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A Detailed Description of the Implementation of Inpatient Insulin Orders With a Commercial Electronic Health Record System

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Abstract

Background: In the setting of Meaningful Use laws and professional society guidelines, hospitals are rapidly implementing electronic glycemic management order sets. There are a number of best practices established in the literature for glycemic management protocols and programs. We believe that this is the first published account of the detailed steps to be taken to design, implement, and optimize glycemic management protocols in a commercial computerized provider order entry (CPOE) system.

Process: Prior to CPOE implementation, our hospital already had a mature glycemic management program. To transition to CPOE, we underwent the following 4 steps: (1) preparation and requirements gathering, (2) design and build, (3) implementation and dissemination, and (4) optimization. These steps required more than 2 years of coordinated work between physicians, nurses, pharmacists, and programmers. With the move to CPOE, our complex glycemic management order sets were successfully implemented without any significant interruptions in care. With feedback from users, we have continued to refine the order sets, and this remains an ongoing process.

Conclusions: Successful implementation of glycemic management protocols in CPOE is dependent on broad stakeholder input and buy-in. When using a commercial CPOE system, there may be limitations of the system, necessitating workarounds. There should be an upfront plan to apply resources for continuous process improvement and optimization after implementation.

Keywords

CPOE, diabetes mellitus, electronic health record (EHR), inpatient glycemic management, insulin

Implementing a physiologically based computerized provider order entry (CPOE) glycemic management program into the inpatient setting can be challenging for a health care organization. Beginning with a 2006 task force, the American Diabetes Association (ADA) and American College of Endocrinology (ACE) recommended that hospitals develop comprehensive inpatient glycemic management programs.¹ By 2008, 21% of hospitals had fully implemented protocols for noncritically ill patients, and 39% had done so for critically ill patients.² A few years later, in February 2009, the United States government enacted the Health Information Technology for Economic and Clinical Health (HITECH) Act, which through its Meaningful Use program laid out a series of financial incentives (and ultimately financial penalties) to encourage health care organizations to implement electronic health record (EHR) systems, including CPOE.^{3,4}

Even before CPOE, establishing a comprehensive inpatient glycemic management system required years of planning;

significant education and coordination of medical, nursing, dietary, and pharmacy staff; and support from hospital administration and quality improvement departments. Transitioning this work into CPOE requires a similar effort as well as the coordination of the above disciplines with informaticists and EHR analysts. The implementation of such a major change into a health care organization requires incorporating the following processes: preparation and requirements gathering, design and build, validation and testing, education, implementation and dissemination, and optimization.

Several institutions have previously published their experiences toward creating a unified, comprehensive inpatient

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Table 1. Paper Insulin Order Forms Prior to CPOE Implementation.

Adult hospital floors	Pediatric hospital floors	Obstetrics and gynecology hospital floors
SQ insulin for an eating patient	SQ insulin for an eating patient	SQ insulin for an eating patient
SQ insulin for NPO/enteral/parenteral nutrition patient	IV insulin infusion	IV insulin infusion
DKA/hyperosmolar coma	Pediatric insulin pump	Insulin pump
ICU IV insulin infusion protocol	DKA protocol	
Medical-surgical IV insulin		
Adult insulin pump		

CPOE, computerized provider order entry; DKA, diabetic ketoacidosis; ICU, intensive care unit; IV, intravenous; NPO, nil per os; SQ, subcutaneous.

glycemic management program, including experiences with both homegrown and commercial CPOE systems.⁵⁻¹⁰ Although the benefits of CPOE for glycemic management have been discussed,^{6,7} to date, there has not been a published comprehensive and detailed description of all the steps required for a successful transition to CPOE.

In this article, we describe our institution's experience and challenges over a 2-year period in transitioning our paper-based comprehensive inpatient glycemic management program to CPOE-based insulin order sets for glycemic management.

Insulin Management Before CPOE

In the 1990s, at one of the hospitals at our medical center, we established the mandatory use of specific paper-based insulin order sets for all subcutaneous (SQ) and intravenous (IV) insulin use and for diabetic ketoacidosis (DKA). By 2004, all inpatient insulin orders for the entire medical center were required to be written using our preprinted insulin order forms. Nursing staff was educated on the use of these orders with mandatory, interactive Internet-based training. Pharmacists were oriented on the verification steps required to authorize the orders. Internet training for using these order sets was available for providers but was not mandatory. All medical and surgical interns had mandatory case-based training in small groups. While there were initially 4 order sets (for SQ insulin infusion, intensive care unit [ICU] IV insulin infusion, medical-surgical IV insulin infusion, and DKA), over time, this increased to 13 distinct paper order forms (Table 1).

Since 2003, we have had an inpatient glucose management committee comprising adult and pediatric endocrinologists, hospitalists, obstetricians, house staff, a diabetes nurse specialist, pharmacists, a risk management nurse, dietitians, and staff nurses from both pediatric and adult acute and critical care. This committee was involved in all aspects of

inpatient glycemic management, developing the insulin order forms, monitoring glucometrics, and performing audits for insulin-related errors and adverse events. We performed a glucometric analysis in 2006 and found that after the implementation of paper insulin order sets, the mean glucose level for ICU patients on SQ insulin decreased from approximately 260 mg/dL to 155 mg/dL, with a <0.4% rate of glucose under 40 mg/dL. There were similar improvements in non-ICU patients.

Our practices on paper adhered to many best practices for inpatient glycemic management. Some examples include having distinct order sets for specific clinical scenarios (ie, indication-based order sets), a restricted hospital formulary, defaulted nursing instructions (eg, to hold nutritional insulin dosing when food is held), nursing education and in-services, matching the timing of fingerstick glucose checks to meal times and insulin delivery, and having a hospital inpatient diabetes committee.¹¹

In 2010, our institution began the process of implementing a new EHR (EpicCare, Epic System, Verona, WI) with the goal of completing implementation in all inpatient and ambulatory areas by June 2012. We quickly discovered that attempting a literal translation of paper order forms into CPOE does not work. For example, with paper order forms, a provider can alter the preprinted orders by crossing something out or writing something in. This almost infinite degree of flexibility is not possible with CPOE, in which the order set must be designed to support all likely orders, and there must be some method for a provider to place more rare orders.

Step 1: Preparation and Requirements Gathering

Fortunately, because we had already assembled an inpatient glucose management committee with broad representation, building our team did not occur from scratch. New to our team and leading our work were a clinical pharmacist and clinical informaticist trained in developing and customizing order sets for our EHR. He was joined by a clinical pharmacist and nurses trained in our EHR system who understood the ways in which the orders would translate into administration instructions. This work was overseen by a new hospital committee repurposed from managing the development of all paper order sets and now in charge of all CPOE order sets.

Our primary design objectives for glycemic management order sets for CPOE were to make them: (1) physiological (ie, basal-bolus insulin rather than sliding scale); (2) consistent with our formulary; (3) comprehensive in containing insulin orders, hypoglycemia protocol orders, prescribing guidelines, and clear administration instructions; and (4) contain safeguards to decrease potential errors at the time of order entry, verification, or administration. We first assessed the vendor-provided sample insulin order sets and found that they did not support our needs. We contacted several institutions using the same EHR and also found that they were either in the process of developing customized order sets or had built order sets that also did not meet our objectives.

Order Set Section	Order Set Sub-Section	Sub-Section Defaulted and/or Multi-Select?	Specific Order	Specific Order Defaulted and/or Multi-Select?	
General orders			Discontinue all previous insulin orders.	Defaulted, Multi-Select	
			Check blood glucose before meals, bedtime, and at 2am.	Defaulted, Multi-Select	
			Give insulin before meals, bedtime, and at 2 am.	Defaulted, Multi-Select	
		If patient becomes NPO for procedure or stops eating:	HOLD nutritional dose of aspart	Defaulted, Multi-Select	
			Continue Glargine if BG not <70 mg/dL in last 24 hours	Defaulted, Multi-Select	
Basal Insulin	Glargine (Recommended basal insulin)	Not Defaulted, Single Select	Continue correctional doses as per orders	Defaulted, Multi-Select	
			Notify MD Order if BG has been <70 mg/dL in last 24 hours	Defaulted, Multi-Select	
				Glargine __ units with breakfast	Not Defaulted, Multi-Select
				Glargine __ units with dinner	Not Defaulted, Multi-Select
				Glargine __ units at bedtime	Defaulted, Multi-Select
		NPH BID	Not Defaulted, Single Select	NPH __ units with breakfast	Defaulted, Multi-Select
				NPH __ units with dinner	Defaulted, Multi-Select
		NPH Bedtime	Not Defaulted, Single Select	NPH __ units at bedtime	Defaulted, Multi-Select
		Insulin 70/30 Novalog-mix (For Endocrinology only)	Not Defaulted, Single Select	70/30 __ units with breakfast	Defaulted, Multi-Select
				70/30 __ units with dinner	Defaulted, Multi-Select
Aspart Nutritional + Correctional Insulin	Sensitive (BMI less than 25 and/or <50 units of insulin per day)	Not Defaulted, Single Select	Aspart __ units with breakfast and Sliding Scale	Defaulted, Multi-Select	
			Aspart __ units with Lunch and Sliding Scale	Defaulted, Multi-Select	
				Aspart __ units with Dinner and Sliding Scale	Defaulted, Multi-Select
				Aspart bedtime and 2am sliding scale	Defaulted, Multi-Select
		Average (BMI 25-30 and/or 50-90 units of insulin per day)	Not Defaulted, Single Select	Aspart __ units with breakfast and Sliding Scale	Defaulted, Multi-Select
				Aspart __ units with Lunch and Sliding Scale	Defaulted, Multi-Select
				Aspart __ units with Dinner and Sliding Scale	Defaulted, Multi-Select
				Aspart bedtime and 2am sliding scale	Defaulted, Multi-Select
		Resistant (BMI >30 and/or >90 units of insulin per day)	Not Defaulted, Single Select	Aspart __ units with breakfast and Sliding Scale	Defaulted, Multi-Select
				Aspart __ units with Lunch and Sliding Scale	Defaulted, Multi-Select
			Aspart __ units with Dinner and Sliding Scale	Defaulted, Multi-Select	
	Custom	Not Defaulted, Single Select	Aspart bedtime and 2am sliding scale	Defaulted, Multi-Select	
			Aspart __ units with breakfast and Sliding Scale	Defaulted, Multi-Select	
			Aspart __ units with Lunch and Sliding Scale	Defaulted, Multi-Select	
			Aspart __ units with Dinner and Sliding Scale	Defaulted, Multi-Select	
			Aspart bedtime and 2am sliding scale	Defaulted, Multi-Select	
Hypoglycemia Protocol	Hypoglycemia Protocol	Defaulted, Single Select	dextrose injection prn	Defaulted, Multi-Select	
			glucose chewable prn	Defaulted, Multi-Select	
			give fruit juice prn	Defaulted, Multi-Select	
			check fingerstick prn	Defaulted, Multi-Select	

Figure 1. Spreadsheet translating paper orders into electronic orders. This spreadsheet shows our “work in progress” translation of paper order forms into a format that could be built into computerized provider order entry order sets.

Step 2: Design and Build

Initially, 2 of us (R.R., M.M.S.) who had been involved in the development of all the paper order sets met with the informaticist (A.N.) tasked with aiding the transition from paper insulin order sets to CPOE. Through the course of 3 meetings and dozens of emails back and forth, the paper order sets were translated into spreadsheets to help visualize the hierarchy of orders and which orders were required or defaulted. An example is shown in Figure 1. This presented the opportunity to make key improvements from paper order sets, such as adding orders that matched the timing of insulin dosing with cycled enteral or parenteral nutrition or adding carbohydrate (CHO)-based SQ insulin administration options.

The initial design of the new CPOE order sets was based on these detailed spreadsheets, and over the subsequent 3 months, the layout of the various insulin order sets was established. Our goal was to standardize the layout and functions of the many different order sets.

We quickly encountered challenges. As with most institutions, our paper SQ insulin order set requested a dose for nutritional insulin and then a selection from a separate correctional dose table to help the nurse calculate the total pre-meal insulin dose that the patient should receive (Figure 2).

With our CPOE system, separate orders for nutritional and correctional insulin doses would display separately on the medication administration record [MAR], potentially far apart from each other on a nursing administration screen. We learned from other institutions that this could result in

mathematical errors, duplicated injections, or omission of either the nutritional or correctional insulin dose. To avoid this, we decided to group together the nutritional and correctional insulin orders as 1 insulin order (Figure 3).

Thus, on all SQ insulin order sets, the first step for the prescribing provider would be to choose a rapid-acting insulin based on whether the patient would require a sensitive, average, resistant, or custom correctional dose. Once making that choice, the nutritional insulin dose could be entered into the administration instructions. This workflow also served as embedded decision support, forcing providers to actively order zero units if no nutritional insulin dose was to be given, as opposed to just using “sliding scale” insulin.

One item of note is that the design and functional possibilities may vary greatly between different commercial EHRs. For example, as described in a prior article,¹² the usability principle of “natural mapping,” or laying out an electronic system to match a person’s mental model, was impossible to adhere to in designing insulin order sets in our CPOE system. It was not possible to design our order sets to make use of a tabular format, something that would be self-obvious and familiar to users because this is the conventional way to display insulin plans and the way that was used in our prior paper order forms.

Another issue that we encountered was how to handle changes in insulin orders, for example, changes in a nutritional insulin dose or for a patient transitioning from IV to SQ insulin. On paper, we had mandated that the provider fill out a completely new order set for any change, reducing the risk for duplicate orders. However, with CPOE, having to

4. A. BASAL AND NUTRITIONAL INSULIN DOSE (IN UNITS):
(Note: For initial orders, if patient has been on insulin at home, consider reducing their insulin dose to 70% of outpatient dose to reduce risk of hypoglycemia)

Patient Eating TIME	Breakfast	Lunch	Dinner	Bedtime
Aspart (NovoLog) Nutritional Dose	units	units	units	units
	units	units	units	units
NPH	units		units	units
Glargine (Lantus)	units		units	units
NovoLog Mix 70/30	units	units	units	

B. MEAL TIME CORRECTONAL Insulin with ASPART. Check box to choose scale. Add or subtract from nutritional dose of aspart.

Blood Glucose Range:	<input type="checkbox"/> Sensitive BMI less than 25 and/or <50 units per day	<input type="checkbox"/> Average BMI 25-30 and/or 50-90 units per day	<input type="checkbox"/> Resistant BMI >30 and/or >90 units per day	<input type="checkbox"/> Custom
<70 mg/dL	Treat for Hypoglycemia per protocol (see order #6). Once BG \geq 100 mg/dL give Aspart with following change when patient eats:			
Once BG \geq 100mg/dL give:	2 units less	3 units less	4 units less	_____ units less
70-100 mg/dL	1 unit less	2 units less	3 units less	_____ units less
101-130 mg/dL	Give nutritional dose Aspart as in #4A above			
131-150 mg/dL	0 unit	+1 unit	+2 units	+_____ units
151-200 mg/dL	+1 unit	+2 units	+3 units	+_____ units
201-250 mg/dL	+2 units	+4 units	+6 units	+_____ units
251-300 mg/dL	+3 units	+6 units	+9 units	+_____ units
301-350 mg/dL	+4 units	+8 units	+12 units	+_____ units
351-400 mg/dL	+5 units	+10 units	+15 units	+_____ units
Greater than 400 mg/dL	+6 units	+12 units	+18 units	+_____ units

Figure 2. Paper insulin order set.

delete and re-enter a completely new order set seemed inefficient, so our team decided that we would allow modifications to the initial insulin order set. To help with transitioning from IV to SQ insulin, we embedded an SQ insulin dose in the IV infusion order sets.

Although the insulin sections of every order set were developed to specifically match the clinical state of the patient (eg, eating or nil per os [NPO]), all other sections of the order sets were standardized (Figure 4). A nursing orders section included the timing and restrictions for glucose monitoring for a predefined time standard (eg, premeal, bedtime, and 2 AM for patients eating; every 4 hours for a patient NPO or on enteral or parenteral nutrition) and included provider notification orders. A hypoglycemia orders section, required for all insulin order sets, also had defaulted orders for a hypoglycemia protocol.

As shown in Table 2, we built multiple insulin order sets. Other institutions have chosen to put insulin orders within the main admission order set to avoid workflow barriers,⁵ but we chose to make our order sets separate from our admission order set to facilitate indication-based ordering. Within several of the order sets, we included the option to prescribe either fixed or CHO-based nutritional insulin doses. To avoid hypoglycemia in patients with poor appetites, a “postmeal” order set allowed nurses to adjust nutritional doses based on the amount of the meal that the patient ate, administering the dose immediately after the meal.

To prevent insulin dose stacking and iatrogenic hypoglycemia in patients on enteral or parenteral nutrition, we coordinated with nutritional services and surgeons to standardize nutrition cycle times and insulin dosing. Twelve-hour nutrition cycles would all run from 1800 to 0600 hours, 14-hour cycles from 1800 to 0800 hours, and 16-hour cycles from 1800 to 1000 hours. These times are built directly into those order sets to eliminate possible errors. To prevent calculation errors when adding nutritional and correctional insulin doses, we created an insulin dose calculator to help nurses determine the proper rapid-acting insulin dose (Figure 5).

To assist providers in reviewing and adjusting insulin regimens, we built a review flowsheet (Figure 6) to allow providers to quickly view the last 24 hours of glycemic control information. This comprehensive flowsheet includes point of care glucose values, insulin doses administered, IV medications administered containing dextrose, the percentage of the meal consumed, enteral feeding type and administration rates, and any oral hypoglycemic agents administered. We hoped that this tool would help encourage providers to perform more frequent assessments and adjustments of insulin regimens.

Step 3: Implementation and Dissemination

Prior to our institution’s inpatient EHR go-live in June 2012, all health care providers had to attend training courses specific

A

▼ **Premeal - Nutritional and Correctional Insulin**
Choose Non-carbohydrate or Carbohydrate Based:

▼ **Aspart Nutritional and Correctional Insulin**

Sensitive (BMI less than 25 and/or <50 units of insulin per day)

Average (BMI 25-30 and/or 50-90 units of insulin per day)

Resistant (BMI >30 and/or >90 units of insulin per day)

Custom

▼ **Aspart Carbohydrate Counting Nutritional + Correctional Insulin**

Sensitive (BMI less than 25 and/or <50 units of insulin per day)

Average (BMI 25-30 and/or 50-90 units of insulin per day)

Resistant (BMI >30 and/or >90 units of insulin per day)

Custom

B

insulin aspart (NovoLOG) injection 100 units/mL pen : Dose 0-40 Units :
Subcutaneous : 3 Times Daily Before Meals

Admin Instructions:
NUTRITIONAL and CORRECTIONAL Doses (Insulin ASPART)
If patient becomes NPO for procedure/stops eating, HOLD nutritional dose of Aspart. Give correctional dose of Aspart if BG > 130 mg/dL.

Call MD if BG < 70 mg/dL or > 400 mg/dL

---The total dose given will be the total of the nutritional PLUS correctional doses.
---Look at both the NUTRITIONAL and CORRECTIONAL doses below and be certain to adjust the NUTRITIONAL Dose with ASPART per the CORRECTIONAL scale.

NUTRITIONAL INSULIN DOSE (Given 0 -15 mins before meal):
(for MD: if no nutritional dose - enter 0, do not delete this section)

Breakfast Dose = {SELECT DOSE HERE} units
Lunch Dose = {SELECT DOSE HERE } units
Dinner Dose = {SELECT DOSE HERE } units

CORRECTIONAL DOSE (For AVERAGE BMI patients)
(use the CORRECTIONAL scale below to adjust the NUTRITIONAL dose)

Blood Glucose Range:
< 70 mg/dL: Treat for Hypoglycemia per PRN orders (IV Dextrose, Glucose tabs). Once Blood glucose >= 100 mg/dL give 3 units less of nutritional dose when patient eats.
70-100 mg/dL: 2 units less
101-130 mg/dL: Just give nutritional dose Aspart
131-150 mg/dL: +1 unit
151-200 mg/dL: +2 units
201-250 mg/dL: +4 units
251-300 mg/dL: +6 units
301-350 mg/dL: +8 units
351-400 mg/dL: +10 units
> 400 mg/dL: +12 units

C

Bedtime and 2AM Correctional Insulin with ASPART if BG >= 200 mg/dL
200-250 mg/dL: 2 unit
251-300 mg/dL: 4 units
>300 mg/dL: 6 units

If BG < 70 mg/dL : Treat for Hypoglycemia per PRN orders (IV Dextrose, Glucose tabs).

Figure 3. (A) Combined nutritional and correctional insulin order in computerized provider order entry (collapsed for initial order selection). (B) Administration instructions after selecting a combined nutritional and correctional insulin order in A (average scale). (C) Administration instructions after selecting a combined nutritional and correctional insulin order in A: bedtime and 2 AM dosing (average scale).

to their discipline. An optional computerized module was created to teach prescribers how to order insulin using the various order sets. Pharmacists were required to complete training, which included verification of the insulin orders as well as how to capture omissions or prescribing errors. Nurses were

required to attend the Bar Code Medication Administration Simulation Laboratory, which had simulated cases on insulin administration. We created a guide sheet for nurses and providers to help them use the order sets appropriately.

Step 4: Optimization

To optimize our CPOE glycemic management build, the Diabetes and Insulin Management Committee monitored the change requests that were submitted to the EHR build team. The Diabetes and Insulin Management Committee problem-solved solutions to enhance the order sets and provided additional on-site training to the providers.

One example of a change request was in response to our removal of individual insulin orders from the available medication list. We had done this to ensure that providers only used our insulin order sets, in contrast to what has been done in some other institutions where the use of these order sets was optional.¹³ From experience, we did not want to allow for “rogue” insulin orders that could lead to misinterpretation, errors, duplicates, and orders placed without hypoglycemia protocol orders and other linked orders. So, for example, if a provider typed in “lispro” in the medication order field, he or she would not find anything. This decision caused a challenge in a patient admitted with elevated glucose levels due to a faulty insulin pump. The provider was unable to decide whether to commit to the insulin pump order set or the SQ insulin order set, causing a delay in care. This might have been ameliorated had the provider been able to place a 1-time insulin order. So, we created a workflow whereby there is an “order set” allowing a 1-time insulin order.

Nevertheless, a remaining problem is that we have a large number of duplicate orders in the system. In our CPOE system, there is no ability to automatically discontinue the prior insulin orders by placing a new insulin order set. Discontinuing the prior orders requires the providers to remember that they need to do so and to go to a separate screen to do this. Alternately, we could have turned on “duplicate order alerts,” but the system is unable to distinguish between an undesired duplicate order such as 2 conflicting aspart insulin orders and a desired duplicate order such as glargine insulin and aspart insulin. Experience with medication alerting in CPOE has shown that this type of a lack of specificity of alerts would lead to them being unsuccessful.¹⁴ Lee et al¹⁰ reported that they were able to achieve this goal with their build in the Invision Siemens system by allowing for orders to be updated and changed rather than requiring new ones.

To combine our nutritional and correctional insulin doses into 1 order, we had to use a free-text administration instruction for these doses rather than the discrete dose field in the CPOE system. We used a minimum-maximum range in the discrete dose field. This unintentionally caused a large number of “high-dose” alerts from our First Data Bank alerting

General

Nursing - glucose monitoring

- Glucose, non-fasting
 - STAT, PRN starting Today at 1603 Until Specified
 - Container details: Gold top or Light Green top (Gray or Dark Green top acceptable)
- POCT glucose. Check blood glucose and give insulin before meals, bedtime, and 2 AM
 - Routine, Before Meals, At Bedtime and 0200 First occurrence Today at 1730 Until Specified
- Notify Provider if BG is <70 mg/dL or >400 mg/dL
 - Routine, Continuous starting Today at 1604 Until Specified

Medications - Hypoglycemia Protocol

Hypoglycemia Protocol

For BG <70 mg/dL, activate below Hypoglycemia Protocol. These orders remain active for duration of SQ insulin administration. Give one of the following fast-acting carbohydrate per patient preference:

- Hypoglycemia Protocol
 - dextrose 50% injection 12.5 g
 - 25 mL = 12.5 g, Intravenous, Every 15 Min PRN, hypoglycemia, Starting Today at 1603
 - Give if patient cannot take PO or give 6 oz. Fruit juice. For BG<70 mg/dL, give a fast acting carbohydrate per patient preference or Dextrose IV per order if patient cannot take PO. Every 15 minutes: Recheck blood glucose per POCT orders and repeat treatment until BG is >= 100 mg/dL.
 - glucose chewable tablet 20 g
 - 20 g, Oral, Every 15 Min PRN, hypoglycemia, Starting Today at 1603
 - For BG<70 mg/dL, give a fast acting carbohydrate per patient preference if patient is taking PO. Every 15 minutes: Recheck blood glucose per POCT orders and repeat treatment until BG is >= 100 mg/dL. May substitute with 6oz fruit juice and document in appropriate nursing flowsheet.
 - POCT glucose
 - Routine, PRN starting Today at 1603 Until Specified
 - Every 15 minutes for hypoglycemia. If BG < 70 mg/dL administer a fast-acting carbohydrate per order. Every 15 minutes: Repeat BG check and treatment until BG is >= 100 mg/dL.

Figure 4. Defaulted nursing and hypoglycemia protocol orders. Every glycemic management order set was built with preselected orders to standardize nursing care and hypoglycemia protocol orders.

Table 2. CPOE Glycemic Management Order Sets for Adult Hospital.

Order set	Insulin-related contents of order set
Adult SQ insulin for an eating patient (premeal dosing)	Basal and premeal (fixed dosing) Basal and premeal (CHO-based dosing)
Adult SQ insulin for an eating patient (postmeal dosing)	Basal and postmeal (based on CHO consumed) Basal and postmeal (based on total amount consumed)
Adult SQ insulin: NPO or parenteral nutrition	Basal and Q4h nutrition and correction Basal, nutrition dose timed to cycle parenteral nutrition, and Q4h correction
Adult SQ insulin: enteral nutrition	Basal and Q4h nutrition and correction Basal, nutrition dose timed to cycle feedings, Q4h correction
Adult insulin pump	Basal rates, CHO ratios, correction sensitivity, and specific orders on both patient and nursing responsibilities
IV insulin protocol for ICU	IV insulin algorithm, specific initial rate for DKA or cardiac surgery
IV insulin protocol for medical-surgical units	IV insulin algorithm, specific initial rate for DKA or cardiac surgery
DKA protocol	IV insulin orders and follow-up laboratory tests

These are our current glycemic management order sets for the adult hospital. Other order sets (not shown here) exist for pediatric and obstetric patients. CHO, carbohydrate; CPOE, computerized provider order entry; DKA, diabetic ketoacidosis; ICU, intensive care unit; IV, intravenous; NPO, nil per os; Q4h, every 4 hours; SQ, subcutaneous.

system. We decided to turn off the high-dose insulin alerts to reconcile this problem, realizing that the alerts in this case were all false-positives.

We have faced additional challenges during optimization. It has been difficult to maintain the necessary resources to continually update our original work after the initial implementation effort. Also, changes in practice cannot be accomplished just by changing order sets, and we have been challenged to get all providers to complete the training and educational modules.

Discussion

Several considerations are critical while developing CPOE glycemic management order sets, a process we have laid out in Figure 7. The implementation team should give equal consideration to all elements of the workflow, such as initial provider order placement, pharmacy verification, and nurse insulin administration. Changing the way that an order looks to a provider will have important downstream consequences on how the order looks to a nurse or pharmacist (Figure 8). Having all stakeholders present to ensure that the build meets their needs is important. Providers, nurses, and pharmacists should receive education on how to use the order sets. It is important to have processes in place for continuous quality improvement so that the order sets can be improved and updated based on user experience and feedback. As shown in Figure 9, some of our order sets are rarely used, such as the order set that accounts for patients who might not finish their food, allowing rapid-acting insulin to be given after the meal rather than before the meal. One limitation of this article is that we have not included data comparing hospital

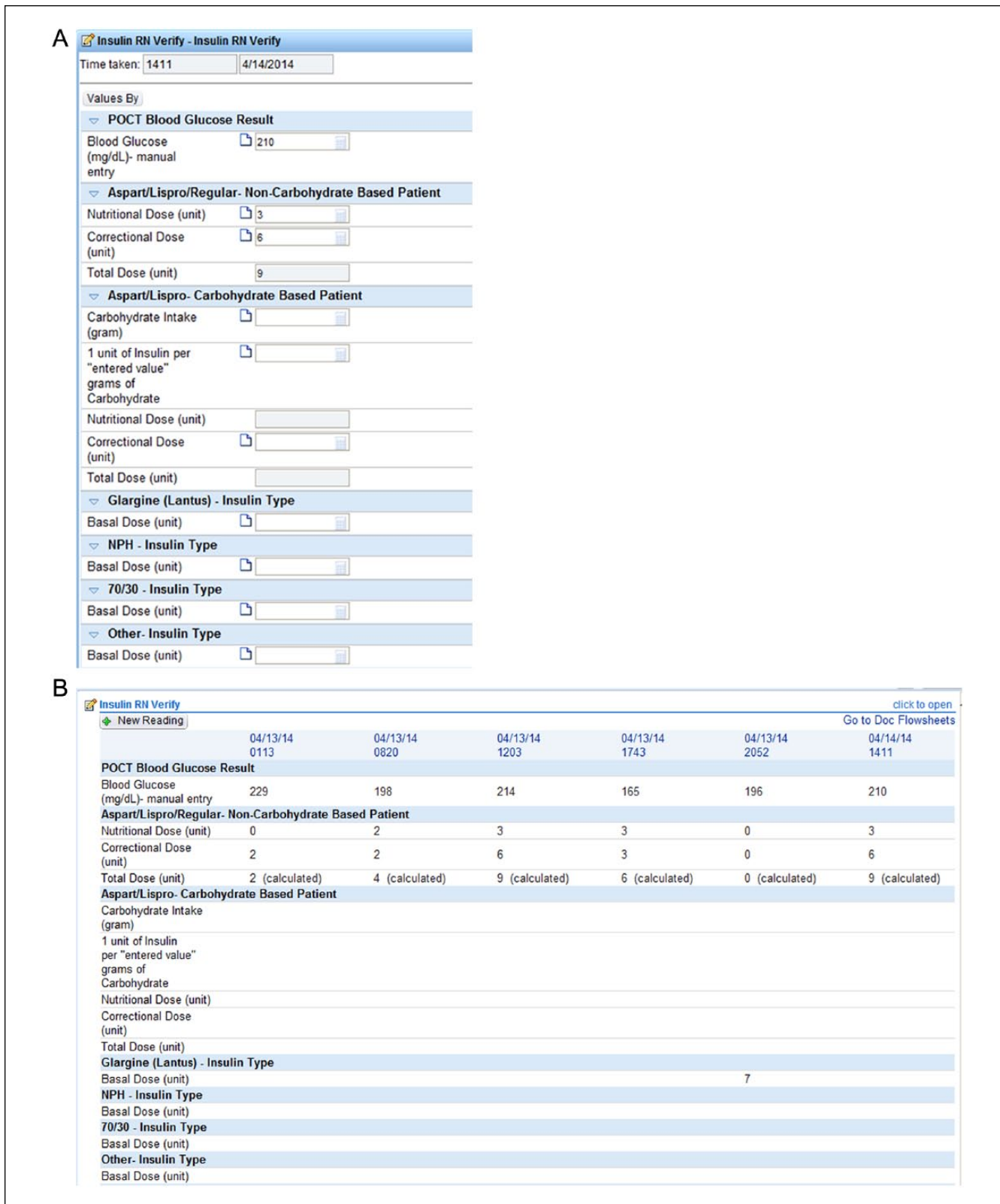


Figure 5. Nursing insulin verification tool. (A) The nurses enter the patient’s point of care testing result for blood glucose and use the patient’s correctional scale to determine the proper correctional dose. The system then adds together the nutritional and correctional doses to come up with the total rapid-acting insulin dose. (B) This information populates a flowsheet.

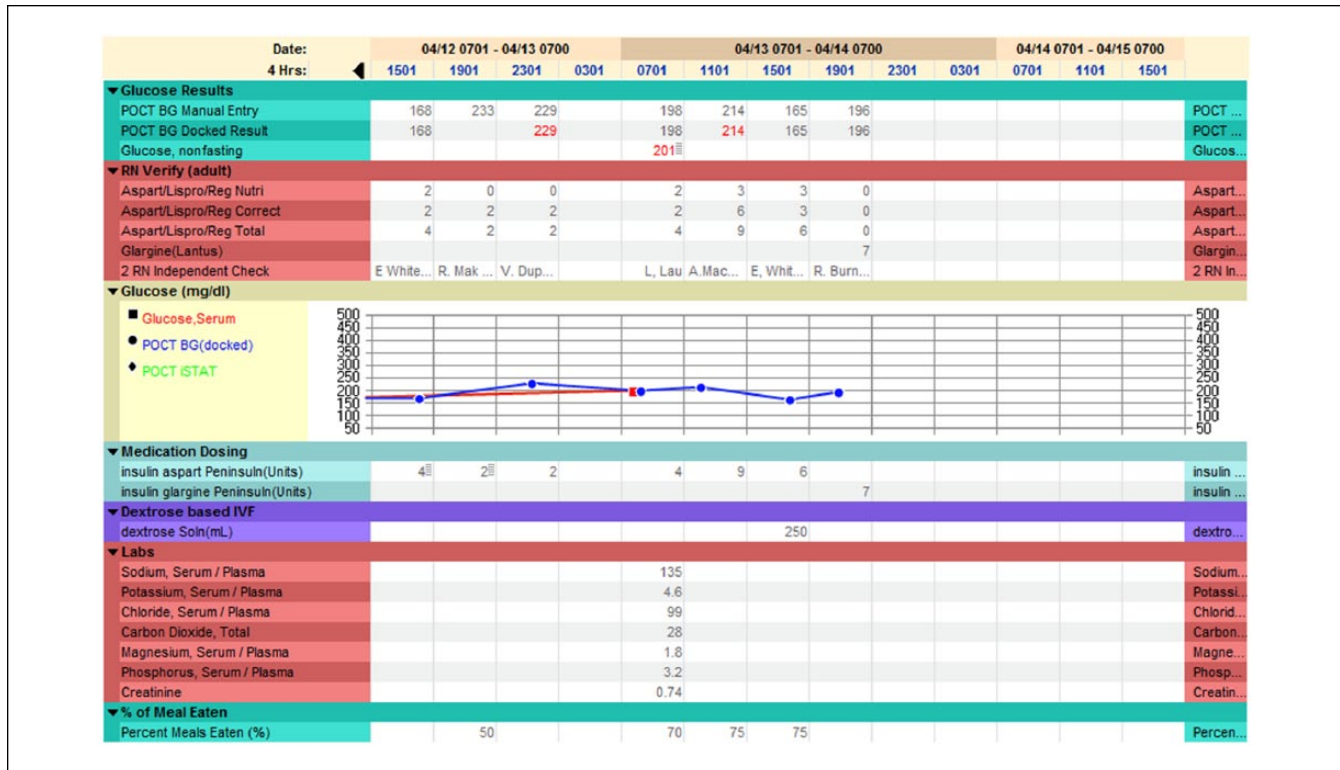


Figure 6. Insulin glucose flowsheet. In this view, 4-hour time intervals are chosen to allow a review of more data points. To view the exact times of blood glucose or insulin doses, a 1-hour time interval could instead be chosen.

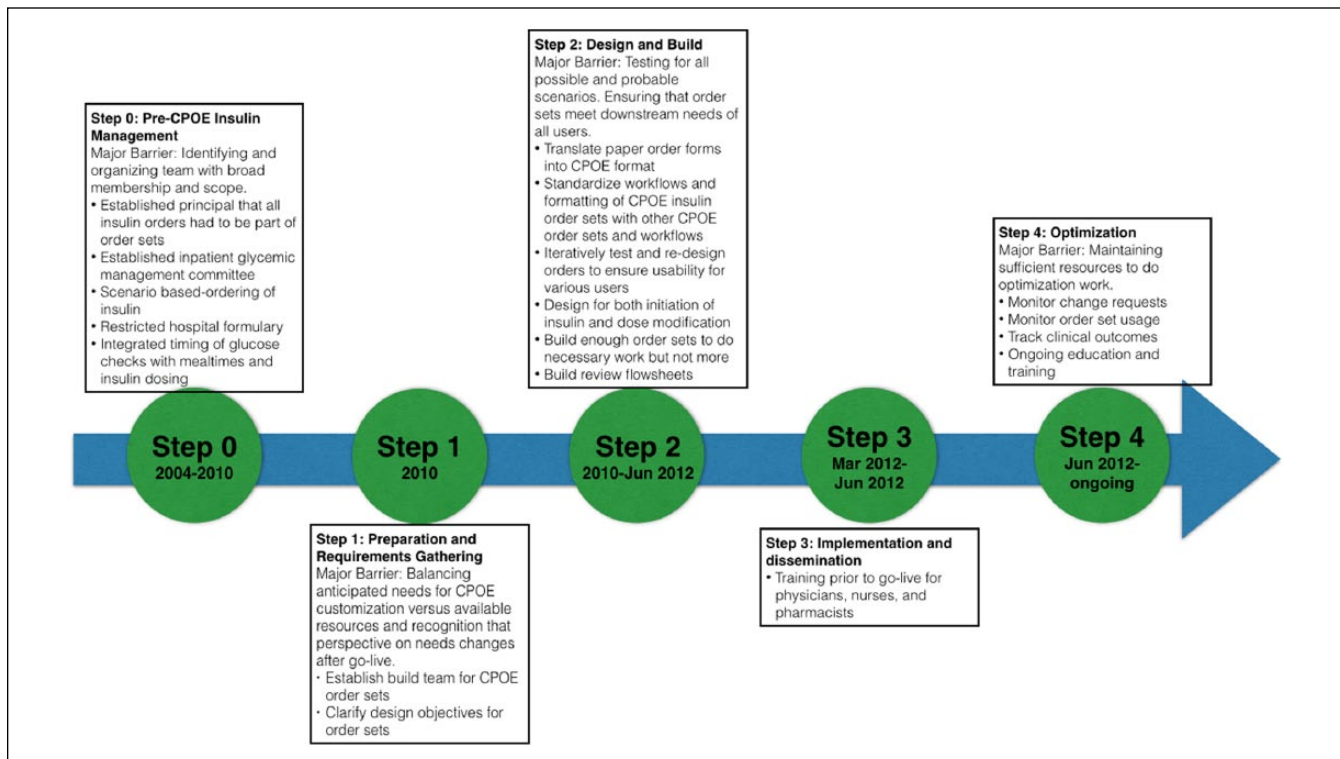


Figure 7. Flowchart of steps to move from paper to computerized provider order entry hyperglycemia management order sets.

A

Verify Orders - Order Details
 Order ID: 159026041
insulin regular (NovoLIN R, HumuLIN R) 100 Units in sodium chloride 0.9 % 100 mL infusion
 New
 Ordered by: Pharmacist Willow, RPH Today 2124

From UCSF IP ADULT CRITICAL CARE INSULIN INFUSION

Order Information:
 Order dose: Intravenous Frequency: Continuous
 Volume: 100 mL For: Until discontinued
 Calc: Yes Starting: Today 2145
 volume: Ending:
 Stability: 24 Hours Scheduled times: 3/10/2014 2145

Admin instructions:
 Initial Insulin Rate
 Blood glucose (BG) level must be ≥ 120 mg/dL before starting infusion.
 Starting infusion rate:
 If current glucose 120-150 mg/dL = 0.5 unit/hr
 If current glucose 151-200 mg/dL = 1 unit/hr
 If current glucose 201-300 mg/dL = 1.5 units/hr
 If current glucose > 300 mg/dL = 2 units/hr

Ongoing Insulin Algorithm
 Section A
 If current BG is < 60 then:
 1) STOP insulin infusion
 2) Give 50 mL D50 IV push
 3) Notify provider
 4) Check BG every 15 mins and repeat treatment until BG > 100 mg/dL; then check BG every 30 mins until BG is ≥ 120 mg/dL
 5) When BG ≥ 120 mg/dL, restart drip at 30% of previous rate (0.3 x previous rate). Round up to the nearest tenth of a unit.
 If current BG is 60-80 then:
 1) STOP insulin infusion
 2) Give 25 mL D50 IV push
 3) Notify provider
 4) Check BG every 15 mins and repeat treatment until BG > 100 mg/dL; then check BG every 30 mins until BG is ≥ 120 mg/dL
 5) When BG ≥ 120 mg/dL, restart drip at 40% of previous rate (0.4 x previous rate). Round up to the nearest tenth of a unit.

Rx Sidebar:
 Medications, Interventions, Snapshot
 (5) PROBABLY 150-150-200-300 mg tablet 1 tablet
 elvitegravir-cobicistat-
 emtricitabine-tenofovir
 (STRIBILD) 150-150-200-300 mg
 tablet 1 tablet Daily With
 Breakfast
 esomeprazole (NEXIUM) capsule
 20 mg Daily
 fentanyl (DURAGESIC) 100
 mcg/hr patch 4 patch Every 48
 Hours
 furosemide (LASIX) injection 20
 mg Once
 heparin in dextrose 5 % 25,000
 units/250 mL (100 units/mL)
 infusion Continuous
 heparin in dextrose 5 % 25,000
 units/500 mL (50 units/mL)
 infusion Continuous
 HYDRORMORPHONE in 0.9 % sodium
 chloride (DILAUID) 55 mg/55 mL
 (1 mg/mL) PCA infusion Continuous
 insulin regular (NovoLIN R,
 HumuLIN R) 100 Units in sodium
 chloride 0.9 % 100 mL infusion Continuous
 INV belatacept (GCRC 39-42) 698
 mg in sodium chloride 0.9 % 100
 mL IVPB Once
 INV BIND-014 (CC# 13556) 100
 mg in sodium chloride 0.9 % 250
 mL chemo IVPB Once
 INV blinatumomab (AALL1121) 15
 mcg in sodium chloride 0.9 % 240
 mL infusion Continuous
 INV blinatumomab (AALL1121) 15
 mcg in sodium chloride 0.9 % 240
 mL infusion Continuous
 INV blinatumomab (AALL1121) 15
 mcg in sodium chloride 0.9 % 240
 mL infusion Continuous
 INV blinatumomab (AALL1121) 18
 mcg in sodium chloride 0.9 % 240
 mL infusion Continuous
 INV blinatumomab (AALL1121) 36
 mcg in sodium chloride 0.9 % 240
 mL infusion Continuous
 INV CARBOPLATIN (CC# 128510)
 661 mg in dextrose 5% 341 mL Once

B

MAR
 Refresh Report MAR Note Rx Messages Legend Ling Lines Adult Insulin RN Verify Ped Insulin RN Verify

ALL Scheduled PRN Continuous Due/Overdue Override Pulls Respiratory Insulin Chemo RxCommunication

Go to Now or Select Date: Overdue Show All Details Hide All Admin

Wednesday March 12, 2014
 1200 1300 1400 1500 1600 1700 1800 1900

NUTRITIONAL and CORRECTIONAL Doses (Insulin ASPART)
 If patient becomes NPO for procedure/stops eating, HOLD nutritional dose of Aspart. Give correctional dose of Aspart if BG > 130 mg/dL.
 Call MD if BG < 70 mg/dL or > 400 mg/dL.
 —The total dose given will be the total of the nutritional PLUS correctional doses.
 —Look at both the NUTRITIONAL and CORRECTIONAL doses below and be certain to adjust the NUTRITIONAL Dose with ASPART per the CORRECTIONAL scale.

NUTRITIONAL INSULIN DOSE (Given 0-15 mins before meal):
 Mealtime dose = 1 unit per 15 grams of carbohydrate taken with each meal.

CORRECTIONAL DOSE (For CUSTOM REGIMEN)
 (use the CORRECTIONAL scale below to adjust the NUTRITIONAL dose)

Blood Glucose Range:
 < 70 mg/dL: Treat for Hypoglycemia per PRN orders (IV Dextrose, Glucose tabs). Once Blood glucose ≥ 100 mg/dL give 2 units less of nutritional insulin dose.
 70-100 mg/dL: 1 units less
 101-150 mg/dL: Just give nutritional dose Aspart
 151-200 mg/dL: + 1 units
 201-250 mg/dL: + 2 units
 251-300 mg/dL: + 3 units
 301-350 mg/dL: + 4 units
 351-400 mg/dL: + 5 units
 > 400 mg/dL: + 6 units

Figure 8. Pharmacist and nurse medication administration record (MAR) view of insulin orders. The insulin administration instructions were altered to allow formatting of the instructions to be clearly legible and well laid out for the pharmacist (A) and for the nurses in the MAR (B).

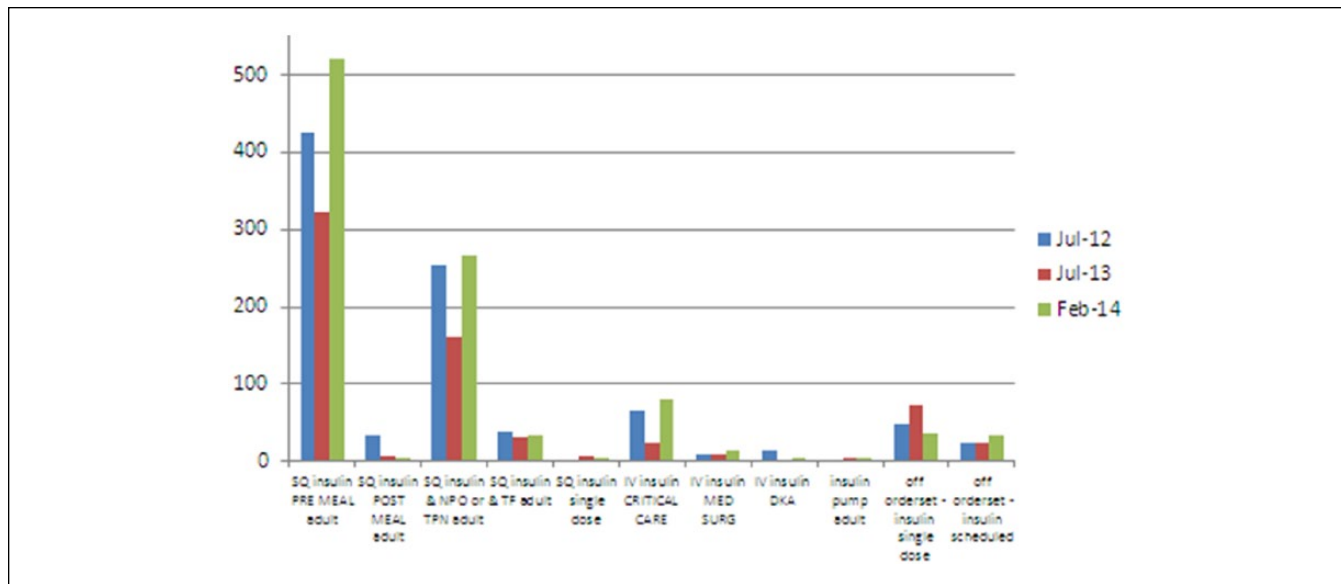


Figure 9. Utilization of glycemic management order set. Some of our order sets have not been frequently used, such as the subcutaneous insulin postmeal order set. Note that our inpatient computerized provider order entry go-live was June 2012, so these data points represent 1 month after go-live, 1 year later, and the current state.

glucometrics before and after this EHR implementation, an analysis that is currently ongoing.

Looking toward the future, there are several looming challenges. As hospitals become more patient centric, one change is the dietary services unit's move to patient-centered, hotel-style (Meals on Demand) room service. While this is laudable as an act of customer service, it introduces great challenges for glycemia management. For example, the system would have a hard time accounting for the scenario in which a blood glucose (BG) check is performed and intended before the meal but the patient then decides to eat 2 hours later. We currently have hospital floors piloting a system to try to ensure that skipping a meal does not mean skipping a BG check and correctional doses. Patients should also be involved in these workflows and be educated on their responsibility to work with hospital staff to optimize BG control on a flexible eating schedule. We are not aware of an available electronic system that provides integrated information to nursing and food service departments, identifying patients needing BG checks and premeal insulin prior to the delivery of the food tray.

Finally, inpatient insulin orders in CPOE should be thought of as part of the continuum of care rather than a separate entity. Electronic health records have allowed for patients' records to fluidly follow them from the ambulatory setting to the emergency department to the hospital and back to the ambulatory setting. Ideally, workflows and EHR build should be designed to take advantage of this, allowing glycemic-related orders to flow from setting to setting rather than viewing them each as mutually exclusive settings of care.

Abbreviations

BG, blood glucose; CHO, carbohydrate; CPOE, computerized provider order entry; DKA, diabetic ketoacidosis; EHR, electronic health record; ICU, intensive care unit; IV, intravenous; MAR, medication administration record; NPO, nil per os; SQ, subcutaneous.

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