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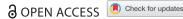
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# Financial incentives to improve re-engagement in HIV care: results from a randomized pilot study

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#### **ABSTRACT**

Objective: Determine the feasibility, acceptability, and preliminary effectiveness of financial incentives to motivate re-engagement in HIV care in Shinyanga, Tanzania.

Methods: Out-of-care people living with HIV (PLHIV) were identified from medical records in four clinics and home-based care providers (HBCs) from April 13, 2018 to March 3, 2020. Shinyanga Region residents, ≥18 years, who were disengaged from care were randomized 1:1 to a financial incentive (~\$10 USD) or the standard of care (SOC), stratified by site, and followed for 180 days. Primary outcomes were feasibility (located PLHIV who agreed to discuss the study), acceptability (enrollment among eligibles), and re-engagement in care (clinic visit within 90 days). Results: HBCs located 469/1,309 (35.8%) out-of-care PLHIV. Of these, 215 (45.8%) were preliminarily determined to be disengaged from care, 201 (93.5%) agreed to discuss the study, and 157 eligible (100%) enrolled. Within 90 days, 71 (85.5%) PLHIV in the incentive arm reengaged in care vs. 58 (78.4%) in the SOC (Adjusted Risk Difference [ARD] = 0.08, 95% CI: -0.03, 0.19, p = 0.09). A higher proportion of incentivized PLHIV completed an additional (unincentivized) visit between 90-180 days (79.5% vs. 71.6%, ARD = 0.10, 95% Cl: -0.03, 0.24, p = 0.13) and remained in care at 180 days (57.8% vs. 51.4%, ARD = 0.07, 95% CI: -0.09, 0.22, p =0.40).

Conclusions: Short-term financial incentives are feasible, acceptable, and have the potential to encourage re-engagement in care, warranting further study of this approach.

#### ARTICLE HISTORY

Received 4 June 2021 Accepted 8 February 2022

#### **KEYWORDS**

HIV care continuum; adherence: retention

#### Introduction

Adherence to antiretroviral therapy (ART) and retention in care are critical to achieving viral suppression and the UNAIDS 95-95-95 goals (World Health Organization, 2003). Although ART access has dramatically increased in the treatment as prevention (TasP) era, suboptimal adherence continues to impede progress (Joint United Nations Programme on HIV/AIDS, 2019; Kalinjuma et al., 2020; UNAIDS, 2020); only 58% of people living with HIV (PLHIV) in eastern and southern Africa are virally suppressed (Joint United Nations Programme on HIV/AIDS, 2019), and a large study in sub-Saharan Africa demonstrated that more than one-third of PLHIV were not retained in care five years after ART initiation (Kelly et al., 2019). Despite these challenges, few studies have focused on retention in the TasP era, particularly among PLHIV who disengaged from care (Kelly et al., 2019).

Disengagement from care is a complex process which likely begins with competing daily demands that result in missed clinic visits and evolves into a reluctance to return to the clinic and a weakened sense of connectedness to care (Ware et al., 2013). Theories from psychology and economics indicate that financial incentives have the potential to overcome this reluctance and motivate engagement in care (Loewenstein et al., 2007; Tversky & Kahneman, 1974) and have demonstrated efficacy for other HIV outcomes including adherence and viral suppression (El-Sadr et al., 2017; Galárraga & Sosa-Rubí, 2019; Yotebieng et al., 2016). Building on this theoretical and empirical foundation, the objective of our pilot study was to determine the feasibility, acceptability, and preliminary effectiveness of combining standard tracing procedures with a financial incentive to motivate re-engagement in HIV care.

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#### **Methods**

#### Trial design and ethics

We conducted a 2-arm parallel randomized controlled trial in Shinyanga, Tanzania. Participants were enrolled from April 13, 2018 to March 3, 2020 (with follow-up through August 30, 2020). Ethical approval was obtained by the Committee for Protection of Human Subjects at the University of California, Berkeley and the Tanzanian National Institute for Medical Research. Written informed consent was obtained from all study participants. Participants who were unable to sign their name could provide a thumbprint/mark on the consent form. The trial was preregistered (clinicaltrials.gov: NCT03454373) and is presented using the CONSORT guidelines (Schulz et al., 2010).

#### **Participants**

Lists of all lost-to-follow-up PLHIV from medical records at four clinics (two hospitals, one clinic, and one dispensary) and home-based care providers (HBCs) serving clinic catchment areas were used to identify out-of-care PLHIV who were previously in care. Potential participants were traced by HBCs following recommended procedures from the President's Emergency Plan for AIDS Relief (PEPFAR) and the Ministry of Health to ensure that the intervention could seamlessly and sustainably integrate into realworld government procedures. After ascertaining care status, HBCs recruited PLHIV who were: (1) residing within Shinyanga Region; (2) aged 18 years or older; and (3) disengaged from care, defined as not attending a clinic appointment for  $\geq$  28 days since their last scheduled appointment, consistent with 2019 PEPFAR definitions (PEPFAR, 2019).

#### Randomization and masking

Participants were individually randomized in a 1:1 ratio, stratified by site, to the intervention or standard of care (SOC) after providing consent. Randomization was initially conducted using Qualtrics (Qualtrics, 2020); however, unequal random allocation was detected midway through enrollment due to a technical issue. An improved process was implemented to randomize participants using permuted block sizes of 2 and 4. The code was developed and executed at the University of California, Berkeley using Stata version 15.1 (StataCorp, 2017). Randomization assignments were disclosed to research assistants after consent.

#### **Procedures**

Participants in the SOC arm received standard services according to Tanzania's National Guidelines for the Management of HIV (Ministry of Health and Social Welfare, 2009; National AIDS Control Programme, 2017), including in-person home-based counseling from HBCs to return to care and the offer to schedule an HIV care visit. Participants in the incentive arm standard services plus 22,500 (~\$10 USD), delivered through digital mobile money services or in cash when participants did not have a mobile phone or a mobile money account. Half of the incentive was provided at enrollment (unconditional upon clinic attendance) and half was provided after a completed clinic visit within 90 days (conditional upon clinic attendance, confirmed by medical record review). Partial payment was provided upfront to mitigate economic barriers including transport costs, as evidence has shown that poor adherence is associated with poverty, stigma, and a lack of motivation (Bukenya et al., 2019; Geng et al., 2016; Roura et al., 2009; Young et al., 2014). The incentive amount, selected in collaboration with local stakeholders, the Ministry of Health, and clinic staff, was determined to be sufficient for multiple roundtrip clinic visits and small enough to avoid undue coercion.

In-person surveys were conducted in Kiswahili at baseline to assess individual and household characteristics, including food security (from the Household Food Insecurity Access Scale (Coates et al., 2007), work status (adapted from the Demographic and Health Survey (Ministry of Health, Community Development, Gender, 2016), and reasons for disengagement from care. At 90 days, phone surveys were conducted to assess clinic attendance, experiences re-engaging in care, and motivation for re-engagement. Medical record reviews were conducted at 90 and 180 days to verify scheduled and attended visits at the clinic(s).

#### **Outcomes**

The pre-registered (Wharton University of Pennsylvania Credibility Lab, n.d.) primary outcomes were: (1) feasibility, including (i) the proportion of potentially out-of-care PLHIV who were successfully located and (ii) the proportion of located, potentially out-of-care PLHIV who agreed to discuss the study; (2) acceptability, defined as the proportion of located, potentially outof-care PLHIV who were eligible and agreed to participate; and (3) initial re-engagement in care, defined as the proportion of participants with a documented HIV care visit within 90 days of enrollment. Preliminary re-

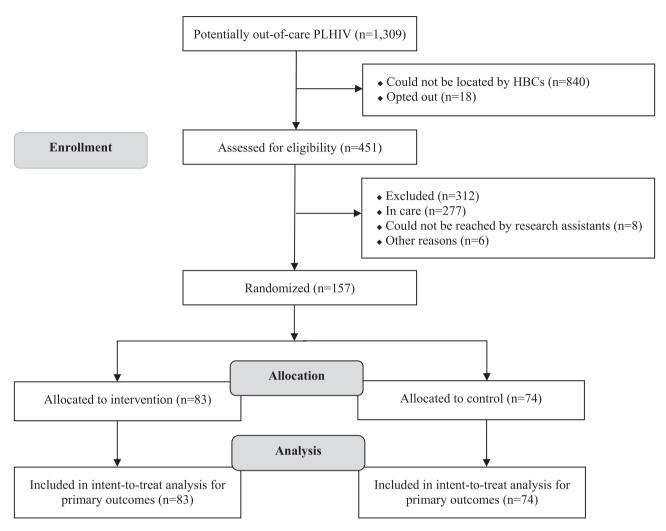


Figure 1. Study profile. Study population for analysis of primary outcomes.

engagement status was determined from the phone survey and verified with medical records. Secondary outcomes (not pre-registered) included the proportion of PLHIV who completed a documented, unincentivized visit after receiving the second half of the incentive (between 90-180 days) and the proportion of PLHIV in care at 180 days, defined as <28 days since their last scheduled visit. Among participants who re-engaged in care by 90 days, we report the most common reasons listed for re-engagement.

#### Sample size and statistical analysis

The sample size was informed by our team's previous study (unpublished) in Shinyanga where 45% of outof-care PLHIV initiated care within 90 days of HBC interaction. We estimated that enrolling 144 PLHIV (72 per arm) provided 80% power to detect at least a 23-percentage point difference in engagement between treatment arms (alpha = 0.05).

Descriptive statistics were used to assess balance of participant characteristics by treatment arm at baseline and the outcomes of acceptability and feasibility. Reengagement in care at 90 days, engagement between 90-180 days, and retention at 180 days were estimated with an intent-to-treat analysis (ITT). Risk differences (RD) with 95% CIs were calculated using generalized linear models with a binomial distribution and identity link. Pre-registered adjusted models controlled for factors imbalanced at baseline. Statistical analyses were conducted using R version 4.0.2 (R Core Team, 2020).

#### Results

In total, 469 (36%) PLHIV were located by HBCs, of which 215 (45%) were preliminarily determined to be out of care and 201 (93%) agreed to discuss the study. After screening for eligibility, 157 consented (100% of eligibles) (Figure 1). Participants were followed for 180 days, with follow-up concluding in August 2020.

Table 1. Socio-demographic characteristics of study participants at baseline.

	Trial		
	Financial Incentive (n = 83)	SOC (n = 74)	Overall (n = 157)
Female	52 (62.7%)	49 (66.2%)	101 (64.3%)
Age (Mean (SD))	37.1 (11.0)	39.0 (9.61)	38.0 (10.4)
Kiswahili as primary language	49 (59.0%)	36 (48.6%)	85 (54.1%)
Completed primary school	58 (69.9%)	42 (56.8%)	100 (63.7%)
Currently working	67 (80.7%)	56 (75.7%)	123 (78.3%)
Severely food insecure Religion	29 (34.9%)	37 (50.0%)	66 (42.0%)
Christian	61 (73.5%)	44 (59.5%)	105 (66.9%)
Muslim	14 (16.9%)	20 (27.0%)	34 (21.7%)
No Religion	7 (8.4%)	7 (9.5%)	14 (8.9%)
Other	1 (1.2%)	3 (4.1%)	4 (2.5%)
Marital status	. (270)	3 (,0)	. (2.575)
Married/Partnered	35 (42.2%)	35 (47.3%)	70 (44.6%)
Separated/Divorced	28 (33.7%)	25 (33.8%)	53 (33.8%)
No Partner	20 (24.1%)	14 (18.9%)	34 (21.7%)
Reasons for not being in	, ,	, ,	, ,
care			
Cannot miss work	19 (22.9%)	13 (17.6%)	32 (20.4%)
Feel healthy	13 (15.7%)	6 (8.1%)	19 (12.1%)
Cost of transportation to the facility	10 (12.0%)	11 (14.9%)	21 (13.4%)
Concern that health providers might be unfriendly or hostile	9 (10.8%)	3 (4.1%)	12 (7.6%)
Concern that someone you know who does not know you have HIV might recognize you	7 (8.4%)	3 (4.1%)	10 (6.4%)
The time for the visit	6 (7.2%)	6 (8.1%)	12 (7.6%)
Feel hungry or do not have enough food to go	6 (7.2%)	7 (9.5%)	13 (8.3%)
Had a bad experience the previous clinic visit	3 (3.6%)	1 (1.4%)	4 (2.5%)
Getting permission to go to the facility	2 (2.4%)	2 (2.7%)	4 (2.5%)
The time it would take to get to the facility	2 (2.4%)	2 (2.7%)	4 (2.5%)
Feel too sick to attend/do not have enough energy	2 (2.4%)	9 (12.2%)	11 (7.0%)

At baseline, 101 (64%) of participants were female, 100 (64%) completed primary school, and 123 (78%) were working. The mean age was 38 years (Table 1). Sex, severe food insecurity, educational status, language, and site were imbalanced and included in adjusted models (Table 2).

In the unadjusted analysis, there was no statistical difference in re-engagement between study arms (Table 2). The incentive arm had a non-significantly higher proportion of PLHIV with a clinic visit at 90 days compared to the SOC (85.5% vs. 78.4%, RD = 0.07, 95% CI: -0.05, 0.19, p = 0.24, Table 2). The incentive arm also had a non-significantly higher proportion who completed an additional visit between 90-180 days, after the incentive period (79.5% vs. 71.6%, RD = 0.08, 95% CI: -0.05, 0.21, p = 0.24), and higher retention at 180 days (57.8%, vs. 51.4%, RD = 0.06, CI: -0.09, 0.22, p = 0.43). Adjusted models showed larger estimates after accounting for baseline imbalances; however, these results remained non-significant (Table 2).

At 90 days, participants who re-engaged in care were asked about the main factors that influenced their decision. Among the 144 participants reached (91.7%), 33.0% reported wanting to improve their health/feeling in poor health and 25.1% reported having more time to attend the clinic. Some indicated that encouragement from research staff and nurses was a motivating factor (5.6%). Participants in the incentive arm also highlighted receiving money from the study (12.7%) as a primary reason for seeking care.

#### **Discussion**

This pilot study reveals that incorporating small incentives into routine tracing procedures is feasible and acceptable for out-of-care PLHIV who were previously in care. While non-significant at the 5% level, the point estimates and range of possible effect sizes provide preliminary signal that financial incentives may have the potential to motivate re-engagement among out-of-care PLHIV. Retention in care waned across both groups by 180 days; however, the intervention group remained in care after the incentive period at higher levels than the SOC, suggesting that motivation continues after incentives end, as has been found in other studies (McCoy et al., 2017). These results build on previous studies demonstrating that incentives can bolster linkage to HIV care (Linnemayr et al., 2017; McNairy et al., 2017; Solomon et al., 2014); however, until now, no studies have focused on incentives for out-of-care PLHIV.

Notably, re-engagement and retention were also high in the SOC arm, with more than 75% returning

Table 2. Summary of the effects of financial incentives on re-engagement in care within 3 months, engagement between 3–6 months, and retention in care at 6 months.

	Intent-to-Treat				Adjusted Intent-to-Treat†			
	Financial Incentive (n = 83)	SOC (n = 74)	RD	95% CI	<i>p</i> -value	ARD	95% CI	<i>p</i> -value
Visit within 90 days	71 (85.5%)	58 (78.4%)	0.07	-0.05, 0.19	0.24	0.08	-0.03, 0.19	0.09
Visit between 90-180 days	66 (79.5%)	53 (71.6%)	0.08	-0.05, 0.22	0.24	0.10	-0.03, 0.24	0.13
Retained in care at 180 days	48 (57.8%)	38 (51.4%)	0.06	-0.09, 0.22	0.43	0.07	-0.09, 0.23	0.40

<sup>†</sup>Generalized linear model adjusted for imbalanced baseline covariates: site, sex, severe food insecurity, educational status, and language

to care within 90 days. This finding may be related to engagement with supportive personnel throughout the study period, as encouragement from the research team and nurses was identified by participants in both arms as a factor for seeking care. Similar effects were found in a study among adolescent PLHIV in South Africa, where improved retention was associated with kind and supportive clinic staff (Cluver et al., 2018). In our study, however, it is impossible to disentangle the effects of HBCs from research staff, warranting future research to understand the effectiveness and cost-effectiveness of home visits alone on re-engagement.

This study has several strengths. This was the first study to target out-of-care PLHIV, a group critical to reducing onward transmission, to assess whether incentives are feasible, acceptable, and influence reengagement in care. Second, the two-installment incentive was designed to mitigate widely established structural barriers and to increase motivation to seek care. Third, we used rigorous Ministry-recommended procedures in collaboration with HBCs, a key part of the Tanzanian HIV workforce, to locate out-of-care PLHIV, trace participants who were unreachable for phone surveys, and verify selfreported outcomes with medical records. Only a small percentage of potentially out-of-care PLHIV were located through tracing procedures, and not all of those who were located were out of care. This suggests that medical records are often out-of-date and include inaccurate contact information and care statuses, highlighting the challenges of identifying disengaged PLHIV.

This study also has limitations. We were insufficiently powered to detect small differences between groups, as our intent was to pilot the intervention in preparation for a larger study. In the future, a larger effectiveness trial based on this pilot will provide sufficient power to detect small effect sizes. Subsequent studies could also consider increasing the magnitude or duration of the incentive to bolster the effect size, which has been successful in other contexts (Silverman et al., 2019). However, increasing incentive size and duration has important tradeoffs with sustainability and scalability. Our study sample also only included individuals who were known to be out of care from HBCs and clinic records. The full care history of each participant was not recorded at enrollment; therefore, it is uncertain whether the intervention had differential effects for individuals who were disengaged from care for longer periods. Additionally, the pre-specified definition of acceptability may have partially conflated acceptability and participation since individuals may have chosen to participate for reasons other than acceptability (e.g., need for financial support). However, the amount of the cash transfer was specifically designed to avoid coercion. Lastly, generalizability is limited as the most marginalized and disenfranchized PLHIV were likely not located by HBCs and included in our study.

Overall, the findings from our study indicate that short-term financial incentives are feasible, acceptable, and have the potential to modestly encourage out-ofcare PLHIV to re-engage in care. Although these findings were measured with significant uncertainty, our results suggest that research among a larger sample is warranted to further examine the effectiveness of this approach.

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#### **Disclosure statement**

No potential conflict of interest was reported by the author(s).

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