sup> deprotonation of substrate.

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