

**UC Berkeley**  
The CATESOL Journal

**Title**

Guest Editors and Contributors

**Permalink**

<https://escholarship.org/uc/item/6ph840sq>

**Journal**

The CATESOL Journal, 9(1)

**ISSN**

1535-0517

**Publication Date**

1996

**DOI**

10.5070/B5.36542

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**William Gaskill** is the director of the American Language Center at UCLA Extension and the former director of the American Language Institute at San Diego State University. He has over 25 years of experience in the fields of language learning and instruction and language program administration.

**Nina Gibson** was elected the first chair of the ESL department at City College of San Francisco and is now completing her sixth year (second term) as chair. She is also teaching in the credit ESL program at CCS. Prior to serving as chair, she served as the ESL resource instructor for the Noncredit Division, at City College and taught for many years in non-credit ESL.

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**Tippy Schwabe** is senior lecturer, security of employment, emirate, at UC Davis. There she developed the ESL program, serving both graduate and undergraduate NNS students and was also responsible for the TESOL course and practicum in the MA program in applied linguistics. She continues to serve on the UC Subject A Examination Committee.

**Jim Scofield** has been the academic director at ELS Language Centers/San Diego since 1980. Since 1975 he has taught ESL at institutions in Kansas, Illinois and California. He is currently chair of the Southern District, NAFSA: AIE Region XII.

**Sharon Seymour** is a credit ESL instructor at City College of San Francisco and will take over as chair of the ESL department at CCSF next fall. She is past president of CATESOL.